



MATRIZ
AGROSUPER

Integrated Report
2025



Company Information:

Legal name: Agrosuper S.A.

Company name: Agrosuper

Taxpayer ID Number: 76.129.263-3

Phone: +56 72 2 356800

Legal domicile: Camino La Estrella 401, Punta de Cortés, Rancagua

Type of Ownership: Privately held corporation

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Message from the Chairman of the Board

At Agrosuper, 2025 was a year of growth and operational normalization. We completed our plan to convert our turkey facilities to chicken production and at the same time began implementing new technologies to enable us to respond quickly to the needs of consumers in Chile and around the globe.

Because normal operations prevailed during this time, we were able to continue consolidating the financial structure we began working on the year before and to regain previous profitability levels in our different business segments.

These positive results, coupled with good financial management, allowed us to continue reducing our debt, improving our indicators and strengthening our competitive position and leadership in the industry. As a result of those efforts, in early 2026, Moody's rating agency announced the company's upgrade from Ba1 to Baa3, bringing us to Investment Grade status internationally.

Two years after the departure of the company's founder, Gonzalo Vial Vial, we are proud to say that his values and leadership style—based on restraint, constant questioning, work well done and a forward-looking vision—remain in force and will continue to permeate the company's culture over time, thanks to the Vial Concha family.

In line with his legacy, we continue to promote the development of our people, combining

experience with new talent to maintain an agile organization that strives to offer a better workplace and more opportunities for development every day. At the same time, we continue contributing to local employment and the development of the regions in which we operate.

Active management of environmental externalities has been a strategic priority and a structural condition for the continuity and expansion of our business. In this regard, we have made significant investments to address environmental concerns, such as improving infrastructure for treating organic waste, and have focused on capacity building to mitigate the impacts of our operations.

We achieved this by directly connecting with neighboring communities and making an explicit commitment to go beyond regulatory compliance to make sustainability a core part of our management model.

In the business sphere, we continue to advance our internationalization strategy, relying on the trust of our customers, who are key partners in our day-to-day operations. In particular, we keep abreast of the new trends and emerging needs among our increasingly informed and demanding consumers, so we can understand their concerns and expectations and respond to them with innovative solutions through different brands and a broad portfolio of products of the highest quality.

Vertical integration has become a guiding principle in our value chain, as it allows us to ensure the traceability and safety of our products.

On behalf of the Agrosuper Board of Directors, I want to emphasize that the results we achieved in 2025 are the result of the hard work and coordinated efforts of our employees at all levels of the organization, and we thank them for their commitment and dedication.



Canio Corbo Lioi

Chairman of Agrosuper S.A.

Agrosuper S.A. in figures

Governance



ThUS\$ 4,649,307

total sales.

63,556
total clients.

9,688
total suppliers.

113
New products launched.

US\$ 3,663 million
paid to suppliers.

US\$ 2,448 million
invested in R&D.

33.3%
women on our Board of Directors.

Social



96%

of employees participate in the Annual Work Environment Survey (on average).

3,752

new hires in 2025.

ThUS\$ 4,967

investment in education and training.

95.6%
of employees trained.



ThUS\$ 3,674.7

contributed to neighboring communities.



25,739
people benefited from Healthy Lifestyle programs.

231,205
people benefited by entrepreneurship and local development initiatives.

Environmental



-7.4%

tons of CO₂ equivalent emitted. (scopes 1 and 2, compared to 2024).

35.1%

of our electricity comes from renewable sources



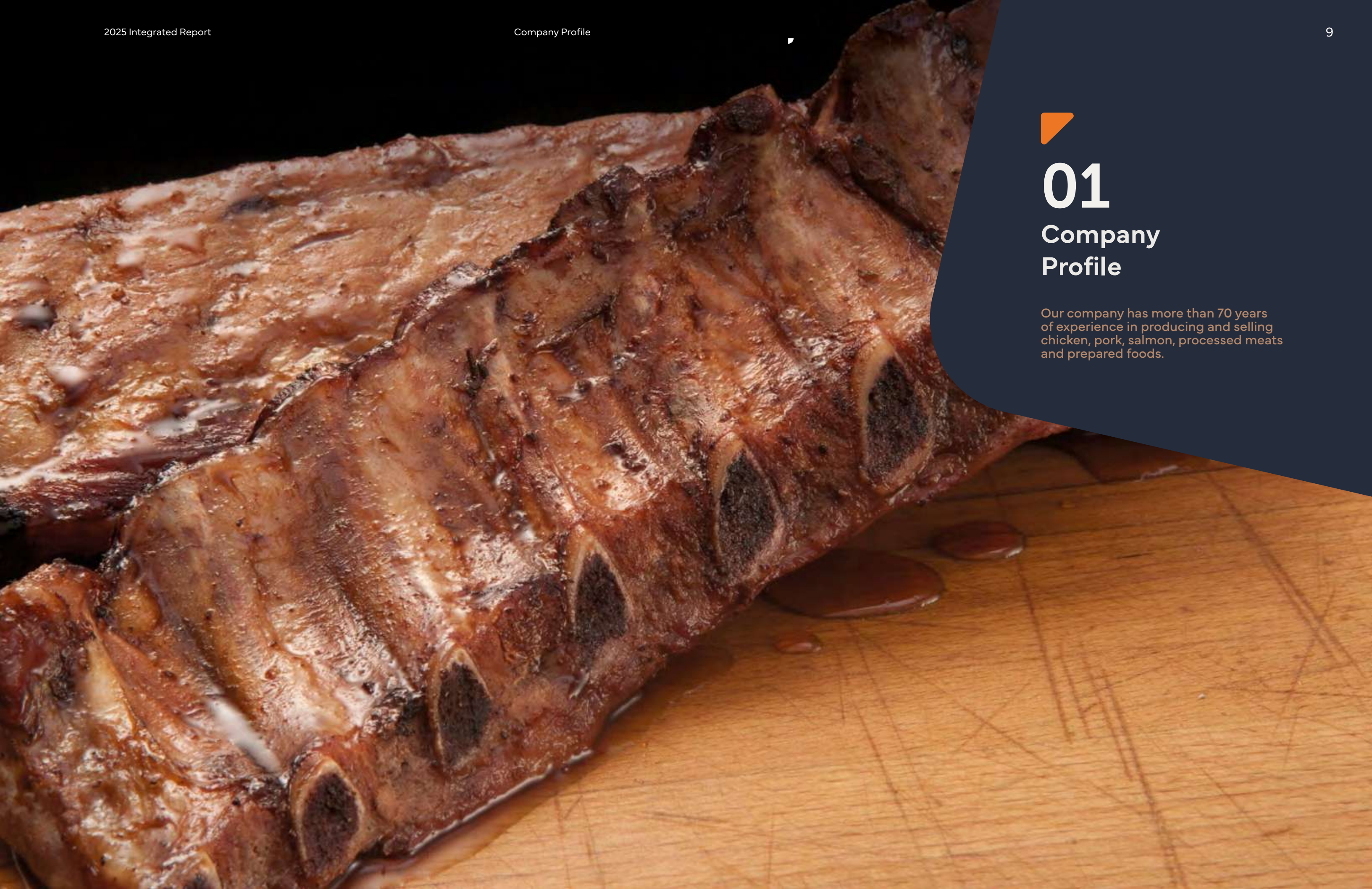
ThUS\$ 77,010

investment and expenditure in environmental management.

77.4%
of our container/packaging material is recyclable or reusable.

Aquaculture Segment

0
fish escape incidents.



01

Company Profile

Our company has more than 70 years of experience in producing and selling chicken, pork, salmon, processed meats and prepared foods.

Mission, vision, purpose and values

Purpose

We nurture the good things in life
every day



Always doing things better.



Spirit of growth and development.



Savoring life.

Culture and values

Who we are guides every decision and action we make. It unites us, drives us and challenges us to grow, innovate and adapt to changes in our environment. With a committed team that takes pride in its work, we produce food of the highest quality—chicken, pork, salmon and a wide variety of processed meat and prepared foods*—to bring to tables in Chile and around the globe.

*Our processed meats and prepared foods include hot dogs, sausages, ham, mortadella, hamburgers, nuggets, croquettes, pizzas and empanadas.

People

Every day, our people face and resolve business challenges with a focus on continuous improvement.

Management

Our management is guided by honesty, transparency, integrity and ethics.

Business

Our business is focused on meeting the needs of our clients and consumers with a sustainable vision of our value chain.



Our values



History

1955-1990

1955

- We begin producing fresh eggs at our family-run farm in El Algarrobal, in the Doñihue district of O'Higgins Region.

1960

- We start producing and selling chicken in the same district.

1974

- We open our Lo Miranda (Doñihue) plant to prepare and sell chicken products under the Super Pollo brand.

1983

- We begin producing pork and launched the Super Cerdo brand.

1989

- We begin salmon production in Puerto Cisnes under the Los Fiordos brand and salmon farms established in Aysén Region.

1990

- We start producing processed meats at Elaboradora de Alimentos Doñihue in Pudahuel, Metropolitan Region, and ship our very first exports, to Argentina.

1991-2010

1991

- Agrosuper established as an umbrella brand.

1994

- Opening of our San Vicente Plant for chicken products.

1996

- We enter the turkey business by acquiring 40% of Sopraval.

2001

- We become the first agro-industrial company in the world to issue carbon credits.

2002

- Operations begin at the Rosario Plant in Rengo district.
- The company founds Colegio Los Cipreses school in Lo Miranda district (Doñihue), through the Agrosuper foundation.

2003

- La Crianza brand is launched.

2004

- We start up our first hog manure treatment plant in Peralillo.

2010

- Agrosuper S.A. is established as the parent company of the holding, and the first corporate board of directors is appointed.

2011-2025

2015

- The La Estrella enclosed compost bed becomes operational, decreasing odor emissions by 80%.
- Our aquaculture segment signs a cooperation agreement with the WWF to certify its fish farms under the Aquaculture Stewardship Council (ASC).

2017

- Agrosuper places first in the Transparency Ranking published by Chile Transparente.

2018

- We officially adopt the United Nations' Sustainable Development Goals (SDGs).
- We sign an agreement with Red de Alimentos.

2019

- We finalize the acquisition of AquaChile, boosting our salmon production.
- We conduct our first carbon footprint calculation for both segments.
- Our Aquaculture segment renews the Memorandum of Understanding for Sustainability with the WWF.

2020

- Matriz Agrosuper holding is created, bringing together our Meat and Aquaculture segments.
- We adapt our operations to the COVID-19 crisis to safeguard the health and safety of our employees.

2022

- We place a ten-year, US\$ 500 million bond in the USA.
- Agrosuper's first sustainable outlet opens in Hijuelas, in Valparaíso Region.

2023

- As part of our Energy Efficiency Plan, we eliminate coal from the energy mix at the Lo Miranda plant by swapping our coal-fired boiler for one fired by natural gas.

2024

- Company founder and President Gonzalo Vial Vial passes away on January 30th.
- Our sixth feed plant begins operations in La Estrella district.

2025

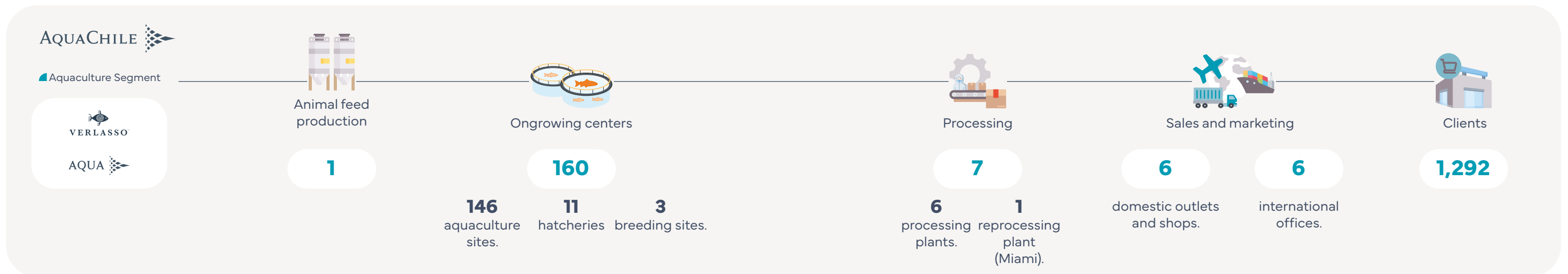
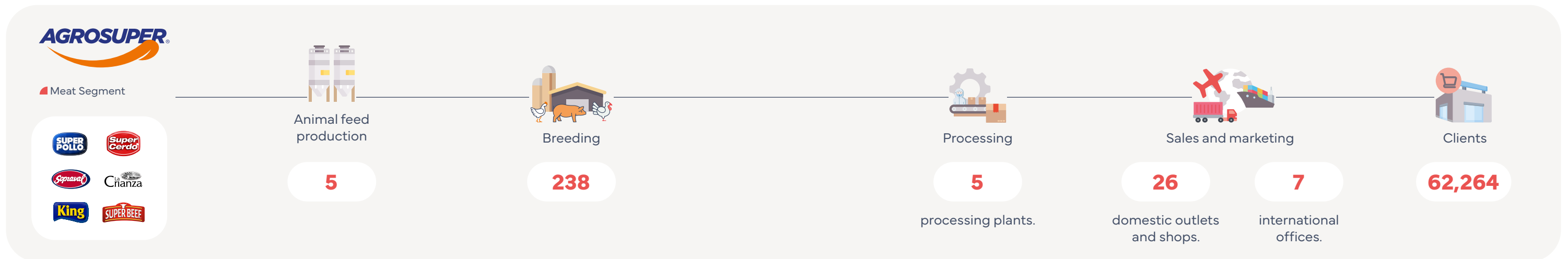
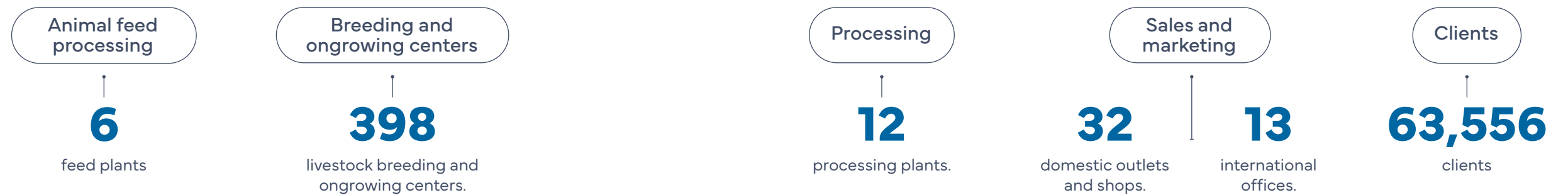
We begin production switchover from turkeys to chickens.

Value chain

84 

markets where our products are sold.

Our vertically integrated business model gives us full control at every stage, ensuring complete traceability. We are directly involved in the entire process, from preparing the animal feed to selling our final products. This integrated approach allows us to ensure the safety and quality of production in both segments.





ThUS\$ 77,010

Investment and expenditure in environmental management.



US\$ 3,663 million

paid to suppliers.



272,345

social program beneficiaries.



19,497

of employees trained.



893

different products sold.



Global presence



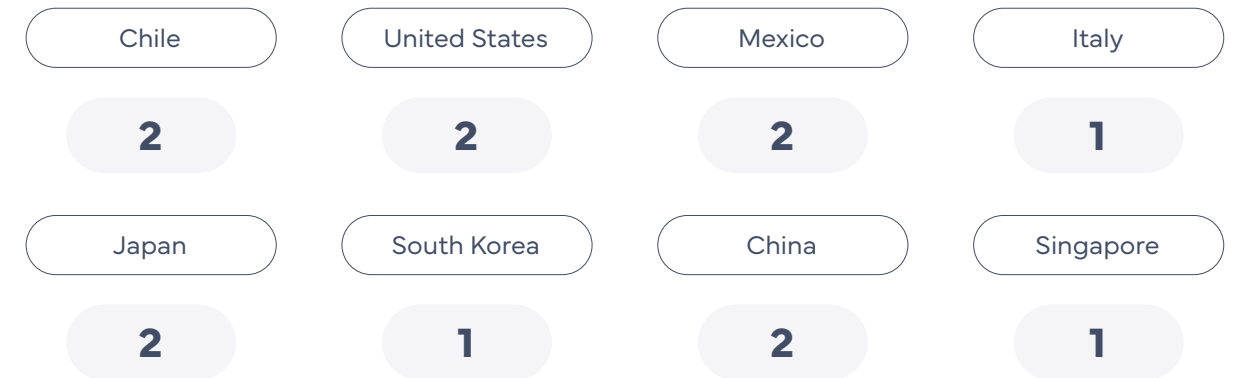
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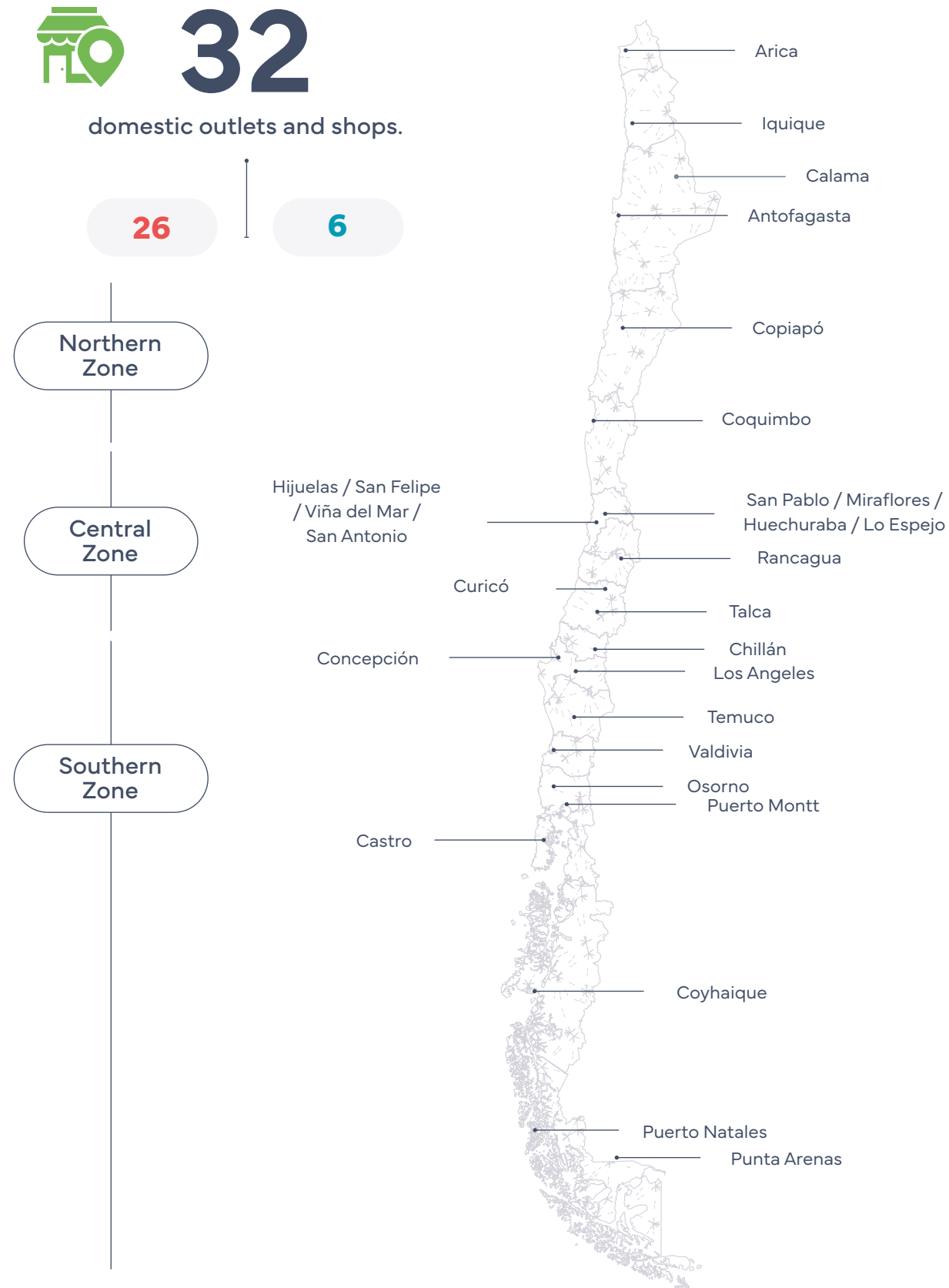
international commercial offices.

In every country where we maintain an office, the company has a commercial team that keeps us in touch with clients and consumers around the world.

7

6





Distribution network and logistics chain

Our management approach aims to ensure efficiency, continuity and safety throughout the value chain. The Logistics Control Tower enables us to coordinate shipments and traceability in real time and ensure our compliance with food safety, animal welfare and regulatory standards. The use of monitoring and automation technologies and alliances with logistics partners has allowed us to improve efficiency while reducing costs and emissions.

Thanks to this integrated model, we supply high quality products in a reliable and sustainable manner, strengthening our competitiveness in national and international markets.

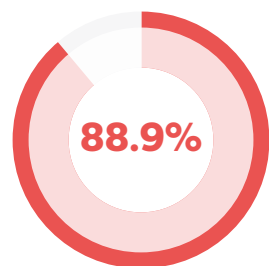


Key product delivery performance indicators

Meat Segment

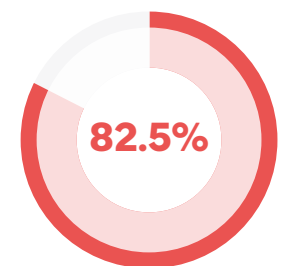
Domestic

Level of delivery compliance



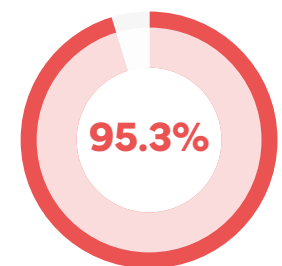
On-Time In-Full (OTIF)

Percentage of orders delivered on time



On-Time

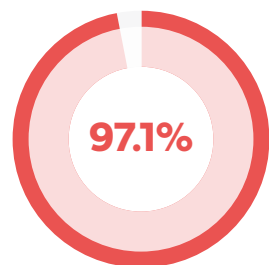
Percentage of orders delivered in full



In-Full

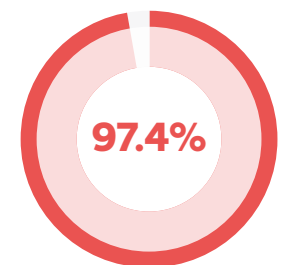
International

Level of delivery compliance



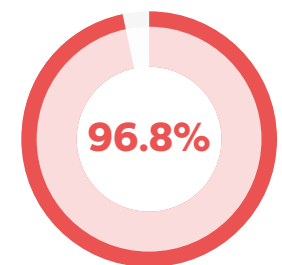
On-Time In-Full (OTIF)

Percentage of orders delivered on time



On-Time

Percentage of orders delivered in full



In-Full

*The Aquaculture Segment has international compliance for harvesting, smolts and feed only.

Logistics network

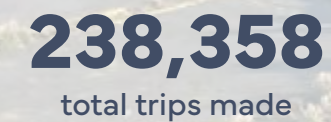
Meat Segment



Aquaculture Segment



Animal transport



98%
by land.

2%
by sea.

195,844

overland.

42,514

38,710
overland.

3,804
maritime.

Total tons transported.



3,567,169

18.21
tons transported per trip on average.

644,156

15.2
tons transported per trip on average.



Main initiatives

Meat Segment

Animal Production Control Towers

These allow real-time monitoring of the operation, quick decision making and risk mitigation in the production chain, ensuring a continuous supply and logistical efficiency while avoiding stock shortages, critical parameter deviations and logistical delays. The control towers coordinate information, technology and actions among different areas to ensure high performance and productivity and safeguard animal welfare, strengthening the competitiveness and sustainability of the business.



Feed Tower

- Guarantees the continuous supply of feed to productive sectors.
- Optimizes logistics from ports and industrial plants, prioritizing critical sectors.
- Monitors stock and throughput to prevent shortages and maximize efficiency.

Breeding tower

- Ensures optimal conditions in 3 areas (environment, feed and water) through intelligent notifications.
- Mitigates deviations that affect animal quality and mortality.
- Coordinates with the Feed Tower to meet critical needs in real time.

Animal Production Tower

- Maintains continuity in live animal and raw material shipments to industrial plants.
- Oversees routes, road safety and compliance with corporate protocols.
- Acts as an information channel and enhancement agent to guarantee supply and minimize risks.

Aquaculture Segment

Temperature monitoring platform (Roambee)

Transforms transport into a planned, prevention-oriented process, guaranteeing cold chain compliance, reducing shrinkage and improving order fulfillment.

Objectives:

- Achieve full traceability of location and temperature conditions.
- Increase capacity to respond to diversions or events.
- Reduce product losses and risks associated with shipments.



100%
of exports monitored.



Early warning
of temperature
deviations.





02

Business model

We are a food holding that manufactures and sells chicken, pork, salmon, processed meats and prepared foods of the highest quality in Chile and in more than 80 markets around the globe.



Industrial sector

Corporate purpose

The aim of the Company is to invest in, administer and develop all kinds of real estate and personal property, tangible and intangible assets, including securities and financial and credit instruments, and to manage those investments and their returns.

It also includes the incorporation of, participation in, modification of and administration of companies or partnerships of any nature, as a partner or shareholder.

The Company may engage, directly or indirectly, in the management, manufacture, processing, development and/or sale of personal property, especially those related to the agriculture, agroindustry, food, fishing, mining, electricity and fuel sectors, as well as in the management, construction, development and sale of agricultural and non-agricultural real estate, including livestock, forestry and fruit growing operations.

Additionally, the company may provide services to individuals or legal entities, particularly to related entities, including administrative, financial, accounting, treasury, comptroller and human resources services, both in Chile and abroad.

Lastly, the company's purpose includes the acquisition, registration, use, licensing, leasing and sale of intellectual and industrial property, such as trademarks, trade names, domain names, patents, inventions, processes, designs, know-how and other intangible assets.

Company information

- Name: **Agrosuper S.A.**
- Address: **Camino La Estrella 401, Punta de Cortés, Rancagua.**
- Tax ID Number: **76.129.263-3.**
- Type of company: **privately held corporation.**

Legalization

- Published in the Diario Oficial: **12/24/2010.**
- Registered in the Business Registry: **Santiago.**
- Pages: **69,043.**
- Number: **48,224.**
- Date: **12/21/2010.**

Deed of incorporation

- City: **Santiago.**
- Date: **10/29/2010**
- Notary: **Andrés Rubio Flores.**

Addresses, phone numbers and other

- Main address: **Camino La Estrella 401, Punta de Cortés, Rancagua.**
- Phone: **72 2 356 8000**
- Website: **www.agrosuper.com**



Nature of the products sold by the company

Agrosuper distributes products in the food industry, primarily animal proteins.

In line with its organizational structure, the nature of its business activities, management processes and the way in which information is analyzed for decision making, the company has defined two operating segments: Meat segment and Aquaculture segment.

Each segment maintains independent financial information, the results of which are regularly reviewed by the highest decision-making authority. This analysis allows the company to allocate resources and assess the performance of its different operating segments.



Legal and regulatory framework that governs or impacts the industry

Agrosuper's operations are governed by current regulations applicable to corporations, issuers of publicly traded securities and market reporting requirements, in accordance with Law 18,046 on Corporations, Law 18,045 on the Securities Market and the rules issued by the Financial Market Commission (CMF), including those regarding the duties of the Board of Directors and senior executives. Likewise, as an issuer of bonds on the domestic market, the company must comply with the reporting obligations established for regulated entities.

The company is also subject to several other pertinent regulations, including:

- **Decree Law 211:** which promotes and protects free competition in markets.
- **Laws 20,393 and 21,595:** which establish the criminal liability of legal entities for crimes such as money laundering, financing of terrorism, bribery, receiving stolen goods and environmental crimes, among others.
- **Law 19,300:** on the General Environment Framework, which governs environmental protection, environmental management instruments, liability for environmental damage and the associated institutions.
- **Supreme Decree 40:** contains the Rules for the Environmental Impact Assessment System (SEIA) and defines projects that are subject to environmental assessment.
- **Supreme Decree 977:** Food Sanitary Regulation that stipulates the sanitary conditions for food production, processing, storage, distribution and sale.
- **Supreme Decree 594:** establishes the basic sanitary and environmental conditions for workplaces, applicable to both employees and contractors.
- **DFL 725:** The Sanitary Code, which sets out the regulatory framework for health protection and the conditions for enforcement and sanctions in these matters.



Regulatory agencies

Regional Ministerial Secretariat (Seremi) of Health

Ministry of Health entity in charge of ensuring compliance with health regulations and sanitary and environmental conditions that protect public health at the regional level.

Agriculture and Livestock Service (SAG)

National agency responsible for the protection and improvement of animal and plant health, and for the certification and sanitary control of animal and plant products.

Superintendency of the Environment (SMA)

Public service charged with overseeing compliance with current environmental regulations, environmental permits and environmental management instruments.

Regional Ministerial Secretariat (Seremi) of the Environment

Regional organization that supports the design, coordination and implementation of environmental policies, plans and programs and promotes sustainable development.

National Fish and Aquaculture Service (Sernapesca)

Ministry of Economy service responsible for overseeing compliance with fishing and aquaculture regulations and protecting hydrobiological resources.

General Water Directorate (DGA)

National agency responsible for the administration and management of water resources, ensuring their responsible use, availability and protection in regard to quantity and quality.

Financial Market Commission (CMF)

Public service responsible for the supervision and oversight of the financial market, to ensure its proper functioning, stability and transparency and to uphold the public trust.

National Economic Prosecutor's Office (FNE)

Public service in charge of defending and promoting free competition, investigating conduct that prevents, limits or hinders it, in accordance with Decree Law 211.

National Customs Service

Agency responsible for overseeing foreign trade, facilitating import and export operations, supporting tax collection and protecting the country.

Office of the Undersecretary of Fisheries and Aquaculture

Public agency in charge of designing, coordinating and supervising national fishing and aquaculture policies, promoting the sustainable use of hydrobiological resources and the development of the sector.

Environmental Assessment Service

Public agency in charge of managing the Environmental Impact Assessment System, coordinating the evaluation of projects and ensuring compliance with current environmental regulations.

Office of the Undersecretary for the Armed Forces

Government entity responsible for managing and regulating the use of the coastline and maritime and aquaculture concessions, authorizing and overseeing the use of maritime spaces in accordance with sectoral regulations.

Labor Directorate

Public service responsible for overseeing compliance with labor and social security legislation, supervising labor relations and working conditions.

Internal Revenue Service (SII)

Agency responsible for the administration and control of the tax system, ensuring compliance with taxpayer obligations.

Competitors

Meat Segment

In the Meat Segment industrial sector, the company competes with both national and regional processed meat producers, pork producers and chicken producers.

Aquaculture Segment

In the Aquaculture Segment, competition comes from other domestic and international salmon companies that are present in the same target markets.

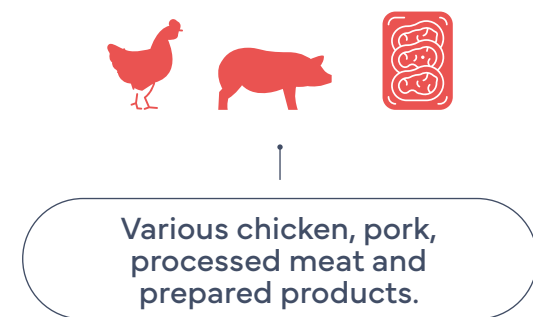
Businesses

Meat segment

Main activities



Main products produced and sold



Main markets in which these products are sold

Throughout Chile, from Arica to Punta Arenas.

The company's products are also sold in Canada, the United States, Mexico, South America, Central America, Europe, Africa and Asia, mainly China, Japan and South Korea.

Sales channels and distribution methods used to sell the products

Domestic: In-house distribution through outlets operated directly by the company, except in Chiloé, Curicó, San Felipe and Talca, where outlets are operated by third parties. The channels served include supermarkets, food service, traditional channel, large customers and industrial processors.

International: We have two sales models, local sales and direct sales.

- The former operates in the United States, China, Mexico, Japan and Europe, where our products are imported to local offices and delivered directly to customers (B2B).
- Direct sales are used in South America and the Asia Pacific region, where customers import the products directly from Chile.

Main brands under which products are sold

Super Pollo, Super Cerdo, Sopraval, La Crianza, Super Beef and King are the main brands used in the Chilean market. Internationally, our products are marketed under the Agrosuper brand.



Other external factors relevant to the company's business

- **Local and global economic conditions:** Since 2021, the economy has faced inflationary hikes both locally and internationally and central banks have raised interest rates, slowing the global economy. This scenario has reduced people's purchasing power, impacting the demand for some of the company's products.
- **Environmental risks:** Company operations may be affected by natural disasters such as earthquakes, tsunamis or wildfires, which could also result in potential damage to its property, plant and equipment. These risks are covered by insurance policies, which exclude only chicken, pig and pork feedlots, because of their geographic dispersion.
- **Changes in environmental and health regulations:** environmental and health regulatory changes can affect company operations and financial results. To mitigate these impacts, the company is continually implementing best practices and technologies in its facilities, complying with current regulations and the highest internal standards.
- **Industry and commercial risks:** The protein industry is cyclical in nature, influenced mainly by international commodity prices. Company financial results may be affected by the volatility of grain prices, which account for a significant proportion of operating costs, as well as by fluctuations in energy, fuel and transportation costs. For this reason, the company promotes energy efficiency and the use of renewable energies and clean fuels, and controls its processes and equipment to reduce its environmental footprint.

Aquaculture segment

Main activities



Main products produced and sold



Main markets in which these products are sold

Products are sold in Chile, elsewhere in South America (Argentina, Brazil, Colombia, Ecuador, Paraguay, Peru, Uruguay), in Central America and the Caribbean (Panama, Costa Rica, Dominican Republic, Aruba, Trinidad and Tobago, Netherlands Antilles, the Cayman Islands and Jamaica), North America (United States, Canada, Mexico and Puerto Rico), Europe (Germany, Spain, France, Belgium, Portugal, Greece, Poland, Lithuania, Georgia and Russia), Asia (China, Japan, Singapore, South Korea, Vietnam, Thailand, Taiwan, the Philippines, Malaysia), Oceania (Australia), the Middle East (United Arab Emirates, Jordan and Israel) and Africa (Nigeria and Egypt).

Sales channels and distribution methods used to sell the products

The main sales channels are retail, Food Service, HoReCa (hotels, restaurants and cafés/catering) and the industrial sector.

Main brands under which products are sold

Aqua and Verlasso.

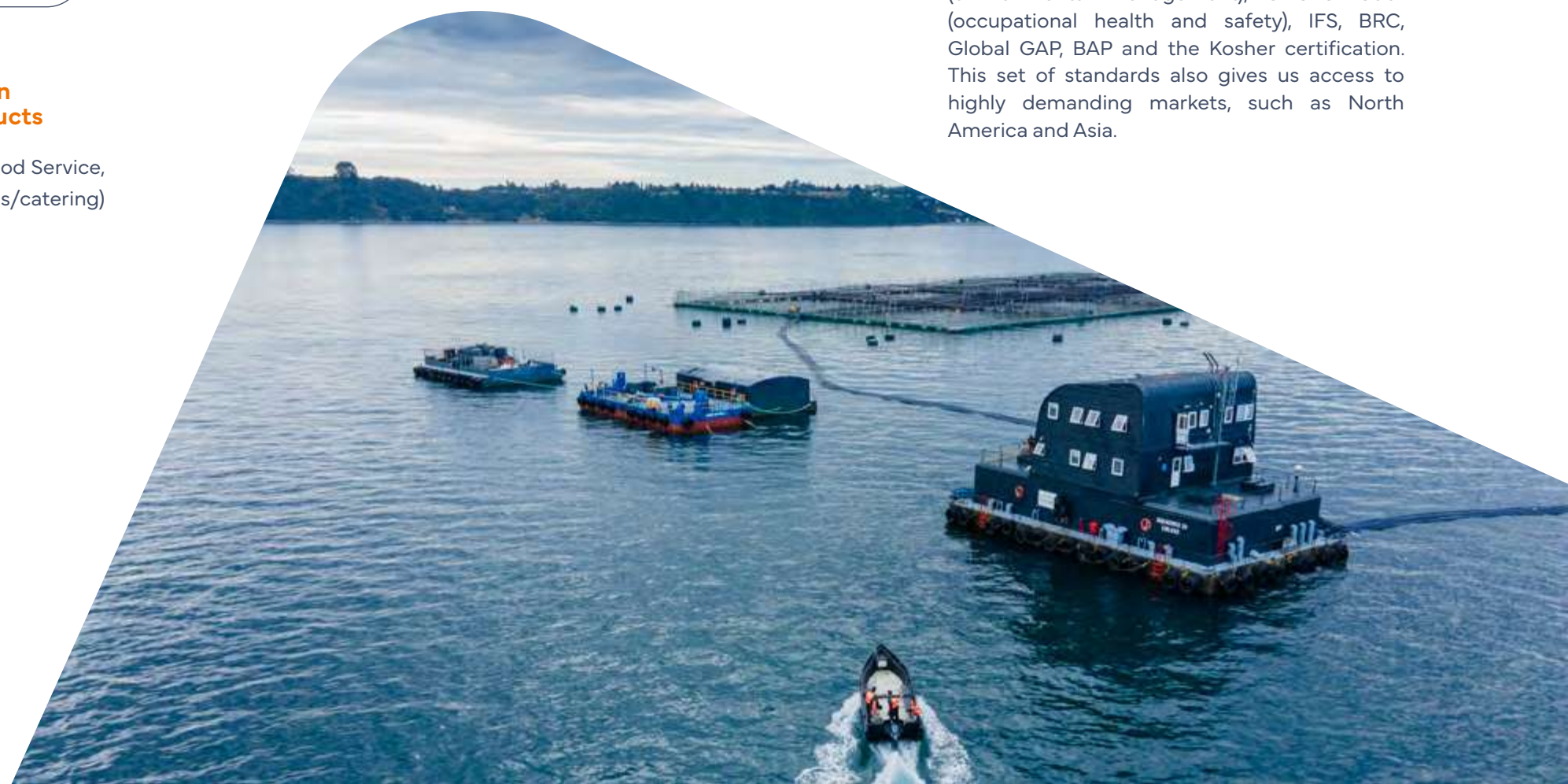


Main licenses, franchises, royalties and/or concessions held by the company

We have 335 aquaculture concessions.

Other external factors relevant to the company's business

The sanitary status of our processes, the environmental management of our surroundings, the biosafety of our operations and the safety of our products are rigorously controlled at all stages of production. To achieve this, the company has been certified under international standards such as ISO 9001 and HACCP (quality and food safety), ISO 14001 (environmental management), OHSAS 18001 (occupational health and safety), IFS, BRC, Global GAP, BAP and the Kosher certification. This set of standards also gives us access to highly demanding markets, such as North America and Asia.



Our brands



Sales channels and customers

Domestic

Meat Segment

Our commercial management was aimed at increasing sales volumes and optimizing across-the-board attention to our different types of customers. This work was driven by tools and technologies that strengthened information management, improved customer follow-up and supported commercial decision making, all of which are part of our strategic business plan, which is crucial for achieving our medium-and long-term objectives.

Aquaculture Segment

Our strategy focused on driving growth in the Aqua product portfolio and brand by expanding its presence in major supermarket chains, with distribution support from Agrosuper. We also strengthened our presence in Chile with franchise stores in Santiago, Puerto Montt, Puerto Varas and Puerto Natales.



International

Meat Segment

Our strategy aims to consolidate the company's presence in mature markets and expand into new countries through greater customer segmentation, niche development and sales atomization. We leverage our international revenue to deepen commercial relationships and improve the customer experience, maintaining growth in current markets while expanding our global presence.

Aquaculture Segment

Our strategic focus is to expand salmon consumption in the markets where we operate through a more diverse portfolio. This objective is supported by innovative customer-focused initiatives, regional expansion and a communication strategy differentiated by sales channel.



Our clients

We develop products designed to build close, trusting relationships with our customers, backed by reliable service, compliance with strict quality standards and our constant adaptation to consumer trends and needs.



63,556
total clients in 2025.

Meat Segment
62,264
total clients in 2025.

Aquaculture Segment
1,292
total clients in 2025.



61,033
domestic clients in 2025.

Meat Segment
60,978

Aquaculture Segment
55

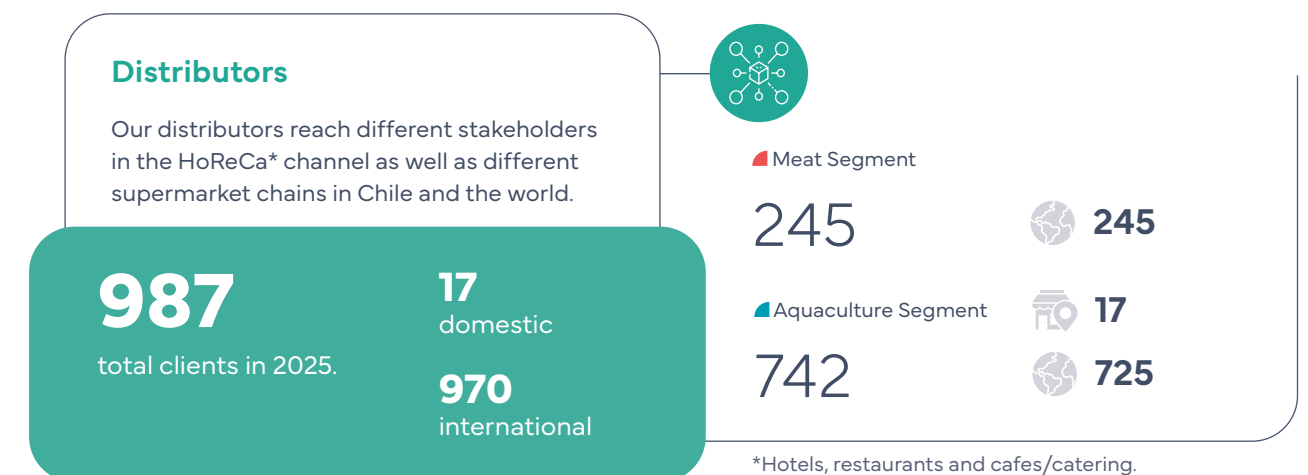
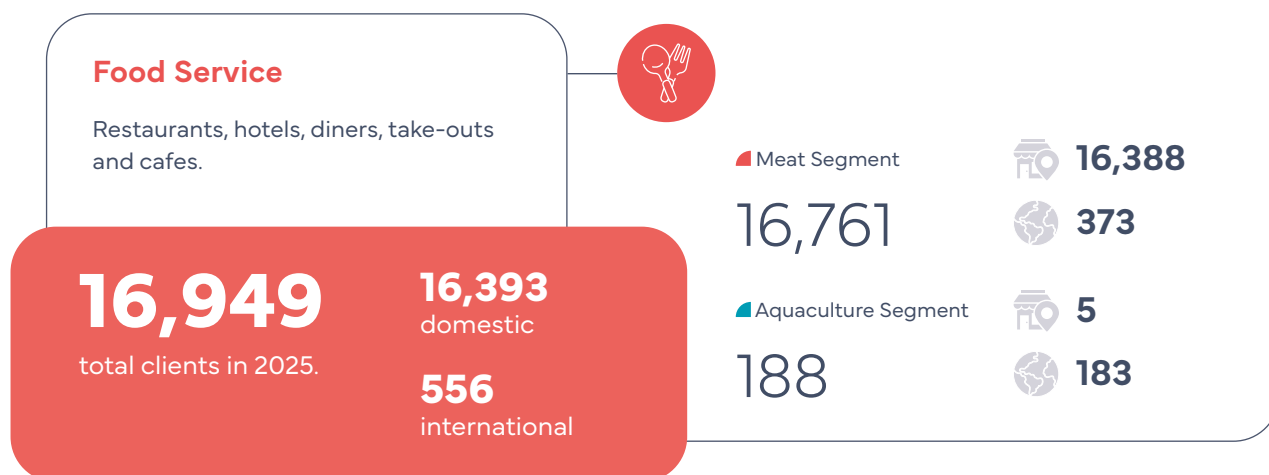
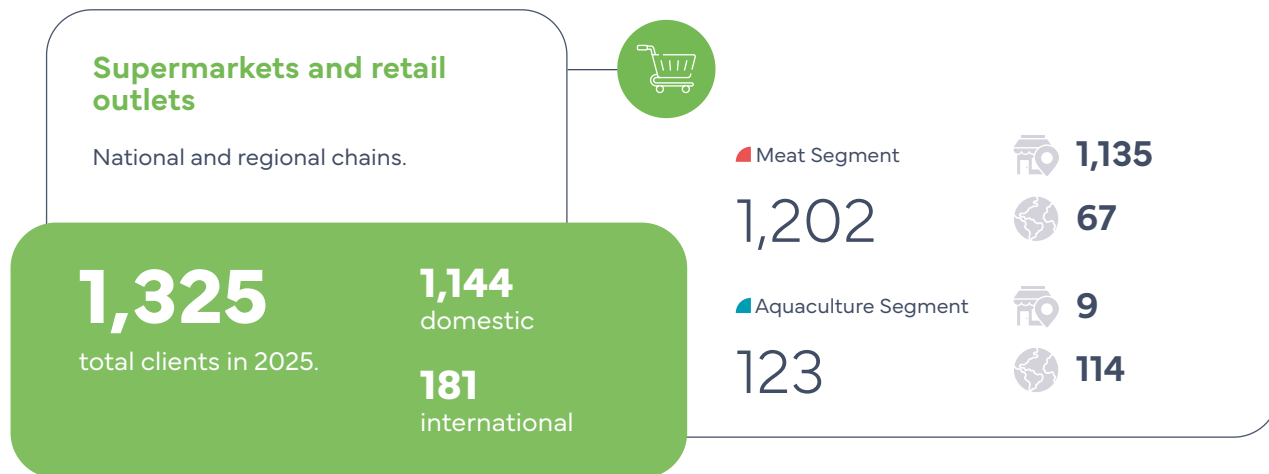


2,523
international clients in 2025.

Meat Segment
1,286

Aquaculture Segment
1,237

Client segments



*Hotels, restaurants and cafes/catering.

▲ Innovation model

Innovation is a key tool for adding value to the company's strategic pillars by identifying opportunities, driving continuous improvement and strengthening decision making. This approach relies on technologies with global reach that integrate information and equipment, facilitating real-time management, increased productivity and reduced losses.

Initiatives we developed in 2025 included the Innovation Route, promotes innovative approaches in-house and strengthens ties with the national entrepreneurship network by collaborating with technology startups to develop solutions. We also advanced the international expansion of Demoday, an open event in which startups and technology teams present innovative solutions and pilot projects for the company to evaluate, prioritize and ultimately implement.

At Agrosuper, innovation is aimed at meeting specific operational needs and improving key business indicators through projects designed to address critical challenges. We work with our employees, suppliers, customers and regional stakeholders to find sustainable solutions for optimizing processes, reducing environmental impacts and creating social wellbeing.

The Innovation Route

The Innovation Route promotes intrapreneurship by encouraging employees to develop projects that solve important business challenges and generate an impact on EBITDA.

The program provides support to transform ideas into pilots, guiding the teams throughout the process. These 'routes' are developed in parallel, with multidisciplinary teams identifying opportunities.

Total invested in innovation



ThUS\$ **3,158**

Agrosuper total.

Meat Segment



ThUS\$ **1,800**

invested in innovation.

Aquaculture Segment



ThUS\$ **1,358**

invested in innovation.



Stakeholders and engagement

We communicate proactively and transparently with our stakeholders, paying special attention to anticipating events that may impact the quality of life of our employees, customers, suppliers and/or the communities in which we operate.

Our External Communications Division is responsible for keeping our different stakeholders informed, being aware of their concerns and identifying opportunities for improvement, as a core part of our ESG management.



Employees

Employees are the central pillar of Agrosuper, as the knowledge, passion and commitment they contribute allow us to achieve our objectives. We foster relationships with our employees based on trust and collaboration, personal and professional development and a safe working environment.

Our main communication channels: email, in-house platforms (Mi Mundo Super, Mi Mundo Aqua and JAM) and display screens to publicize information at our different facilities.



Consumers

We are constantly monitoring the market and adapting our portfolio to its needs and to new consumer trends, offering a wide and varied mix of products.

Main channels of communication: call center.



Clients

Our clients provide us with important information about consumer needs, so together we can develop value propositions to meet their demands. We strive to build long-term relationships with our clients, underpinned by high quality and availability standards.

Main channels of communication: call center, company webpages, WhatsApp Business, in-person sales reps, our newsletter and short videos on WhatsApp.



Suppliers

We prioritize hiring local residents and contracting local companies in order to contribute to the development of the regions where we operate, and we consider it very important that these individuals and companies share our standards, rules of integrity and responsible production model.

Main communication channels: Supplier Portal and supplier WhatsApp chat.



Authorities/regulatory agencies

We engage with local, national and international authorities, establishing close, collaborative relationships, and we promote initiatives that favor the development of the people in the territories where we operate.

Main channels of communication: lobbying platform and institutional emails.



Communities

We build long-term ties and relationships of trust with neighboring communities, based on direct, transparent dialogue and bolstered by programs and initiatives that enhance their development.

Main communication channels: corporate website, community liaisons, social networks and municipal governments.



Investors

Our integrated business model earns us the confidence and support of our investors and creditors, and we honor our obligation to provide full and timely information about our business and to receive and address all their concerns and suggestions.

Main channels of communication: quarterly conference calls, emails, material events reported to the CMF and risk rating reports.



Membership in trade and other organizations and associations



Chilean Meat Exporters Association (ChileCarne)



Federation of Chilean Industry (SOFOFA)



National Association of Processed Meat Producers (ANIC)



Chilean Food and Beverage Trade Association (AB Chile)



The Chilean-American Chamber of Commerce (AMCHAM)



Valparaiso Region Business Association (ASIVA)



Chilean Institute of Rational Business Administration (ICARE)



Salmon Council



Pork Producers Trade Association of Chile (ASPROCER)



O'Higgins Region Development Corporation



Association of Salmon Farmers of Magallanes



Global Salmon Initiative (GSI)



Chilean Salmon Marketing Council (CSMC)



IdeaAysén



ANDA Chile



Aysén Coast Productive Development Corporation (CorpAysén)



Coyhaique Municipal Economic and Productive Development Corporation



03

Markets and Sales

We are strengthening our presence in domestic and international markets through a diversified business strategy aligned with the current global economic scenario.

Domestic and international economic scenario

Variations in the Chilean and global economies directly influence commercial performance, particularly in an export-oriented agri-food business such as ours, by impacting production costs, demand and market access conditions. These dynamics are associated with fluctuations in interest rates, exchange rates and commodity prices. Mindful of this scenario, we are constantly monitoring these factors and adjusting our commercial and operational strategies to mitigate their effects and ensure our business remains sustainable.

Given the above, the evolution of the current economic, regulatory and geopolitical environment has directly impacted our commercial planning, market management and strategic decision making in the Sales area, in both local and international markets where we operate. In 2025, we identified three key situational trends that impacted our management:



Geopolitical fragmentation and disruptions in global chains

Persistent geopolitical tensions and regional conflicts have disrupted trade routes and raised logistics costs, as well as putting pressure on energy and commodity prices. This has led to more exchange rate volatility and transportation restrictions, which raises the operational exposure of the agri-food sector. With this in mind, we are reinforcing our market diversification, strengthening financial planning and preparing for different scenarios.

Intensification of climate risks and water scarcity

The increase in extreme weather events has impacted agricultural productivity, water availability and the cost of critical inputs. Droughts, heat waves and seasonal changes compel us to adapt our production models and strengthen our operational resilience. In this context, climate risk management has become a strategic concern, leading us to focus on water efficiency, technological innovation, emission reductions and scenario analysis to guide our long-term investment decisions.



New wave of global sustainability and trade regulations

In leading markets such as the European Union, Asia and North America, stricter regulations on traceability, emissions, animal welfare, due diligence and reporting on sustainability and non-financial information have redefined the conditions required to access these destinations. This convergence of regulatory norms increases our reporting requirements in regard to environmental and social matters, risk management and corporate governance. Anticipating these requirements reduces our compliance risks, strengthens our competitiveness and safeguards our access to capital.



Opening up new markets

Meat Segment

In 2025, we managed our international markets by orienting to the strategic pillar of growth. This meant prioritizing the opening of new markets in order to diversify risks and strengthen the Agrosuper brand globally.

This expansion was carried out according to international quality and sustainability standards, in line with our growth path to 2029.



Growth in Canada

The Canadian market accounts for 10% of our North American sales revenues, and we have positioned the company there with products such as boneless chicken breasts and thighs.

+5% market share over 2024.	+2,000 t volume sold over 2024
ThUS\$ 12,000 sales revenue +101% over 2024	





Aquaculture Segment

For our international markets, we focused on meeting our objectives through three key pillars: profitable growth, connecting with customers as strategic partners and fulfilling our value proposition.

We prioritized strengthening our commercial presence in key markets, focusing on growth in priority categories (such as fresh Atlantic salmon fillets in Latin America) and on positioning Verlasso as an ultra-premium brand in the United States.

We also advanced the development of new products, expanded and diversified our customer base and consolidated long-term commercial relationships, all in line with our global strategy.



More than fresh, Singular

In March 2025, we launched Aqua Singular, an innovative offering that redefines the premium salmon category. Under the slogan "More than fresh," this product combines quality, freshness and consistency to give our customers a superlative experience. With availability in less than 24 hours—faster than traditional fresh salmon—Aqua Singular provides more opportunities in high-value channels in North America, thanks to its positioning as a truly unique and more sustainable salmon.

9,161 tons of CO₂ eq
prevented in 2025 by consumers preferring our Singular product.

*Ton of CO₂eq. avoided, based on a life cycle analysis of our Singular salmon vs. regular product.



Growth in the Asia-Pacific region

In 2025, we added two new markets (Australia and Sri Lanka) and expanded our product mix to capture greater value.

8 markets where we have an active presence. **46 clients** +43% over 2024.

+101% net revenue over 2024. **+60%** sales volume over 2024.



Salmon pulp

This product offers a tremendous commercial opportunity globally, thanks to its efficient production, potential economies of scale and adaptability for diverse products and cultural dishes. Its uses are broad, ranging from hamburgers in Colombia to nuggets in the United States, to salmon katsu in Japan and dumplings in China.

In 2025, salmon pulp reinforced its position as one of the fastest growing international categories.

This focus on developing products and markets reinforces the value proposition of our Aquaculture Segment and its contribution to the resilience and sustainability of the group's business model.

The versatility of smoked salmon

Smoked salmon is recognized for its versatility, nutritional value and premium image, and we are leveraging these qualities to take advantage of the increasing global consumption of healthy and gourmet products, as well as trends towards convenience, high-protein diets and the rising purchasing power within emerging markets.

To achieve this, we have expanded our presence in strategic regions such as Europe, the United States and Asia, strengthened our premium and ready-to-eat offerings and positioned the brand as a healthy and sophisticated choice for consumers and the Food Service industry.

+186% revenues

January to November 2025 over the same period in 2024.

▲ Total sales



ThUS\$ 4,649,307

total sales

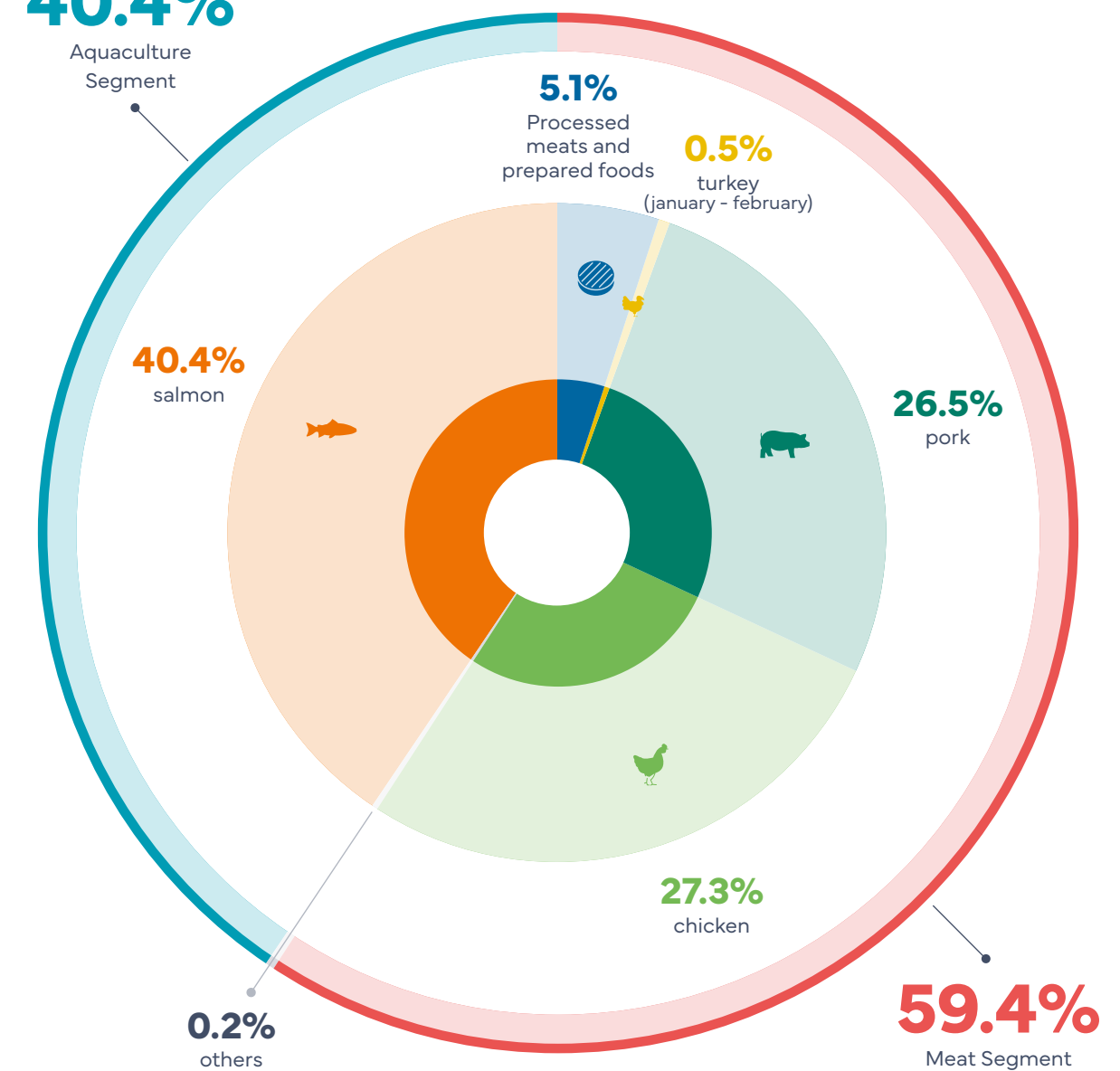


40.2%
domestic

59.8%
international

40.4%

Aquaculture Segment



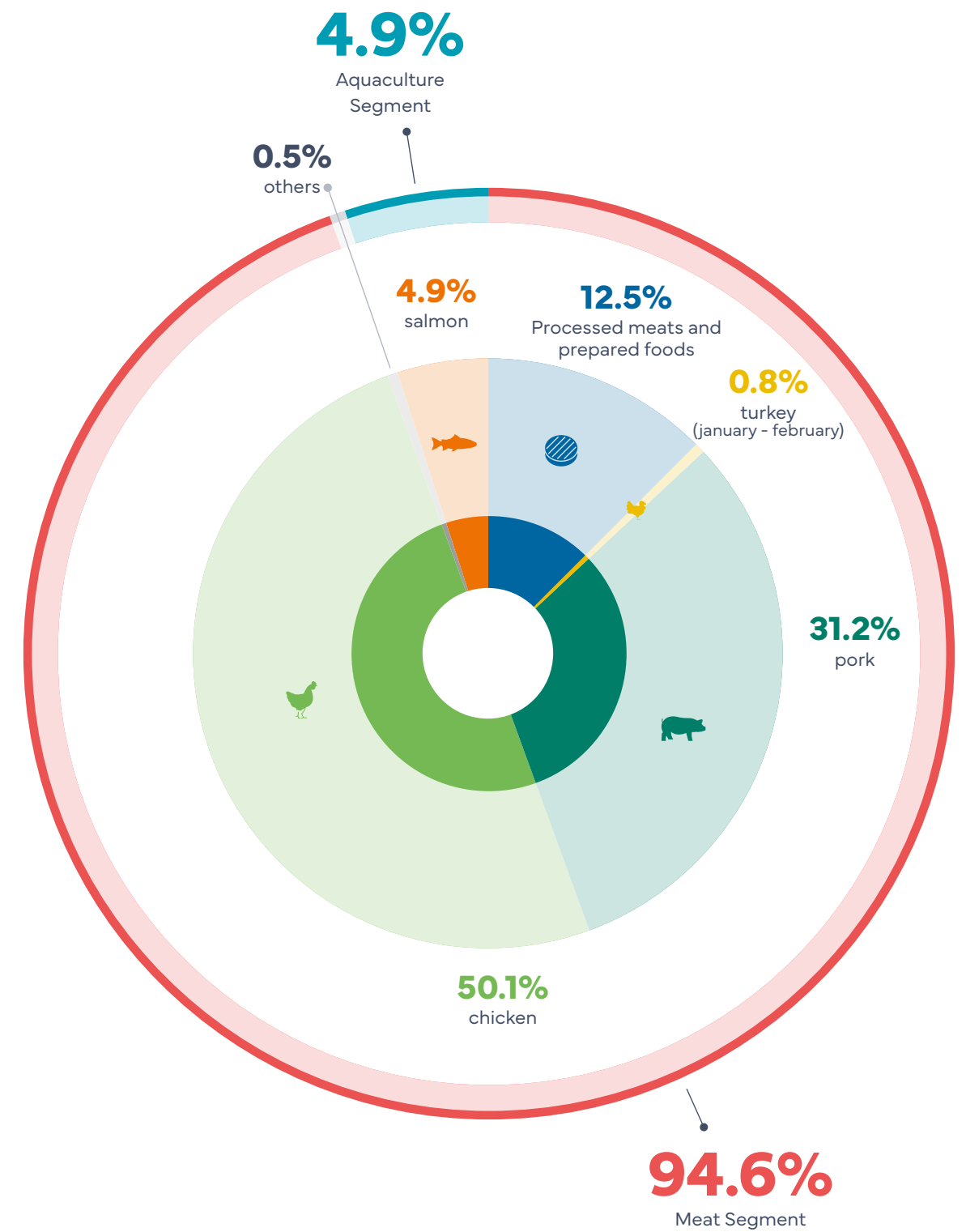
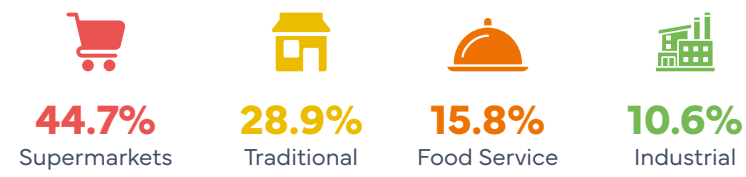
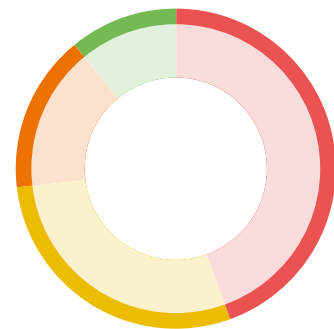
Domestic sales



ThUS\$ 1,871,092

total sales

Total domestic sales per distribution channel



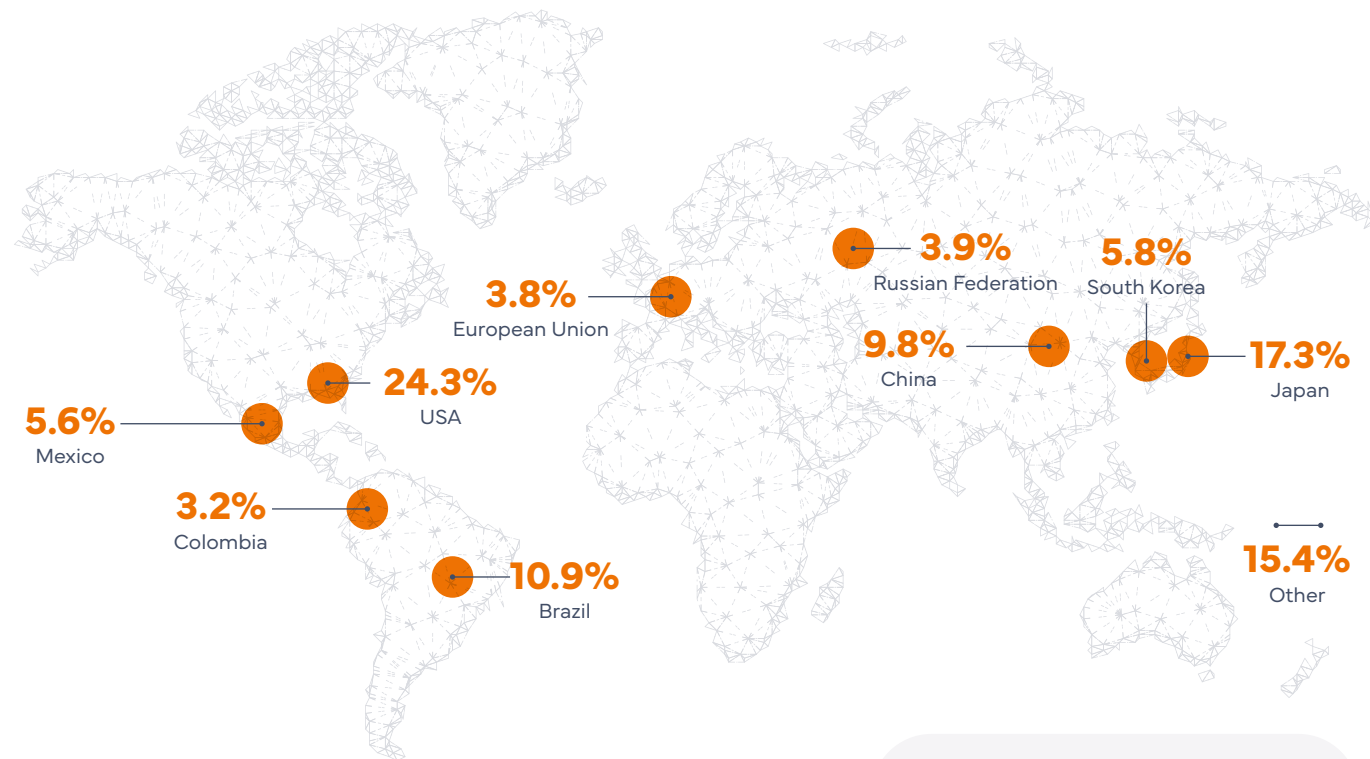
International sales



ThUS\$ 2,778,215

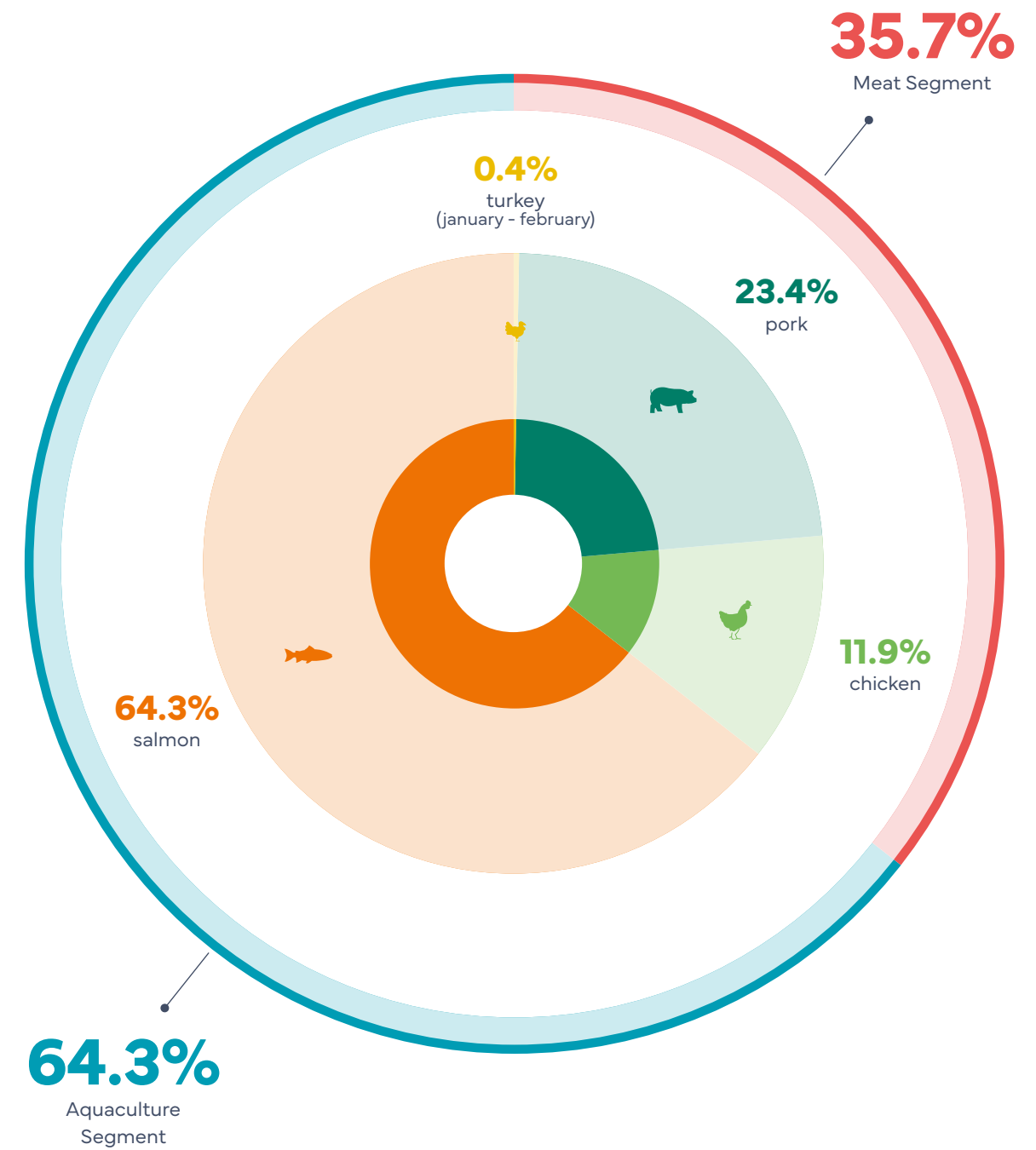
total sales

Export sales by market

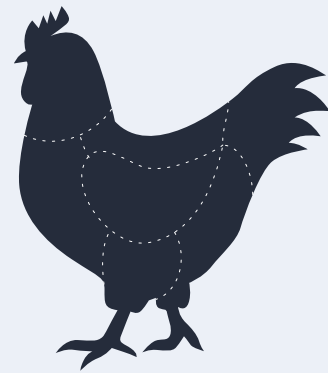


81

markets where our products are sold.

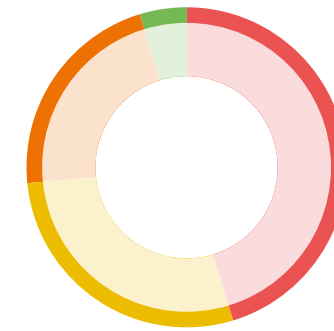
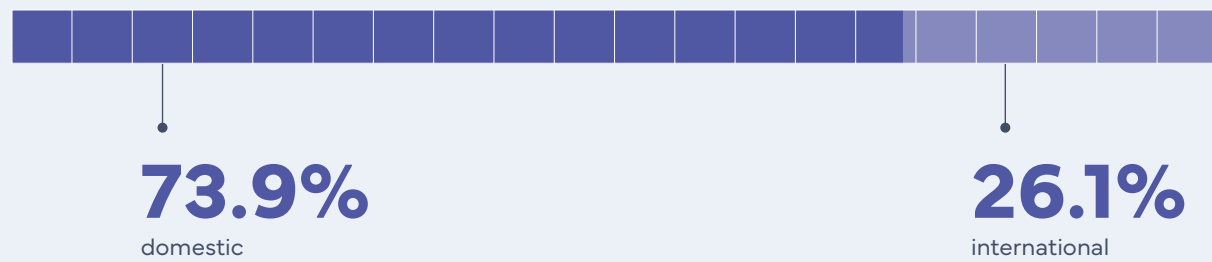


Chicken

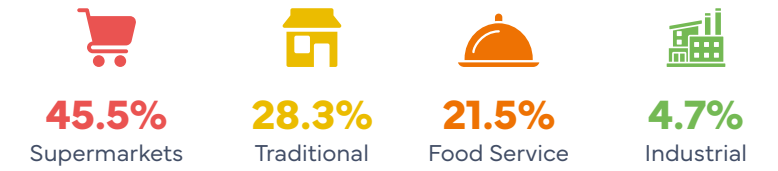


ThUS\$ **1,268,516**

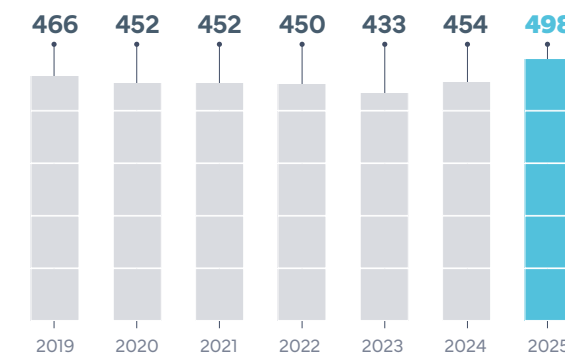
total sales



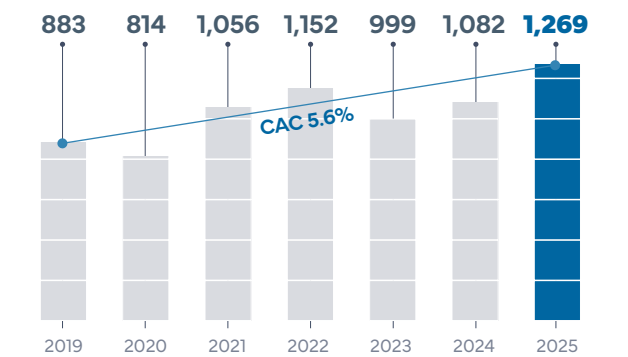
Total domestic sales per distribution channel



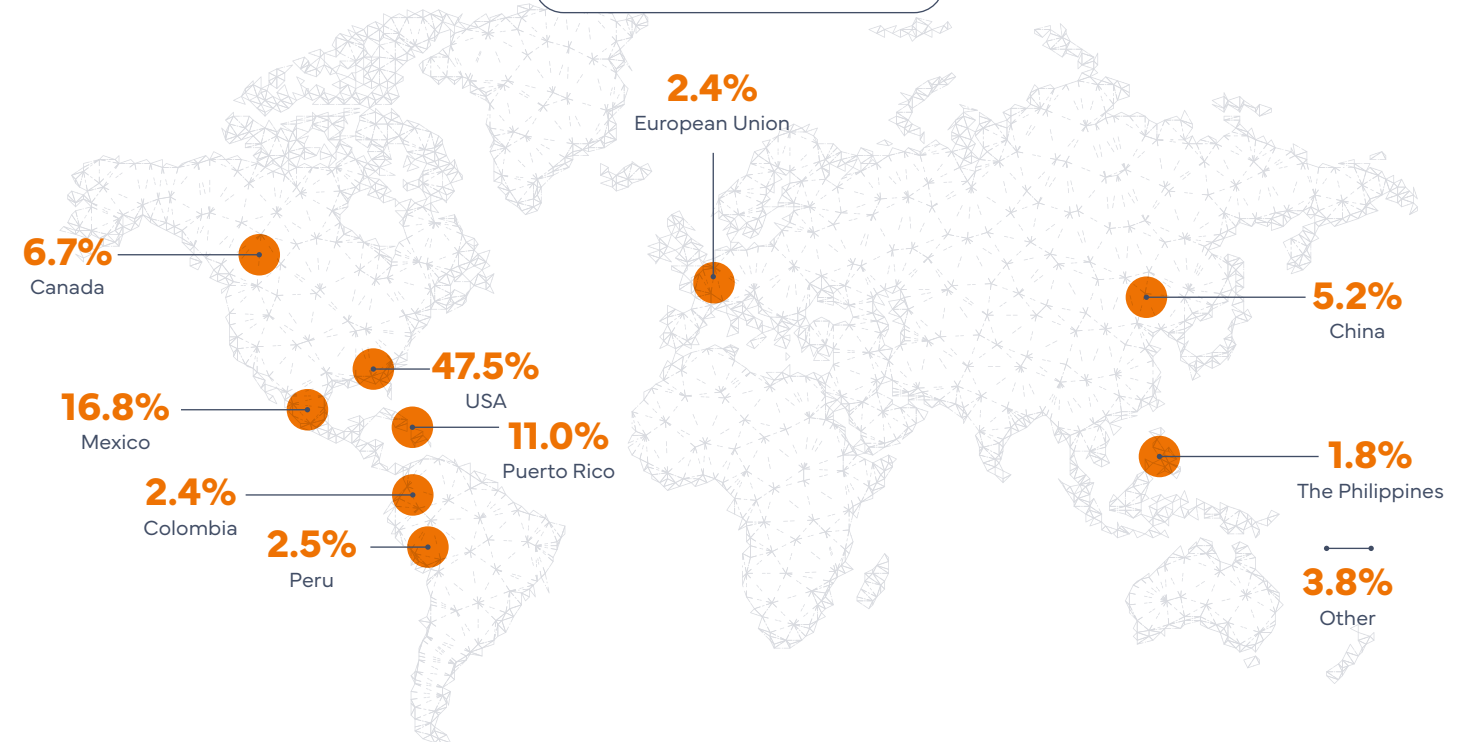
Sales volume (Mt)



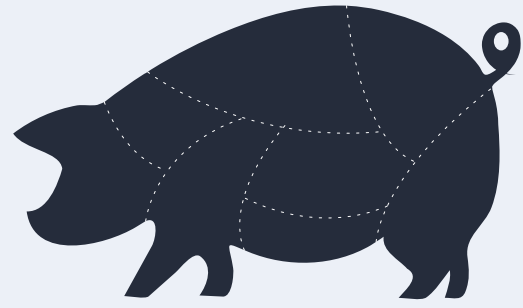
Net sales (ThUS\$)



International sales by market

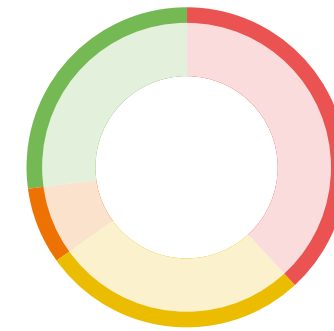
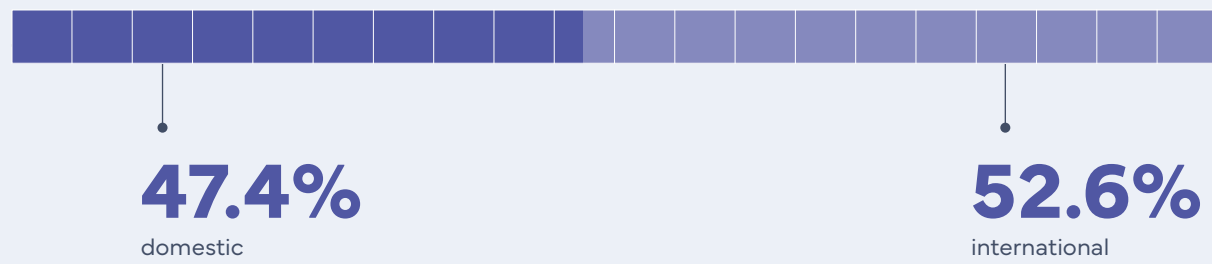


Pork

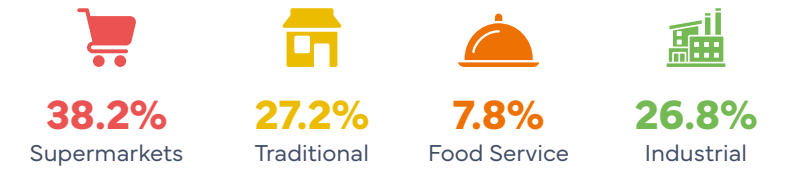


ThUS\$ **1,232,426**

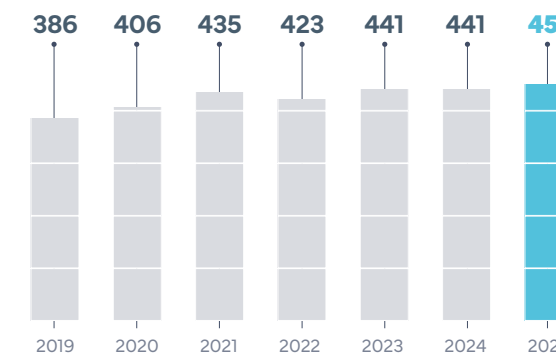
total sales



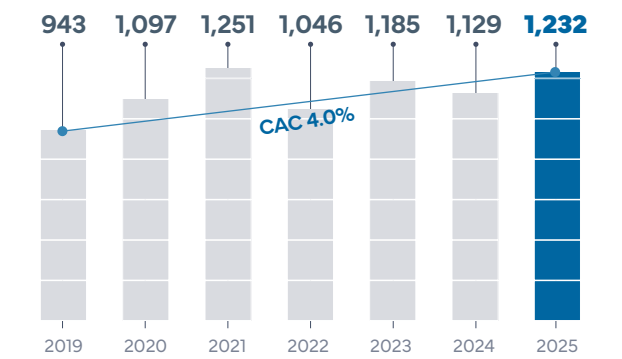
Total domestic sales per distribution channel



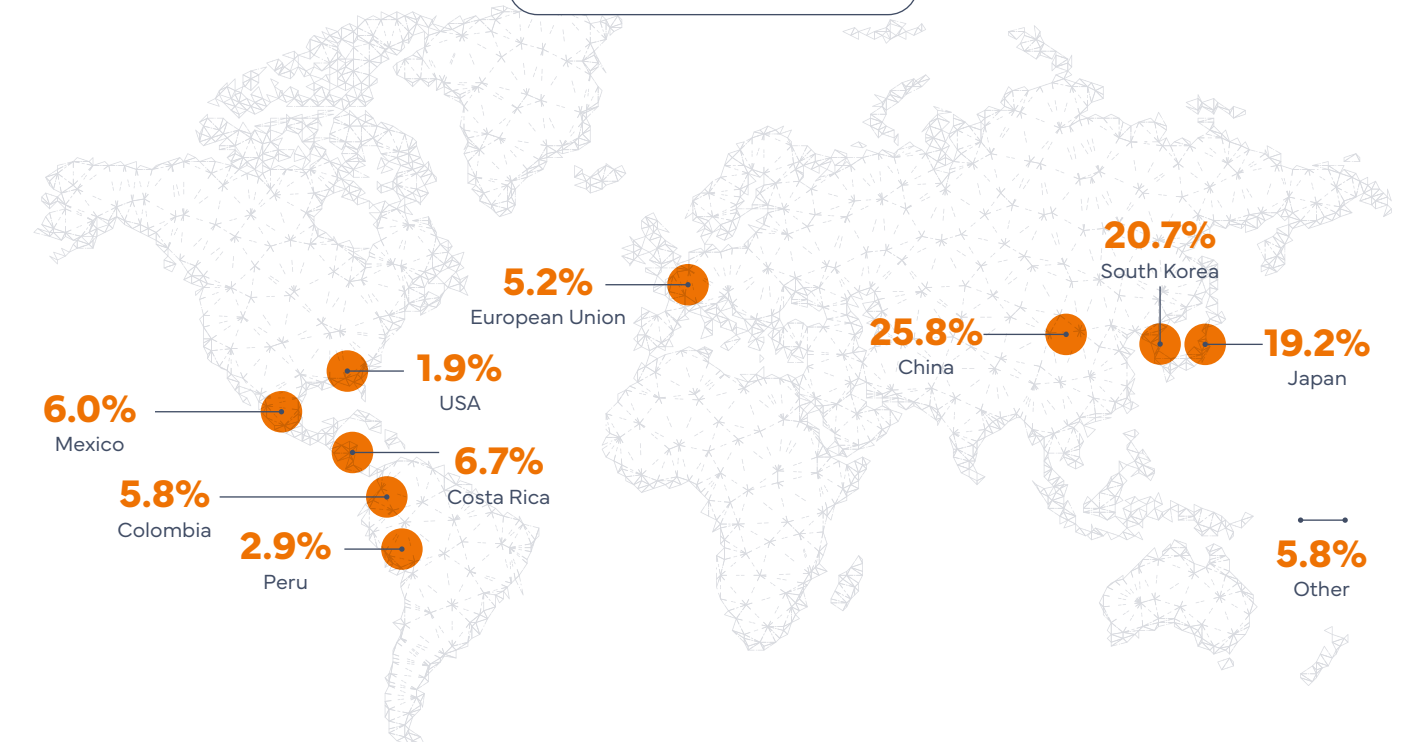
Sales volume (Mt)

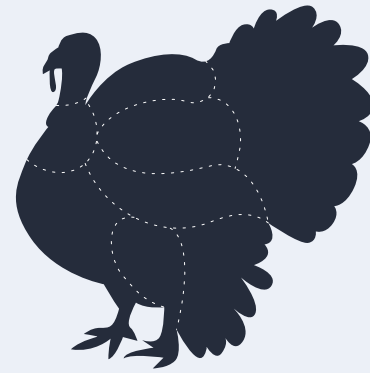


Net sales (ThUS\$)



International sales by market





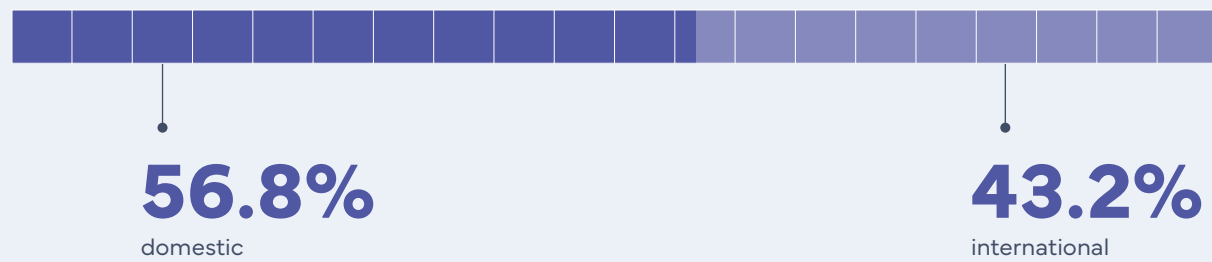
Turkey

(January - February)

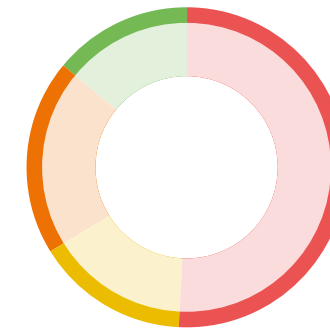


ThUS\$ 25,247

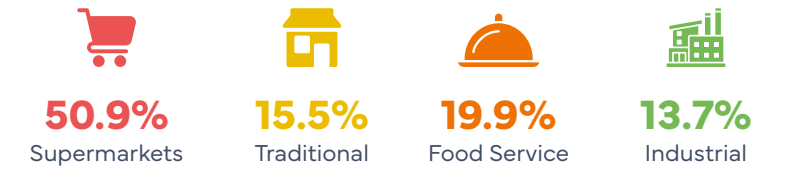
total sales
(January - February)



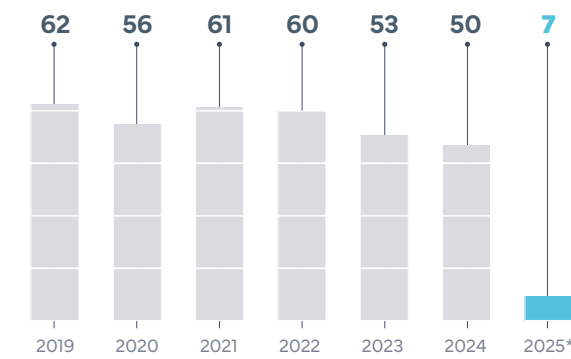
In late 2024, we began a production transformation process to switch our turkey operations to chicken production. However, we continue to market turkey products under our Sopraval brand.



Total domestic sales per distribution channel

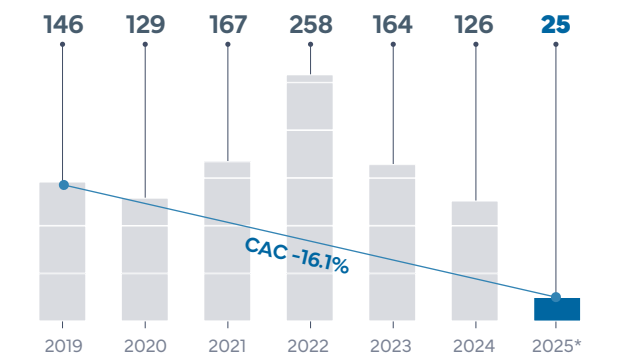


Sales volume (Mt)



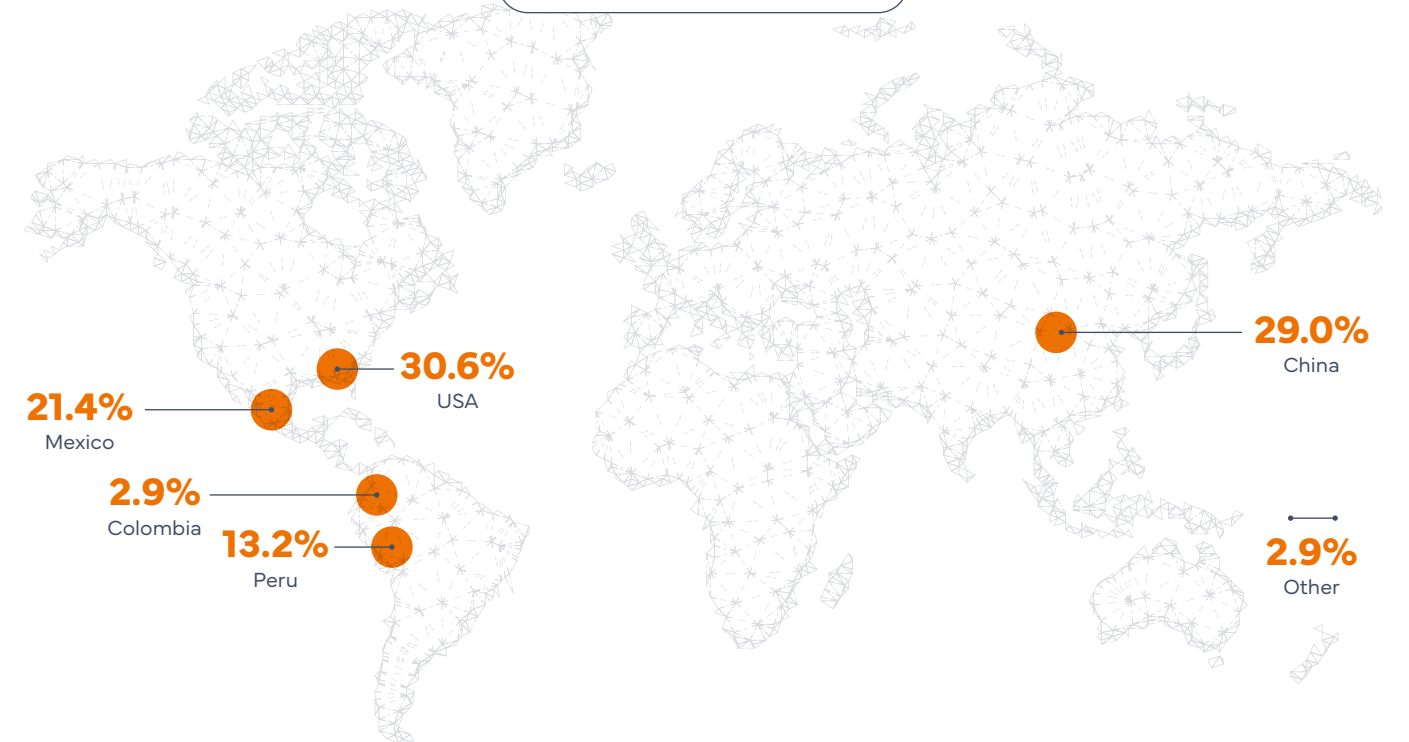
*January-February 2025.

Net sales (ThUS\$)



*January-February 2025.

International sales by market

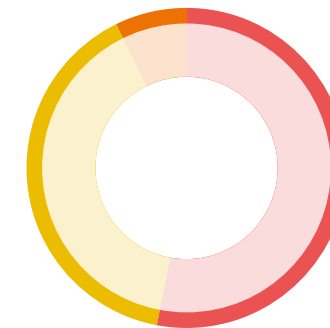
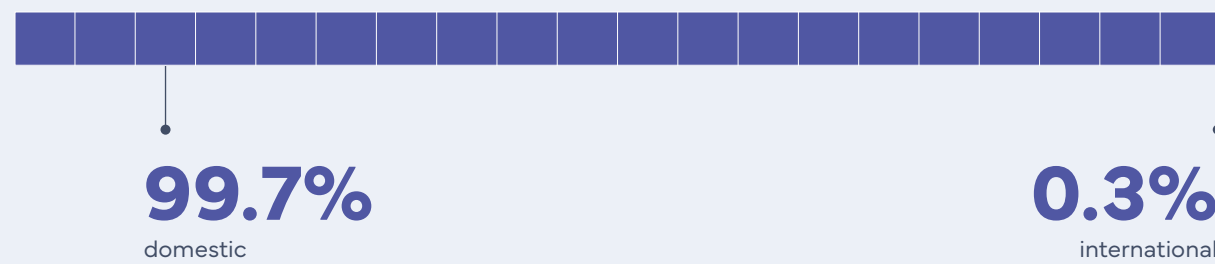


Processed meats and prepared foods

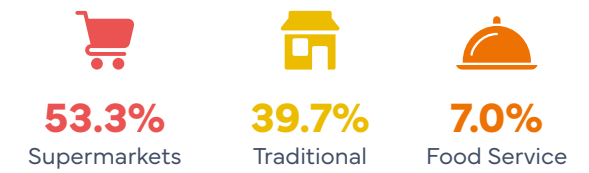


ThUS\$ **235,216**

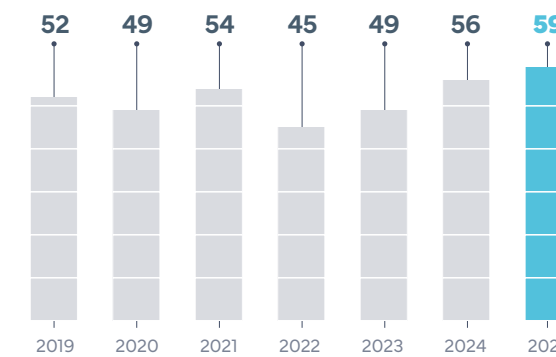
Total sales.



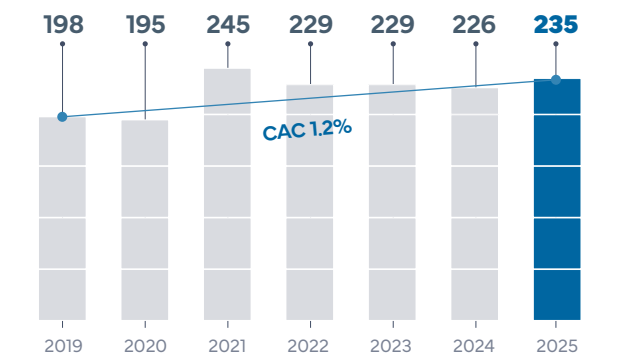
Total domestic sales per distribution channel



Sales volume (Mt)



Net sales (ThUS\$)

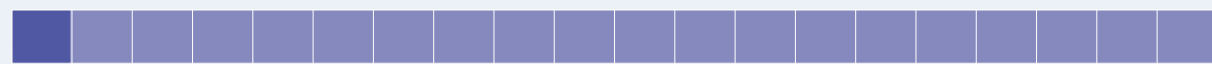


Salmon



ThUS\$ **1,877,901**

total sales



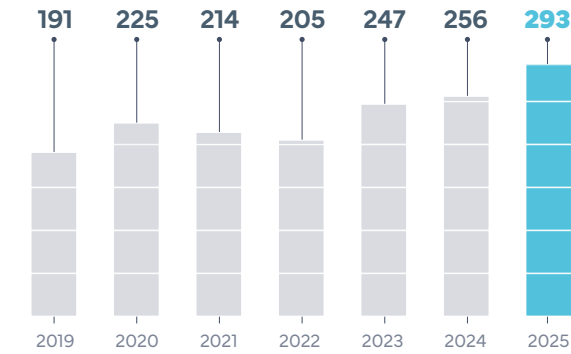
4.9%

domestic

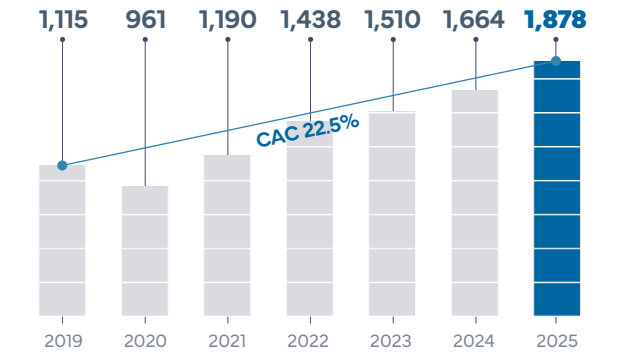
95.1%

international

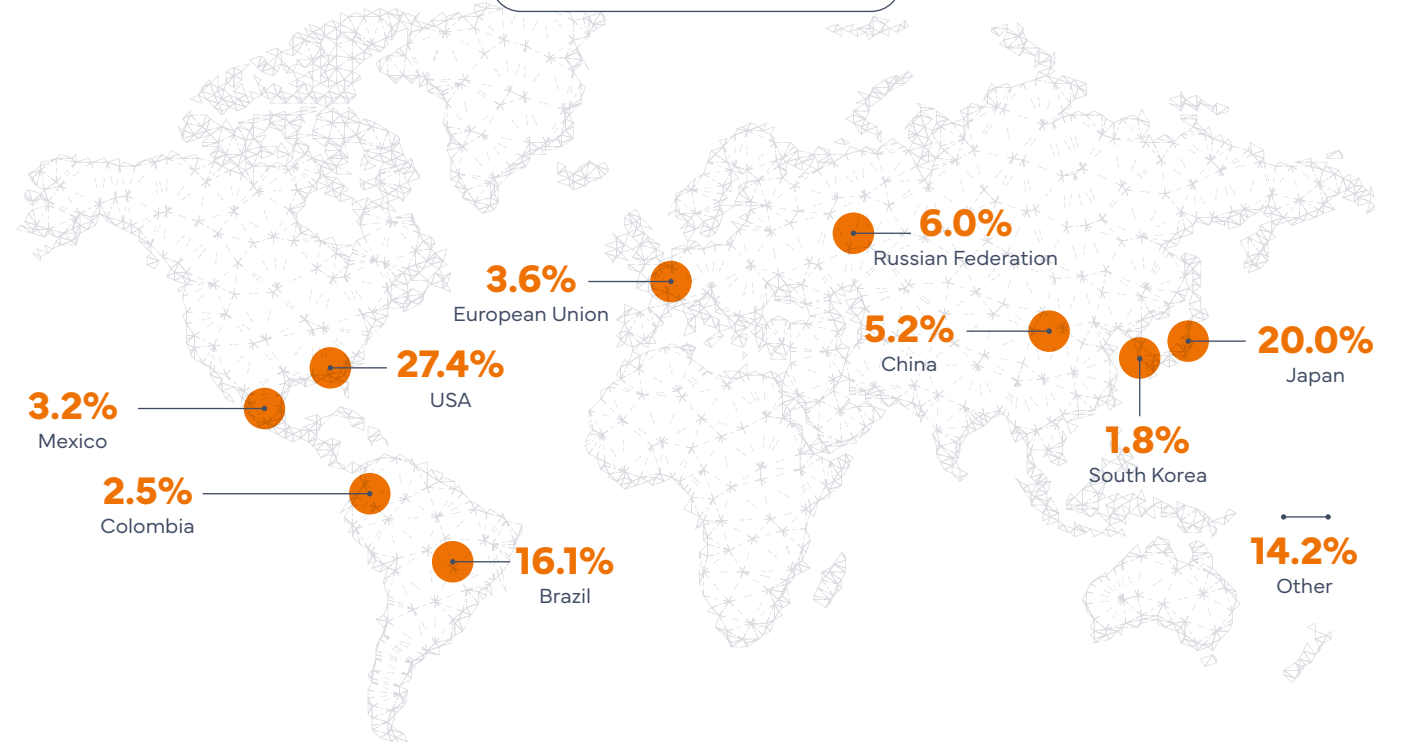
Sales volume (Mt)



Net sales (ThUS\$)



International sales by market





04

Corporate Governance

We comply with current corporate governance regulations and observe industry best practices.



Governance framework

We comply with current Corporate Governance regulations, including the provisions of laws 18,046, 18,045 and 20,393, Decree Law 211 and the regulations of the Financial Market Commission (CMF).

Our Legal, Audit, Corporate Affairs and Sustainability departments review and update the policies related to compliance models on an ongoing basis.

We observe industry best practices and have voluntarily adopted the CMF's NCG 461/519 norms, monitoring indicators under the SASB and GRI standards.

Detection and reduction of organizational, social and cultural barriers

We promote compliance with the Workplace Inclusion Law, guided by our Code of Ethics and Integrity, which rejects any form of arbitrary discrimination and fosters an environment of mutual respect among employees, executives and directors, promoting respect for all people.

Policies and commitments

Our ethical framework is based on our Code of Ethics and Integrity and our Crime Prevention and Free Competition policies. These documents are actively disseminated through internal channels such as JAM and email, and are available to the general public on our corporate website (www.agrosuper.cl).



Code of Ethics and Integrity

[Learn more.](#)



Crime Prevention Policy

[Learn more.](#)



Free Competition Policy

[Learn more.](#)

Conflicts of interest

We have a Conflict of Interest Policy and Procedure that requires decision makers to file an annual declaration reporting any relationship that may affect the integrity of the company. This management framework includes the following elements:



Board of Directors

Our board is comprised of nine members, none of whom participate directly in the administration of the company. It meets monthly in regular and special session (when business needs so require).

The Secretary of the Board of Directors, a position currently held by the Manager of the Corporate Legal Division, ensures all board members have timely online access to documentation.

The Company's Annual Shareholders' Meeting is responsible for appointing and revoking members of the Board of Directors. Selections are made on the basis of flexible criteria for diversity, independence and background.

All board members are Chilean nationals.



All directors are regular members; none qualify as independent directors under Law 18,046, nor are they subject to any legal disqualifications.



María José Vial C.
Director

7.022.776-2
Businesswoman.
Chilean.
4/29/2024.
(Date appointed).



Gonzalo del Rosario Vial C.
Director

7.022.663-4
Businessman.
Chilean.
4/29/2024.
(Date appointed).



Andrés Vial S.
Director

6.004.844-4
Businessman.
Chilean.
4/29/2024.
(Date appointed).



Canio Corbo L.
Chairman of the Board

3.712.353-6
Civil Engineer.
Chilean.
4/29/2024.
(Date appointed).



José Guzmán V.
Vice Chair

6.376.987-8.
Agricultural Engineer.
Chilean.
4/29/2024.
(Date appointed).



María del Pilar Vial C.
Director

7.022.695-2.
Businesswoman.
Chilean.
4/29/2024.
(Date appointed).



Verónica Edwards G.
Director

7.051.999-2
Business Administrator.
Chilean.
4/29/2024.
(Date appointed).



Antonio Tuset J.
Director

4.566.169-5
Business Administrator.
Chilean.
4/29/2024.
(Date appointed).



Juan Claro G.
Director

5.663.828-8
Businessman.
Chilean.
4/29/2024.
(Date appointed).

Age range of board members



Length of service on the Board



Board member compensation

Director	Position	Amount for 2025 (ThUS\$) Cumulative, from January 1 to December 31, 2025		Amount for 2024 (ThUS\$) Cumulative, from January 1 to December 31, 2024	
		Compensation*	Profit Sharing	Compensation*	Profit Sharing
Canio Corbo Lioi	Chairman	216	480	178	255
Carlos José Guzmán Vial	Vice Chair	199	359	202	209
María del Pilar Vial Concha	Director	128	242	123	138
María José Vial Concha	Director	128	242	123	138
Gonzalo Vial Concha	Director	128	242	120	138
Andrés Alberto Vial Sánchez	Director	128	242	123	138
Verónica Edwards Guzmán	Director	128	242	123	138
Antonio Tuset Jorratt	Director	128	242	123	138
Juan Claro González	Director	128	242	123	138
Gonzalo Vial Vial (*)	Former Chairman	0	0	18	15
Total		1,311	2,533	1,256	1,445

*Board member compensation includes Agrosuper S.A. and Empresas AquaChile S.A. The Chairman of the Board of Directors does not perform executive duties within the company. All board members receive the same compensation, with no royalties, allowances or other types of compensation for specific directors.



Board policies and processes



Hiring of experts

The Board has an External Advisor Hiring Policy that sets out criteria for obtaining expert advice on accounting, tax, financial, legal or other matters. The Board of Directors encourages management to present different options and budgets for such hires. To date, decisions have been made unanimously.



Onboarding of new members

New directors undergo a formal onboarding process led by the People Management Division, in which they receive critical information about the company's value chain, risks and controls.



Reporting frequency for environmental and social matters

The Board of Directors has formal oversight bodies concerned with sustainability and risk matters, whose members include directors, along with CEOs and executive teams from the company's different segments. These entities review environmental, social and corporate governance (ESG) indicators regularly, allowing them to monitor performance and strengthen management in these areas.

Sustainability is a core concern throughout the business and guides the integration of environmental, social and corporate governance criteria into our operations, impact management and community relations. This approach also encourages the efficient use of resources and the incorporation of technology and innovation in production processes.



Board of Directors' on-site visits

During the reporting period, the Board of Directors made site visits to both business segments in order to learn directly about operations, production processes and technological advances. These visits included tours of Meat Segment and Aquaculture Segment facilities, which allowed them to deepen their understanding of the risks, operational challenges and opportunities associated with production management in these contexts.



Meeting schedules

The Board of Directors operates in accordance with the Corporations Law and the bylaws of Agrosuper S.A. It meets on the first Wednesday of each month. The annual meeting schedule is set in January of each year and the supporting documentation is made available to board members at least five days prior to each meeting. Board members are expected to attend the entire meeting, which lasts approximately five hours.



Performance assessment of the Board and its committees

While there is no formal evaluation process for the Board of Directors, each board member performs his or her role with the diligence required by law and the corporate bylaws, assuming their responsibility to ensure the board operates effectively.

Relevant reports, analyses and updates are presented at meetings of the Board and its committees, thereby building the members knowledge and supporting their informed decision making. Likewise, the structure of board meetings, the matters discussed and the management support mechanisms used are reviewed periodically, at least once a year, in order to identify opportunities for improvement and gradually improve corporate governance practices.



Access to minutes and documents for board meetings

The company has an electronic platform that gives directors secure, remote 24-hour access to board meeting minutes and related documents for the past three years, as well as the background information relevant to upcoming meetings.

The secretary sends the agenda of topics to be discussed in advance and attends to requests for minutes or specific presentations in a timely manner. In addition, a digital file is kept with copies of the minutes and working documents corresponding to the meetings held.

The system provides access to:

- Minutes and documents reviewed at each session, by date.
- Tables listing matters to be discussed and supporting documents board members must have to prepare for each session, in strict adherence to legal deadlines for sending meeting notifications.
- Minutes of monthly committee meetings with their respective presentations are also available.



Board of Directors' role in overseeing due diligence and other processes

Through its specialized committees, the Board of Directors supervises key risk areas and defines the company's internal control guidelines. Specifically, the Audit and Compliance Committee reviews internal control, prevention and due diligence policies and methodologies for both internal processes and those applicable to third parties.

In addition, the Sustainability and Risk Committee addresses relevant business risks and how they are managed, in coordination with the corresponding control bodies.

The identification and management of the company's economic, environmental and social impacts is delegated to the senior executive team, under the supervision of the Board of Directors and its committees.

Board meetings with the Risk Management, Internal Audit and Sustainability divisions.

Risk management	Sustainability	Internal audit	External audit
Frequency			
Bimonthly	Bimonthly	Monthly.	Quarterly.
Main issues addressed			
Risk areas and internal control policies.	Environmental, social and governance indicators.	Review and fulfillment of audit plan.	Reviewing and compliance with the audit plan and financial statements.
Senior executives participating in these meetings			
CEOs (both segments), Corporate Administration and Finance Manager, Audit Manager, Corporate Affairs Manager, Corporate Legal Manager and Aquaculture Segment Legal Manager.	CEOs (both segments), Corporate Administration and Finance Manager, Corporate Affairs Manager, Corporate Legal Manager and Aquaculture Segment Legal Manager.	CEOs (both segments), Corporate Administration and Finance Manager, Corporate Audit Manager, Corporate Legal Manager and Aquaculture Segment Legal Manager.	CEOs (both segments), Corporate Administration and Finance Manager, Corporate Legal Manager, Finance Manager, Corporate Audit Manager, Corporate Accounting Manager and Aquaculture Segment Legal Manager.



Directors holding an indirect ownership interest in the company.

24.57%

María del Pilar Vial Concha

24.57%

María José Vial Concha

24.57%

Gonzalo Vial Concha

Crises and risks

Operation in the event of contingencies and crises

Operational continuity is ensured by means of a plan validated by the Board of Directors that establishes protocols to identify, manage and mitigate hazards. For its part, the Sustainability and Risk Committee meets every two months in ordinary session and holds special sessions as necessary.

Access to information systems and the Complaints Channel

The Complaints Channel is a permanent mechanism that detects incidents and irregularities, activating the corresponding internal protocols and management mechanisms in a timely manner.

Board Committees

The Board of Directors has five working committees that meet periodically to address issues related to audit and compliance, finance, talent and succession, investments, sustainability and risk. The committees are comprised of directors and senior executives who are proposed by the Chairman and elected by the full Board.

These committees also undergo regular evaluations to strengthen their performance and update the knowledge of their members.



Audit and Compliance Committee

This body reviews the company's Financial Statements, making observations and recommendations that are then sent to the Board for its approval. It also oversees the internal and external audit plans, evaluating their scope, implementation and key results. This committee also stays informed about and monitors compliance plans and programs developed by the Company and its subsidiaries, which includes managing the Complaints Channel, conflicts of interest, training initiatives and generally all elements of the Crime Prevention Model.

Main activities carried out in 2025: Reviewed internal and external audit plans, financial statements, the Crime Prevention Model, the Complaints Channel and training and due diligence processes.

The committee meets and reports monthly to the Board of Directors.

In accordance with current legal provisions, the committee is not required to comply with the obligations set forth in Article 50 bis, nor has it had to review transactions regulated by Title XVI of Law 18,046.

Members: Verónica Edwards, Canio Corbo, Antonio Tuset and José Guzmán.

None of the members is or has been an independent director. Juan Claro (Director) sat on this committee in 2024.



Talent and Succession Committee

Analyzes the talent identification process and succession planning, focusing on in-house capacity building and leadership continuity.

Main activities carried out in 2025: Identified and raised awareness of employees with the potential to take on positions of greater responsibility, analyzed risks associated with attracting and retaining the workforce and reviewed the compensation policy.

This committee is composed of all directors and meets once a year. During the reporting period there were no changes to the makeup of this committee.

None of its members is or has been an independent director.

Members of these board committees do not receive remuneration for their participation, and no expenses for external advisors were recorded.



Sustainability and Risk Committee

Reviews, validates and, when appropriate, proposes to the Board of Directors adjustments to sustainable development strategies, policies and goals, ensuring they are aligned with the company's values and purpose.

Its members have expertise in environmental, social and governance (ESG) matters, including communities, environment, natural resources, energy and people. In addition, this body oversees the preparation of integrated reports, corporate reputation assessments and the corporate risk report.

Main activities carried out in 2025: Regular reviewing and monitoring of ESG indicators.

The committee meets and reports bimonthly to the Board of Directors. In 2025, its members were Verónica Edwards, Antonio Tuset, Canio Corbo and José Guzmán.

Directors María José Vial, Gonzalo Vial Concha and Andrés Vial sat on this committee in 2024.

None of the members is or has been an independent director.



Finance Committee

This committee identifies and manages the different risks associated with the company's financial activities.

Main activities carried out in 2025: Analyzed possible debt prepayments, changes in the minimum operating cash balance methodology and setting of variable debt rates, liaising with risk rating agencies and evaluating options for optimizing the use of working capital, among other matters.

The committee meets and reports monthly to the Board of Directors.

In 2025, this committee was composed of Canio Corbo, José Guzmán and Antonio Tuset.

Directors Pilar Vial and Andrés Vial sat on this committee in 2024.

None of the members is or has been an independent director.



Investment Committee

This committee reviews the financial feasibility and strategic rationale of investment projects and merger and acquisition opportunities that contribute to the business' growth and development.

Main activities carried out in 2025: reviewed investment alternatives and evaluated M&A opportunities.

The committee meets and reports monthly to the Board of Directors. In 2025, the members were José Guzmán, Juan Claro and Canio Corbo, with Verónica Edwards and Antonio Tuset sitting in as guests.

Directors María del Pilar Vial, María José Vial and Gonzalo Vial Concha sat on this committee in 2024.

None of the members is or has been an independent director.

Members of these board committees do not receive remuneration for their participation, and no expenses for external advisors were recorded.



Senior executives

Executive	Position	Taxpayer ID Number	Profession	Date*
Luis Felipe Fuenzalida Bascuñán	Corporate Administration and Finance Manager	10.786.211-0	Agricultural Engineer	9/01/2019
Guillermo Diaz Del Rio Riesco	CEO, Meat Segment	10.581.977-3	Agricultural Engineer	7/01/2019
Sady Delgado Barrientos	CEO, Aquaculture Segment	8.929.166-6	Civil Engineer	1/15/2001
Jaime Ríos Correa	Animal Production Manager	7.010.684-1	Agricultural Engineer	8/01/2023
Juan Pablo Uriarte Diez	Administration & Finance Manager, Meat Segment	8.545.803-5	Business Administrator	9/01/2019
Alejandro Montes Ortuzar	Corporate Procurement Manager	7.003.548-0	Agricultural Technician	9/01/2019
Julio Andrade Gorigoitia	Corporate Accounting Manager	7.481.944-3	Certified Accountant	9/01/2019
Alvaro Gustavo Ortiz Rodriguez	Industrial Manager, Meat Segment	13.130.236-3	Civil-Industrial Engineer	6/01/2017
Rafael Prieto Castillo	Corporate Affairs and Sustainability Manager, Meat Segment	11.471.986-2	Business Administrator	4/01/2011
Fernando Morelli Bravo	People Manager, Meat Segment	12.658.905-0	Business Administrator	1/01/2019
Facundo Porolli Goransky	Commercial Manager, Meat Segment	21.180.782-2	Business Administrator	7/01/2019
Cristián Meyer Rojas	Innovation Manager, Meat Segment	10.051.284-K	Civil-Industrial Engineer	1/01/2021
María Teresa Manubens Bravo	Corporate Legal Manager	15.830.206-3	Attorney	12/01/2024
José Hernaldo Rodríguez Fuentes	Corporate Audit Manager	16.255.348-8	Certified Accountant	12/01/2024
Cristian Anfossi Lubascher	Corporate Finance Manager	17.118.777-K	Business Administrator	5/13/2024
Vasco Grigolo Pizzi	Corporate Development Manager	16.359.049-2	Civil Engineer	4/01/2024
Felipe Berríos Jofré	Corporate CISO Manager	15.125.743-7	Civil-Industrial Engineer	6/01/2023
Andrés Langdon Frauenberg	People Manager, Aquaculture Segment	15.640.137-4	Business Administrator	4/01/2024
Miguel Ángel Lavagnino Contreras	Administration & Finance Manager, Aquaculture Segment	15.094.927-0	Civil Engineer	12/02/2019
Juan Pablo Rodríguez Carrera	Industrial Manager, Aquaculture Segment	13.657.083-8	Civil Engineer	3/01/2019
José Manuel Schwerter Gallardo	Production Manager, Aquaculture Segment	16.236.794-3	Civil Engineer	2/01/2019
Vicente De La Cruz Weinstein	Commercial Manager, Aquaculture Segment	14.122.961-3	Business Administrator	9/01/2017
Javiera Kunstmann Leis	Legal Manager, Aquaculture Segment	16.870.447-K	Attorney	2/01/2025
Álvaro Varela Walker	Senior Manager, Aquaculture Segment	6.017.650-7	Attorney	2/01/2025

* Date appointed to the position.

Internal control unit
Corporate Audit Division.

Risk Management
Corporate Affairs & Sustainability Division.

Sustainable Development.
Corporate Affairs & Sustainability Division.

Shareholder relations
Legal Division (Board of Directors).

Investor Relations
Corporate Administration and Finance Division and Corporate Finance Division.

Media Relations
External Communications Area of the Corporate Affairs and Sustainability Division.

Senior executive compensation

Position	12.31.2025 ThUS\$	12.31.2024 ThUS\$
Wages and salaries	4,001	3,602
Social security and other social benefits	56	53
Total compensation	4,057	3,655

The policies and criteria governing salary, compensation and indemnity frameworks are consistent across the entire organization. There are no senior executives holding an ownership interest in the Company.

Delegation of duties to executives

Through the Sustainability and Risk Committee and the Audit and Compliance Committee, the Board of Directors delegates specific duties to the corresponding executive divisions, including Corporate Affairs and Sustainability, People, Corporate Audit and Legal. These areas report to the Board on a monthly or semiannual basis, as applicable, on the progress of matters under their oversight and control.



▲ Policies and good corporate governance

To reinforce ethical conduct and transparency and prevent corruption, we developed our Crime Prevention Policy, which sets out internal rules, principles, policies and values chosen to ensure compliance with all applicable laws and regulations.

During the reporting period, we updated and optimized the policies and procedures around complaint management and referral, due diligence, our Crime Prevention Model and our Code of Ethics and Integrity. A dissemination and training plan was also put into action to build a compliance-oriented culture, focusing on the risks inherent to each business unit and the role of those who manage our decentralized Compliance Model.

In addition, the company has policies, controls and procedures aimed at preventing, detecting and managing conduct that may affect free competition, fair competition and other risks associated with economic crimes, in line with the principles of ethical and responsible business conduct.



Prevention of anti-competitive practices



Corruption Prevention



Prevention of money laundering and financing of terrorism

The company has a Free Competition Policy that sets out principles, prohibited conduct and guidelines for our interactions with competitors, customers and suppliers. This framework is enhanced by regular training sessions aimed especially at employees who are more exposed to such risks, specific clauses for third-party contracts and inquiry and complaints channels for resolving concerns and reporting possible violations.

Our Code of Ethics and Integrity sets out clear standards to be upheld in regard to matters such as gifts, hospitality, conflicts of interest and relations with public authorities and officials. In addition, internal controls and authorization mechanisms are in place for sensitive processes such as purchasing, donations, sponsorships and third-party contracting, and there are also due diligence processes for evaluating potential suppliers and strategic partners to detect risks to our integrity.

In compliance with Law 20,393 and its amendments introduced by Law 21,595, the company has a Crime Prevention Model in force that includes specific procedures to prevent money laundering and the financing of terrorism. This model includes processes for identifying and profiling customers and suppliers (KYC), as well as for monitoring unusual or suspicious transactions and protocols so they can be analyzed and ultimately reported to the Financial Analysis Unit (UAF), when applicable.

Code of Ethics and Integrity

To ensure the integrity and transparency of our business, this Code sets out the ethical principles and values that all directors, executives and employees of Agrosuper and its subsidiaries must comply with, without exception, underlining the company's commitment to the highest standards of integrity and ethical conduct. These guidelines are communicated through our internal JAM platform, via email and on display screens at each facility, and are reinforced through training, annual e-learning modules for specific roles and through our corporate intranet.

[View our Code of Ethics and Integrity here.](#)

Complaints Channel

External platform for reporting irregularities, documenting actions taken and following up on open, closed or pending complaints. This platform operates continuously, offering both online and phone access to employees and third parties. The system accepts complaints from anonymous or identified individuals, allows them to attach evidence such as documents, photographs or audio and provides a code for following up on the case.

Each complaint is registered and classified by type and level of seriousness, and a person who will take charge of the investigation is assigned. Confidentiality, data protection and prohibition of reprisals are ensured throughout the process. Investigations into complaints are carried out according to predefined

deadlines, a chain of custody and verification of the facts, and these processes conclude with a report that sets out corrective and/or disciplinary actions taken, where applicable, and by notifying the complainant. The system also receives complaints of workplace abuse and sexual harassment, guaranteeing anonymity and providing follow-up on the status of each case.

Employees are informed about the Complaints Channel through emails, training, audiovisual content on the JAM platform, annual induction and reinduction processes, role-specific e-learning modules, posters in company facilities (including QR codes to provide easy access), intranet publications and through team meetings. For external audiences, the information is available on the corporate website (www.agrosuper.com), in contract clauses, supplier training processes, third party due diligence instances and email addresses set up to receive inquiries.

The operation of the Complaints Channel and the training and dissemination plan adapted for different roles are part of the company's internal control system and are intended to mitigate risks and strengthen a culture of ethics and integrity consistent with our corporate values.



[Learn more about Agrosuper's Complaints Channel here.](#)

Complaint follow-up

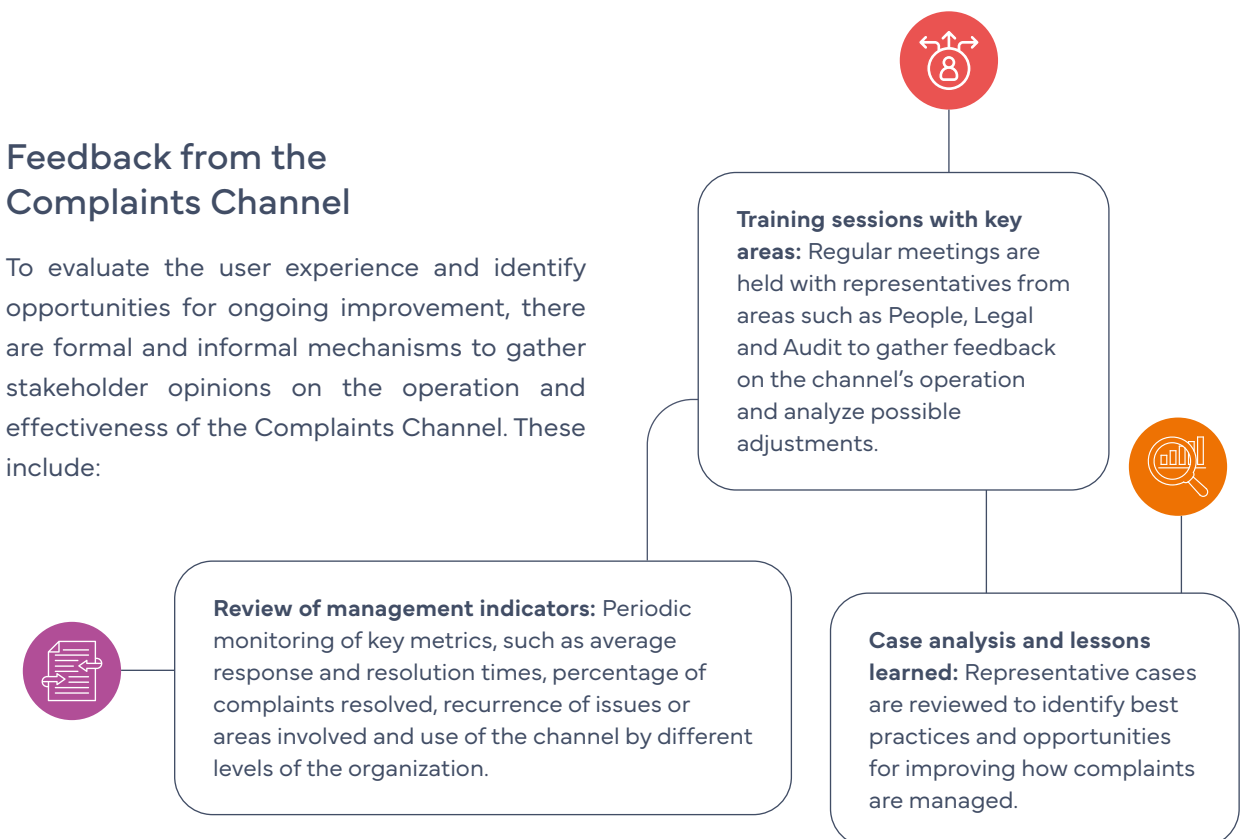
The company has a structured process for following up on complaints received through the Complaints Channel. All complaints are registered in the centralized NAVEX platform to ensure their traceability, control and proper management throughout the process.

Each case is assigned to a person responsible for analyzing it, who evaluates the information available and sets out an appropriate course of action. The progress of complaints entering this process is continually monitored, with predefined deadlines and workflows to ensure they are resolved in a timely manner.

Once the process is concluded, the decision adopted is documented and, when appropriate, the parties involved are informed of the closure. In addition, indicators associated with the channel's operation are monitored, such as response times, resolution rate and recidivism; regular analyses are also conducted to identify opportunities for improvement in both the process and the dissemination of the Complaints Channel itself.

Feedback from the Complaints Channel

To evaluate the user experience and identify opportunities for ongoing improvement, there are formal and informal mechanisms to gather stakeholder opinions on the operation and effectiveness of the Complaints Channel. These include:



Crime Prevention Model (MPD)

The company introduced a Crime Prevention Model (MPD) that was designed and implemented in accordance with Law 20,393 on the Criminal Liability of Legal Entities and the amendments incorporated by Law 21,595 on Economic and Environmental Crimes. The purpose of this model is to prevent the commission of crimes such as bribery of a national or foreign public official, money laundering, financing of terrorism, receiving stolen goods, corruption among private individuals, misappropriation and mismanagement, among others.



In line with the Integrity Model, this mechanism includes systems to prevent, detect and respond to risks associated with the crimes specified in Law 20.393 and its amendments in Law 21.595, including money laundering, financing of terrorism and environmental crimes, among others.

The Corporate Legal Manager is responsible for crime prevention, and has regular, direct contact with the Board's Audit and Compliance Committee. In March 2024, the Board of Directors agreed to appoint the Legal Manager of Empresas AquaChile S.A. to oversee crime prevention in the Aquaculture Segment; this individual acts in coordination with the Corporate Legal Manager.

Tools of the Crime Prevention Model



Risk Management

The company monitors and reports strategic risks on a bimonthly basis through the Sustainability and Risk Committee, as part of a formal Agrosuper process. This monitoring enables the systematic evaluation of major business risks and supports the Board's decision-making.

The Sustainability and Risk Committee is composed of four directors along with the Agrosuper CEO, AquaChile CEO and key executives from the Corporate Finance and Administration, Corporate Audit and Compliance, Corporate Legal and Corporate Affairs and Sustainability divisions, who are responsible for presenting risks and reporting on their development.

Risk Management Area

We have a corporate risk leader who is responsible for coordinating the identification and assessment of strategic risks in collaboration with the different areas of the organization. This individual's duties include maintaining updated risk matrices, evaluating, managing and monitoring identified risks, preparing bimonthly reports for the Sustainability and Risk Committee, executing the monthly audit plan associated with control testing, following up on the action plans defined to remedy mitigation gaps and promoting a risk management culture within the organization.



Internal Audit Unit

The company provides objective, independent assurance that risks are mitigated adequately, and evaluates compliance with corporate policies and procedures, upholding the principles of integrity, confidentiality and due professional care.

We also have an Audit and Compliance Committee, chaired by Board member Verónica Edwards Guzmán and comprised of other board members, that meets bimonthly to review and approve the internal audit plan and oversee its implementation through the corresponding reports.

Internal auditing is supervised by the Board's Audit and Compliance Committee, as described in the corresponding section.



Role of the Board and senior management

Through our Sustainability and Risk Committee, we oversee and review strategic risks that may impact Agrosuper and AquaChile, as well as the strategies proposed by the Board to control them, including policies, procedures and guidelines. This work is undertaken in coordination with the Corporate Affairs and Sustainability Division.

Senior management also participates in the follow-up activities the committee defines to ensure the company's compliance with environmental, social and corporate governance (ESG) indicators.



Risk detection mechanisms and procedures

An external consultant supports the team in identifying strategic business risks, their impacts and associated mitigation measures. The risk matrix is updated periodically, once the updates are approved by the Board of Directors, and is reviewed bimonthly by the Sustainability and Risk Committee.

Main financial risks



Credit and liquidity risk

We manage credit risk through the use of insurance, letters of credit and cash on delivery or prepayment for sales. Liquidity management is safeguarded through long-term financing, term investments and a US\$ 100 million committed line of credit in place since 2024.

As of September 30, 2025, our financial indicators are solid, with a current liquidity ratio of 3.5, a net debt to equity ratio of 0.2 and financial expense coverage of 18.1, which together underpin a robust financial position for meeting our commitments.



Local and global economic conditions

Economic variations can reduce purchasing power and modify consumption habits, impacting the demand for protein. We mitigate this risk through strong brands, recognized quality and a diversified portfolio, including countercyclical products such as chicken, which can cushion market fluctuations. Our presence in major international markets gives us the flexibility to redirect exports and access more than 4.2 billion consumers.



Cyclical trends in the protein industry

The industry operates in cycles conditioned by international grain, energy and transportation prices, all important inputs in our cost structure. Because volatility in these areas can affect our results, we mitigate potential impacts by encouraging energy efficiency, using renewable power sources and reducing emissions, as well as promoting operational improvements that strengthen our resilience to commodity fluctuations.



Exchange rate fluctuations

By using the U.S. dollar as our functional and presentation currency, we reduce our foreign exchange exposure, since most of our revenues and costs are listed in U.S. dollars. Residual risk is managed through hedging instruments that stabilize cash flows against the local currencies of the various markets in which we operate.



Cybersecurity and data privacy risk management

The Cybersecurity Division is responsible for identifying, containing and resolving incidents by continuously monitoring our systems. We also manage identities and permissions associated with our technology platforms to ensure that access to information is restricted according to right-to-know and least privilege principles.

Through this area, we promote the continuous improvement of detection mechanisms and implement the projects defined in our information security master plan. Controls, projects and operating procedures safeguard the confidentiality, integrity and availability of our systems and the information they contain, with special attention to systems that manage the personal data of employees and customers and those critical to operational continuity.

Managing risks related to free competition

Our Free Competition Program manages the leading risks related to customer and supplier relations. These risks are documented in a matrix along with their respective mitigation measures and are evaluated annually by the Legal Division and the Corporate Affairs and Sustainability Division, through the Compliance team.

A series of ongoing actions are also carried out to strengthen compliance in this area, including:

- Training focused on free competition and regulatory risks for areas with greater exposure, such as Commercial and Procurement.
- Dissemination of the Free Competition Compliance Guide among employees and key areas.
- Strengthening training and other measures to protect commercially sensitive information and prevent improper communications with competitors.

Managing risks associated with product safety

Through the Corporate Risk Committee, we continually monitor and manage the risks associated with the safety of our products. This includes identifying, assessing and following up on potential risks throughout our operations, as well as implementing preventive and control measures to ensure the quality and safety of the food we offer. This bolsters our preventive management approach, which strives to guarantee high safety standards and our timely response to contingencies that may arise.

Managing other business risks

Through the Corporate Risk Committee, and in line with the Risk Management Model described in this chapter, we monitor and manage the strategic risk of environmental non-compliance through controls and action plans aimed at reducing its likelihood and impact. To this end, our feed plants, animal breeding and on-growing centers, industrial area, and our outlets are all monitored.

We also mitigate such risks through our Sustainability Committee, by replacing our coal-fired boilers with LPG boilers and reusing treated water for irrigation, among other measures.





05

Strategy

Our strategic objectives are linked to a sustainability model that guides our management.

Agrosuper's strategy is based on the definition of key business objectives, aligned with a sustainability model that guides environmental, social, and governance management, with time horizons tied to the useful life of the company's main assets.

Taken together, these factors enable us to project value creation in the short, medium, and long term, ensuring consistency between strategic decisions, responsible business management, and the planning of our production assets.



▲ Strategic objectives

The long-term development and growth of our business are guided by our strategic objectives, which integrate financial performance with responsible management of the impacts associated with our operations. These objectives aim to ensure the viability and future of the production model, strengthen relationships with various stakeholders, and promote continuous improvement in resource and process management.



To achieve growth in our production in line with a responsible, long-term business model.



Strengthen the distribution network and promote our brands by increasingly marketing our products in all markets.



We adapt to changes through innovation and the use of new technology at each stage of our value chain.

Create long-term relationships built on trust with our stakeholders.

Optimize and use natural resources efficiently through responsible environmental management.



Comply with the highest quality standards and always safeguard animal welfare.



Maintain financial and responsible investment objectives.

Through these objectives, we aim to consolidate the company's sustainable growth by strengthening our production and distribution capabilities and positioning our various brands both domestically and internationally. To this end, we incorporate technology and innovation in our production model to optimize the value chain through the efficient use of natural resources and a system focused on continuous improvement.

The Sustainability and Risk Committee is responsible for overseeing these objectives and monitors environmental, social, and governance (ESG) indicators. This committee meets every two months and includes members of the Board of Directors and managers from both segments. Performance metrics are reported quarterly, while financial statements are published on the corporate website for investors' reference. Financial and investment objectives are kept confidential.

▲ Sustainable Management Model

This model provides the framework for managing the key environmental, social, and governance impacts associated with the operation, in line with the business’s strategic objectives. The model allows us to incorporate responsible management principles into our production processes and decision-making.

It is based on three key dimensions:



Through the use of technology and a commitment to continuous innovation, we focus our management efforts on reducing our carbon footprint, using natural resources efficiently, and promoting a circular economy within our operations.

We promote the professional development and continuous training of our employees, strengthening the organizational culture and implementing succession and talent retention plans. We also foster relationships with our suppliers and neighboring communities and meet the expectations of consumers, suppliers, and other stakeholders by promoting a balanced diet and healthy lifestyle habits.

Our management is based on transparency, ethics, and corporate responsibility, ensuring that our business is conducted with integrity. We promote robust governance that aligns with best practices and compliance frameworks, thereby strengthening the trust of our various stakeholders.

Pillars:

- Responsible management of water resources.
- Optimization of energy use.
- Use of renewable energy
- Appropriate waste management.
- Reduction in the use of plastics and implementation of recyclable material.
- Circular economy for waste.
- Sustainable and recyclable initiatives.

Pillars:

- Working environment.
- Occupational health and safety
- Professional development
- Organizational culture.
- Talent retention.
- Leadership reduction.
- Engagement with neighboring communities.
- Local employment.
- Support for entrepreneurship.
- Balanced diet and nutrition

Pillars:

- Regulatory compliance.
- Board of Directors
- Level of service.
- Client satisfaction.
- Complaints.
- Products, quality and safety.
- Suppliers.



Sustainability Management by Segment

Meat Segment

We integrate sustainability through two governance frameworks that enable us to systematically assess progress on indicators related to environmental, social, and governance (ESG) factors, prioritizing those that are most critical and aligned with our corporate strategy.



The Sustainability and Corporate Risk Committee reviews the defined key performance indicators (KPIs) on a semi-annual basis, with the participation of the Board of Directors, the CEO, and the Corporate Affairs Manager.

In addition, the Executive Committee conducts monthly monitoring of key performance indicators; this process involves the participation of the Vice Chair of the Board of Directors, the CEO, and the heads of Corporate Affairs, Animal Production, Industrial Operations, Commercial Operations, Innovation, Administration and Finance, and Human Resources.

Aquaculture Segment

We develop our sustainability strategy based on a roadmap built around the company's material issues, integrating environmental, social, and governance (ESG) criteria into the management of our operations and our relationships with stakeholders. Progress on the indicators related to these areas is monitored and reviewed by the Sustainability Committee, in accordance with the governance model established at the corporate level.

This strategy guides decision-making and the development of the sector, addressing key areas for sustainable aquaculture, such as climate change, the protection of biodiversity and ecosystems, animal welfare and biosecurity, product quality, the circular economy, responsible supply chain management, community engagement, and workforce development.

Our contribution to the Sustainable Development Goals (SDGs)

We align ourselves with ten of the seventeen Sustainable Development Goals (SDGs) defined by the United Nations (UN), in line with the 2030 Agenda. Although we do not have specific policies regarding social impact, we implement various action plans designed to help achieve these objectives.

2 ZERO HUNGER

We offer a wide range of products that provide essential dietary proteins. In addition, we reduce food waste by donating to the Food Network.

2.7 tons of products donated to the Food Network (Red de Alimentos) in the Meat Segment.

+50 donations of salmon to charitable organizations, traditional groups, and others.

3 GOOD HEALTH AND WELL-BEING

One of the strategic pillars for communities is Healthy Living (Vida Saludable). In this context, we are promoting two educational programs for children and older adults, designed to encourage a balanced diet and physical activity.

US\$ 162,198 contribution to the formation of healthy habits and balanced nutrition in children, thanks to the Súper Sano program.

10,937 participants in family runs and sporting events.

4 QUALITY EDUCATION

We provide free, high-quality education to more than 1,000 students through the Los Cipreses School, run by the Agrosuper Foundation.

15,401 people benefiting from the education pillar.

6 students from the Los Cipreses School obtained maximum scores in the Higher Education Access Test (PAES) 2025, math test.

6 CLEAN WATER AND SANITATION

We develop systems and technologies to use water responsibly and reuse this resource in certain operations.

97% of recirculated water at three fish farms using recirculation technology.

16,748 people benefited from the Impulsa Agua program.

8 DECENT WORK AND ECONOMIC GROWTH

We prioritize the hiring of local people in the areas where we operate, thus promoting local economic development.

89.7% of our employees live and work in the same province.

9 INDUSTRY, INNOVATION AND INFRASTRUCTURE

We encourage continuous innovation to generate results with a greater impact and scope, strengthening the development of our business.

MUS\$63 Impact on EBITDA driven by innovation and digital transformation projects in the Meat segment.

12 RESPONSIBLE CONSUMPTION AND PRODUCTION

We promote the circular economy throughout the value chain by reusing byproducts, waste, and packaging.

We also use compost to improve the soil for small-scale farmers.

2,953 small-scale farmers benefited from biofertilizer.

-16.5% of waste generated during rearing and cultivation processes, compared to 2024.

13 CLIMATE ACTION

Our efforts under this model are aimed at reducing our carbon footprint through initiatives such as eliminating the use of coal in our energy matrix.

-7.4% reduction in our carbon footprint (Scopes 1 and 2) compared to 2024.

9,161 tons of CO₂ eq avoided by shipping goods from Singular to the U.S. by sea instead of by air.

14 LIFE BELOW WATER

We are strengthening the protection of the marine ecosystem through our collaboration with WWF, with the goal of certifying a large number of aquaculture facilities under the standard Aquaculture Stewardship Council (ASC).

0 fish escapes since 2016

38 active algal cultivation sites.

16 PEACE, JUSTICE AND STRONG INSTITUTIONS

This document helps build trust with our stakeholders by highlighting our environmental, social, and governance practices.

11 integrated reports published since 2015.

5 Integrated AquaChile reports published since 2020*

*Total number of publications since the company's merger.

Time horizons and useful life of property, plant and equipment

Agrosuper's time horizons for its operations and resource base are determined based on estimates of the useful lives of our main production assets, such as land, buildings, plants, equipment, and facilities. These estimates are based on the time period these assets are expected to contribute to the generation of business value and serve as a key input for long-term planning.

The useful life of assets is determined by considering technical, operational, and maintenance factors, along with the company's historical experience and the operational characteristics of the various business segments. Based on these estimates, time horizons are established to guide asset management and the calculation of depreciation, in accordance with the nature and characteristics of each type of asset.

Assets

Financial useful life (range of years)

Land	Indefinite
Buildings	40 - 50
Plant and equipment	20 - 50
Information technology equipment	3 - 5
Facilities and fixtures	10 - 20
Motor vehicles	5 - 10





06

People

Our employees are the backbone of our company. They embody the knowledge, passion, and commitment needed to contribute to the organization's sustainable development.

Workforce



20,396

total workforce.

Meat Segment
14,114

Aquaculture Segment
6,282

5,370

women

Meat segment

2,976

Aquaculture segment

2,394

15,026

men

Meat segment

11,138

Aquaculture segment

3,888

Trust, collaboration and care for our people are essential in Agrosuper. That is why we promote their ongoing growth and development, as our teams are the source of our knowledge and contribute to the company everyday.

Labor adaptability

We promote a workforce management approach that combines high standards of excellence, safety, and the flexibility needed to adapt to changing circumstances. This balance strengthens operational continuity, attracts and retains talent, and fosters collaborative working relationships that support the organization's sustainable development.



Pay Equity

Compensation policy

Our compensation policy is based on six fundamental pillars, including internal equity. These principles guide the establishment of competitive compensation packages to attract and retain talent, recognize performance, and efficiently manage labor costs.

In this context, internal equity means that positions with equivalent responsibilities or levels are placed within the same pay grade and that compensation effectively reflects individual contributions. This approach promotes performance and fosters a results-oriented culture.

Thus, the compensation policy recognizes merit and rewards those who excel in their work, meet their goals, demonstrate consistent performance, and grow within the organization.



Occupational safety

We promote a culture of holistic care, where teams are committed to each other's well-being and to creating safe, inclusive, and healthy work environments. This approach promotes collaboration and the achievement of our business objectives based on four work pillars that promote connection, preventive health management and leadership.

Main indicators



Health and Safety Policy

This policy is aligned with the ISO 45001 standard. We disseminate it at strategic locations through direct supervision, orientation sessions, training programs, and internal communication channels such as posters, occupational health and safety messages, videos, and our internal platform, JAM.



Monitoring and mitigation of work-related risks

We implement systematic measures to prevent illness and protect the health of our employees in accordance with government protocols and current regulations.

Preventive and control measures

- Replacing chemicals with less volatile or less irritating alternatives.
- Installation of ventilation and exhaust systems in high-risk areas.
- Written procedures for the safe handling of chemicals and cleaning products.
- Prohibition of unsafe methods (such as dry sweeping) and use of wet methods or industrial vacuuming.
- Emergency plans for spills or gas releases, including evacuation protocols and immediate response procedures.

Personal protective equipment and training

- Provision and mandatory use of certified respiratory protective equipment, including training on fitting, maintenance, and replacement.
- Continuing education programs on respiratory hazards, interpreting pictograms, and early symptom recognition.

Quality Assurance and Continuous Improvement

- Internal and external audits to verify compliance with protocols.
- Involvement of occupational health and safety professionals in process reviews.
- Incorporating results into risk matrices and annual improvement plans.



Training and benefits

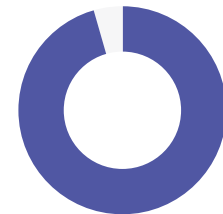
We prepare our employees to tackle today's challenges and advance within the company by promoting continuous learning and the development of key skills and knowledge for each role.



1,194,336 hours
of training.



19,497
employees trained.



95.59%
of the total workforce.

Meat Segment

822,735 hours
of training.

13,534
employees trained
(95.9% of the total workforce).

Aquaculture Segment

371,601 hours
of training.

5,963
employees trained
(94.9% of the total workforce).



ThUS\$ 4,967
Investment in training.

0.12%
of revenue for 2025.

Meat Segment

ThUS\$ 3,782
Investment in training.

Aquaculture Segment

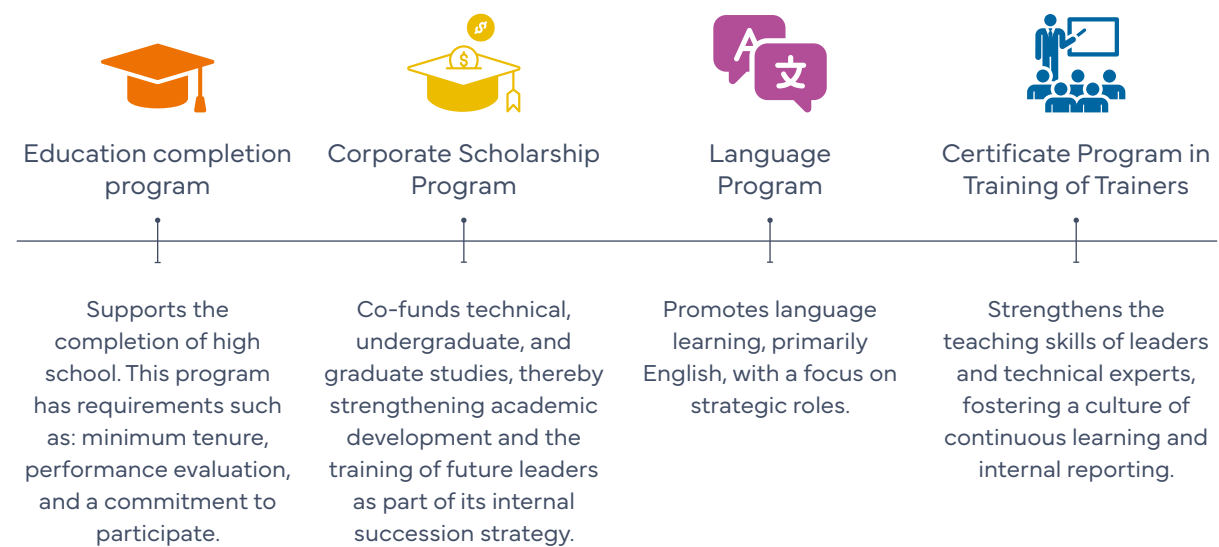
ThUS\$ 1,184
Investment in training.

Key topics covered in the 2025 training programs

Meat Segment

Education and Professional Development

We offer programs designed to support the professional development of our employees. Notable examples include:



Digital Transformation Program

Helps strengthen the organization and key roles through digital tools and agile methodologies. It includes hands-on artificial intelligence workshops led by in-house instructors and training in tools such as SQL, Excel, Power BI, Python, and Power Query. In addition, we offer training in agile methodologies such as Scrum. This approach fosters a more digital, agile organizational culture that is better prepared for future challenges.



Mentoring program

Through a mentor-mentee relationship, we support high-potential employees in their professional growth through one-on-one sessions, workshops, and collaborative learning opportunities that foster a culture of leadership and collaboration. This internal initiative builds leadership skills by preparing employees for new challenges within the organization.

Aquaculture Segment



Training Procedure

Outlines how we identify training needs. We provide the necessary knowledge and evaluate the effectiveness of our training programs.

It is based on a planned and systematic process that strengthens employees' competencies and incorporates new knowledge, skills, and behaviors to support their current and future performance. In this way, we drive the organization's development and growth.

Succession plan

A robust succession plan is key to ensuring the organization's continuity, stability, and growth in the future.

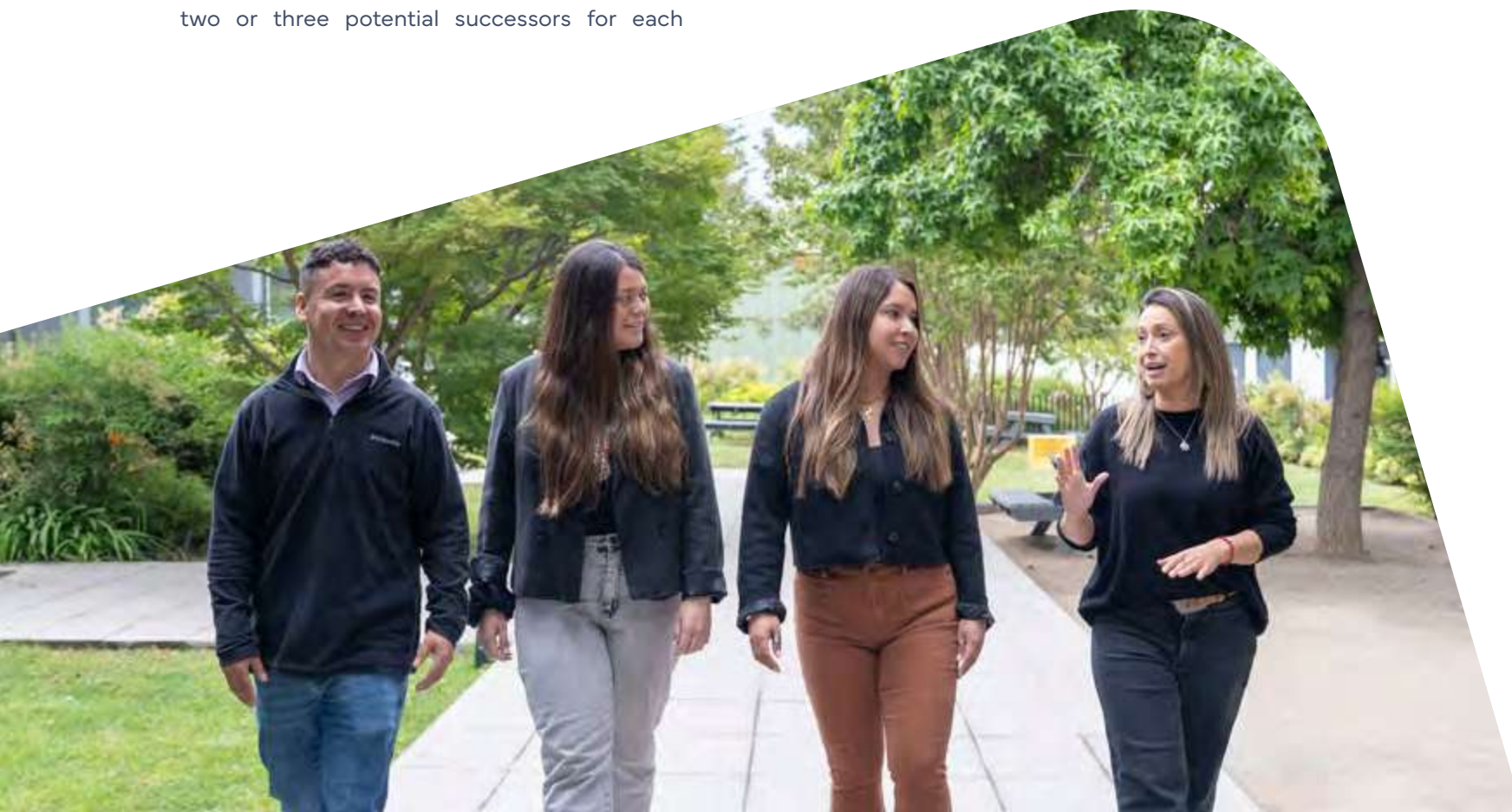
At Agrosuper, we have a corporate process—aligned with our strategy—designed to ensure the sustainability of our business and the continuity of our leadership across all our segments. We aim to ensure that every executive position has an internal candidate ready to step into the role when the time is right.

The model involves a structured process that begins with an analysis of future needs and the definition of the required profiles based on the company's strategic challenges. We then worked with managers, assistant managers, and the Talent and Succession team to identify two or three potential successors for each

position, assessing their strengths, areas for improvement, and estimated timeframes for preparation.

This process incorporates formal tools for evaluating and periodically reviewing profiles, taking into account knowledge, skills, experience, and motivations. It also relies on a succession and development module that improves the efficiency, accuracy, and traceability of the monitoring process

This is how we ensure timely transitions, operational continuity, and the strengthening of internal leadership throughout the organization.



Workplace Harmony and Ethical Conduct



We have a policy to prevent workplace and sexual harassment and violence, as detailed in the Prevention Protocol included in our internal health and safety regulations, which is provided to all employees. This content is reviewed every six months, along with the reporting channels, and is disseminated through training sessions.

Subcontracting policy

At Agrosuper, we have a Subcontracting Policy that establishes clear guidelines for managing contractors, ensuring compliance with current labor regulations and safety standards, as well as transparent and responsible operations across all our businesses.

Contractors must adhere to our Supplier Code of Conduct, which promotes organizational practices that are consistent with applicable laws and our principles of sustainability and transparency.

To verify that employers are complying with labor and social security regulations, we have

formal monitoring and auditing mechanisms in place. Our production operations manage this process through platforms for periodic document verification and review, while our industrial and aquaculture operations implement specific controls, including a right of retention in accordance with the Subcontracting Act.

We also have formal mechanisms in place, such as the Best Practices Manual, the Special Regulations for Contractors, and labor audits, which enhance traceability and ensure ongoing monitoring of compliance.

 More information at <https://www.agrosuper.cl/proveedores/>

Maternity leave



Agrosuper considers it essential to support its employees through this period. We promote work-life balance, overall well-being, and a work environment that values the roles of mothers and fathers.

Our policy does not extend the rest period beyond what is required by law.





07

Supplier management

Suppliers are key strategic partners for our growth and success. We foster long-term relationships based on trust, commitment, and mutual growth.

Supplier relations

Our suppliers play a strategic role in helping us achieve our operational and long-term goals. That is why we foster partnerships with companies that share our principles of integrity and sustainability, and we build relationships based on standards of quality, performance, and trust.

We also promote the development of local communities by prioritizing suppliers from the areas where we operate, fostering supply chains and ensuring our operations are more closely integrated with the local region.

Top Paying Companies 2025

Agrosuper and AquaChile were recognized for the third time as organizations distinguished for their good payment practices toward suppliers, according to the Chilean Commodities Exchange and the Chilean Association of Entrepreneurs (Asech).



Payment to suppliers



We maintain consistent practices that ensure timely fulfillment of the payment commitments agreed upon with our suppliers. Although we do not have a formal policy setting specific deadlines, we process payments in a standardized manner in accordance with contractual terms, ensuring compliance.

We also monitor delinquency indicators and days to payment, which contributes to transparent and equitable management across all our operations, including our international network.



US\$3,663 million

Total payments to suppliers.

9,688
total suppliers.

Meat Segment
6,554

Aquaculture Segment
3,134

8,700
domestic suppliers.

Meat segment

Aquaculture segment

5,685

3,015

988
international suppliers.

Meat segment

Aquaculture segment

869

119

Total suppliers by payment period range

	Meat Segment			Aquaculture Segment			Total Agrosuper		
	Up to 30 days	Between 31 and 60 days	More than 60 days	Up to 30 days	Between 31 and 60 days	More than 60 days	Up to 30 days	Between 31 and 60 days	More than 60 days
Number of suppliers	6374	366	234	2,686	495	138	9,060	861	372
No. of invoices approved for payment	234158	5,982	37	150,126	13,731	2,938	384,284	19,713	2,975
Number of invoices paid	159,243	76,322	4,612	150,126	13,731	2,938	309,369	90,053	7,550
Total amount of invoices paid (ThUS\$)	1,694,775	430,564	73,297	1,200,649	204,558	59,706	2,895,424	635,122	133,003
Total default interest for late payment of invoices (US\$)	0	0	0	0	0	0	0	0	0
Number of agreements recorded in the Register of Agreements with Exceptional Payment Periods	0	0	0	0	0	0	0	0	0

DOMESTIC SUPPLIERS

Number of suppliers	5674	17	0	2,592	369	54	8,266	386	54
No. of invoices approved for payment	209973	5,139	0	145,379	12,274	2,381	355,352	17,413	2,381
Number of invoices paid	138,016	73,686	3,410	145,379	12,274	2,381	283,395	85,960	5,791
Total amount of invoices paid (ThUS\$)	899,708	376,016	14,657	1,159,594	177,319	26,089	2,059,302	553,335	40,746
Total default interest for late payment of invoices (US\$)	0	0	0	0	0	0	0	0	0
Number of agreements recorded in the Register of Agreements with Exceptional Payment Periods	0	0	0	0	0	0	0	0	0

INTERNATIONAL SUPPLIERS

Number of suppliers	700	349	234	94	126	84	794	475	318
No. of invoices approved for payment	24185	843	37	4,747	1,457	557	28,932	2,300	594
Number of invoices paid	21,227	2,636	1,202	4,747	1,457	557	25,974	4,093	1,759
Total amount of invoices paid (ThUS\$)	795,066	54,548	58,640	41,055	27,239	33,617	836,121	81,787	92,257
Total default interest for late payment of invoices (US\$)	0	0	0	0	0	0	0	0	0
Number of agreements recorded in the Register of Agreements with Exceptional Payment Periods	0	0	0	0	0	0	0	0	0

*Although the company has processes and procedures in place for vetting new suppliers that take into account commercial, tax, and labor-related factors (including occupational health and safety criteria), it does not have a formal supplier evaluation policy.

Supplier assessment

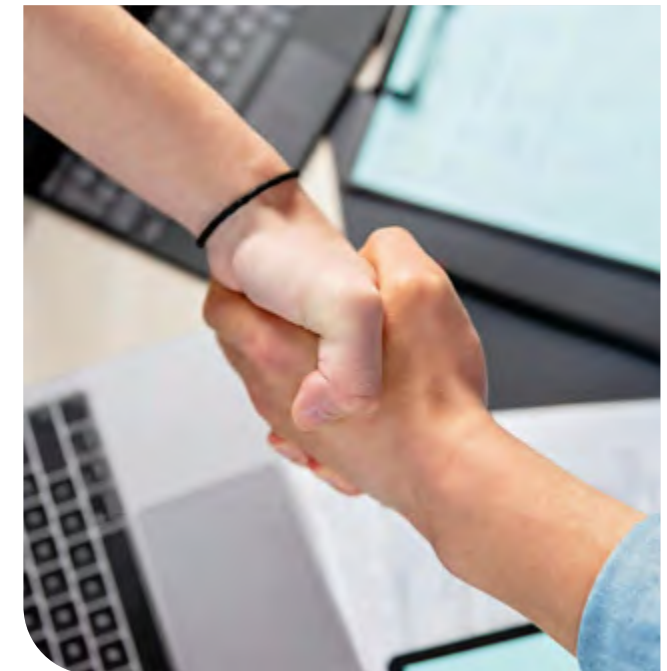
We establish procedures for vetting new suppliers that take into account commercial, tax, and labor-related factors, with the aim of ensuring compliance and traceability from the outset of the relationship. We also include occupational health and safety criteria. For contractors, we conduct monthly checks using certificates that verify their compliance with labor obligations.

In the Meat Segment, we are promoting the Agrotail project, which enhances control and efficiency in procurement processes. This initiative aims to strengthen relationships with key suppliers, standardize procurement processes, and adopt international best practices, with the support of a global consulting firm. The project establishes an internal baseline that paves the way for a more systematic approach to supplier evaluation.

Integrity Model for Third Parties

Our relationships with suppliers and third parties are based on high standards of ethics, transparency, and due diligence. Using our Crime Prevention Model, we assess risks related to compliance, fair competition, corruption, and economic crimes, incorporating contractual clauses, internal controls, and supplier due diligence and verification processes to ensure responsible practices throughout the supply chain.

We conduct due diligence on third parties by providing regular training and monitoring sensitive operations. We conduct internal and external audits, together with oversight by the Audit and Compliance Committee, to ensure continuous improvement and supplier management in line with international best practices.





08

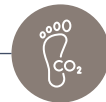
Environmental performance

Our production process is based on responsible environmental management, utilizing state-of-the-art technology and adhering to strict standards to minimize our environmental impact.

Environmentally responsible

By incorporating technology and continuously improving our processes, we pursue responsible environmental management focused on mitigating our environmental impacts, using resources efficiently, and complying with regulations, in line with our commitment to the communities where we operate.

Carbon footprint



329,725 tCO₂eq
Scopes 1 and 2.

Meat Segment	Aquaculture Segment
-13.7% compared to 2024.	7.9% compared to 2024.

Odor management



Accumulated reduction in odors
 Meat Segment
95%
of lagoons capped.

Packaging and packing



77.3%
of renewable or recyclable material in our 2025 packaging.

54%
of products have renewable or recyclable packaging.

Energy management



35.1%
of our electricity comes from renewable sources.
1.74%
variation in energy consumption 2024-2025.

Water management



2.357,3 ML
total reclaimed or reused water in 2025.
29.8%
of the water used in the on-growing process reclaimed or reused.

Waste management



83.5%
recycled or recovered waste 2025.
+68.5%
of recycled or reused waste compared to 2024.

Circular economy and biodiversity



1,135,315 m³
total guano and biofertilizer shipped.
37,791 ha
total hectares fertilized with guano and biofertilizer.

Aquaculture Segment
0
fish escapes (2017-2025).

Advances in odor management

Meat Segment

Since the odor regulation for the swine industry took effect in February 2023, we have been working to comply with it ahead of schedule.

To achieve this goal, we are making progress on the Initial Report on the Superintendency of the Environment's platform, which includes a registry of all facilities and their respective emission sources, a report on operational practices, a contingency plan, and a report on odor emission rates.

We are also working on evaluating scenarios based on odor modeling to ensure that large facilities comply with the permitted limits. At the same time, we conducted an analysis of the applicable permits to ensure the implementation of the most effective solutions.



Investment in odor emissions reduction



ThUS\$ 8,442

total investment in lagoon capping in 2025.

Aquaculture Segment

At the Food Plant in Pargua, we follow an operational-preventive approach focused on source control (minimizing emissions at the point of generation) and predictive maintenance of the biofilter and auxiliary equipment (dryers, traps, piping, and steam systems). In 2025, the priorities were to ensure the continued efficiency of the biofilter, reduce fugitive emissions, and optimize steam and condensate management to prevent odor generation.



2,185 m³

Wood chips replaced in the biofilter.

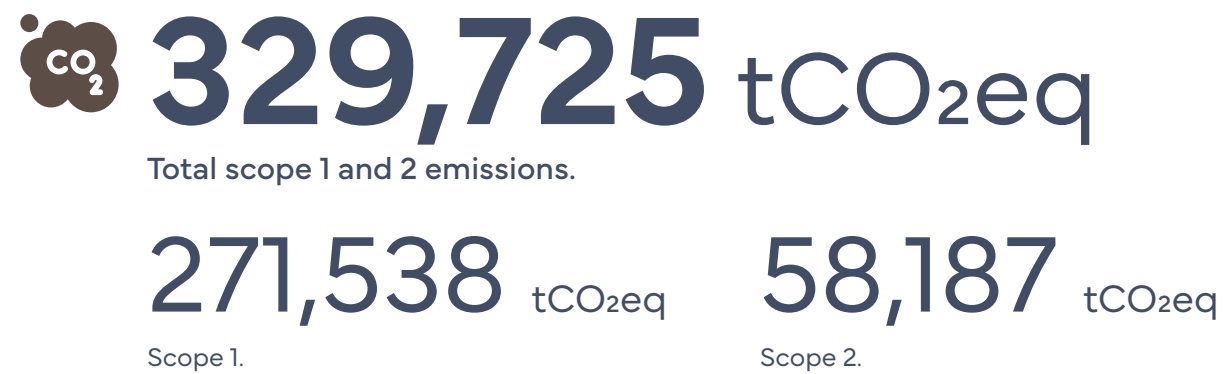


US\$ 171,132

Investment in odor mitigation through the replacement of wood chips.

Climate Change and Energy Management

Climate action and climate change



2.67

GHG* emissions intensity ratio.

* Specific parameter (denominator) selected to calculate the ratio: Scope 1 and 2 emissions per ton of meat processed.

Meat Segment

We address climate change from an environmental management perspective, with the reduction of greenhouse gas (GHG) emissions as our central focus. In this context, we are exploring alternatives for renewable energy supply, measuring our emissions, and assessing our carbon footprint to identify opportunities for reduction.

Our strategy for managing Scope 1 emissions:

- 1 Reducing our carbon footprint.
- 2 Making efficient use of natural resources.
- 3 Promoting the circular economy

Aquaculture Segment

In the second half of 2025, we began the process of setting objectives and targets for managing Scope 1 greenhouse gas (GHG) emissions, which will guide our future work in this area.

The launch of Singular in 2024—our reprocessing plant in Miami—expanded opportunities to optimize international logistics. This facility prioritizes maritime transport over air transport, resulting in a significant reduction in emissions, as each ton shipped by sea avoids up to 4.26 tCO₂ eq compared to air transport.

At this time, we do not have a formal short- or long-term plan.

Total emissions by scope in tCO₂eq

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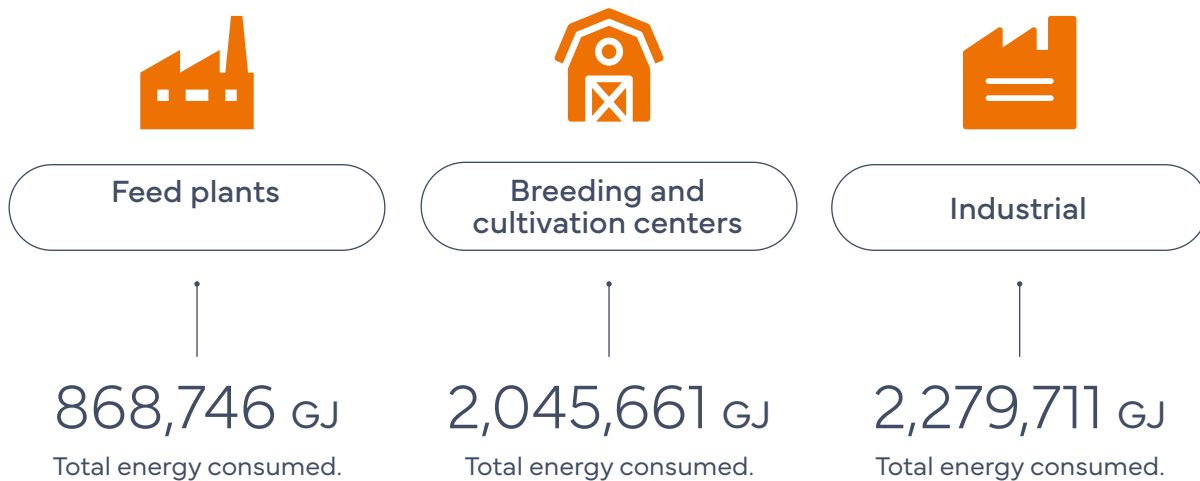
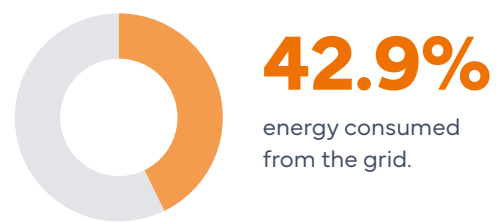
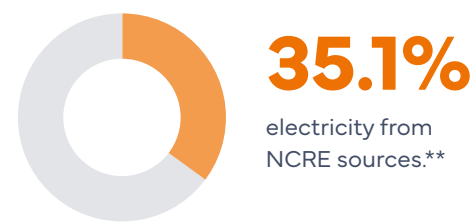
	Meat Segment			Aquaculture Segment			Total Agrosuper		
	2024	2025	% var.	2024	2025	% var.	2024	2025	% var.
Total emissions: Scope 1	203,924	187,000	-8.30%	82,868	84,538	2.02%	286,792	271,538	-5.32%
Total emissions: Scope 2	47,193	29,634	-37.21%	21,931	28,553	30.19%	69,124	58,187	-15.82%
Total emissions: Scope 3	388,922	367,246	-5.57%	1,147,627	1,332,505	16.11%	1,536,549	1,699,751	10.62%
Total GHG emissions	640040	583,881	-8.77%	1,252,426	1,445,596	15.43%	1,892,466	2,029,477	7.24%

Energy management

We implement technologies and practices designed to optimize energy consumption and reduce our environmental impact. We continuously evaluate energy performance at various stages of the production process, identifying opportunities for efficiency and prioritizing improvements in operations and control.

5,194,119 GJ*
total energy consumption.

*GJ: GigaJoules
* Non-conventional renewable energy.



Meat Segment



Efficient energy consumption

We optimized energy consumption measurements by implementing the ISO 50001 standard. Furthermore, to ensure that savings are accurately quantified, we use a methodology for applying mass and energy balances to the various energy systems within the plants, in accordance with the standards recommended by the (*International Performance Measurement and Verification Protocol*(IPMVP)).

Aquaculture Segment



Ongoing maintenance of the biofilter

We continued replacing wood chips and repairing ducts, making progress on improvements to the management of vapors, dryers, and steam and condensate systems, which enhanced the biofilter's operational performance.



Total consumption indicators

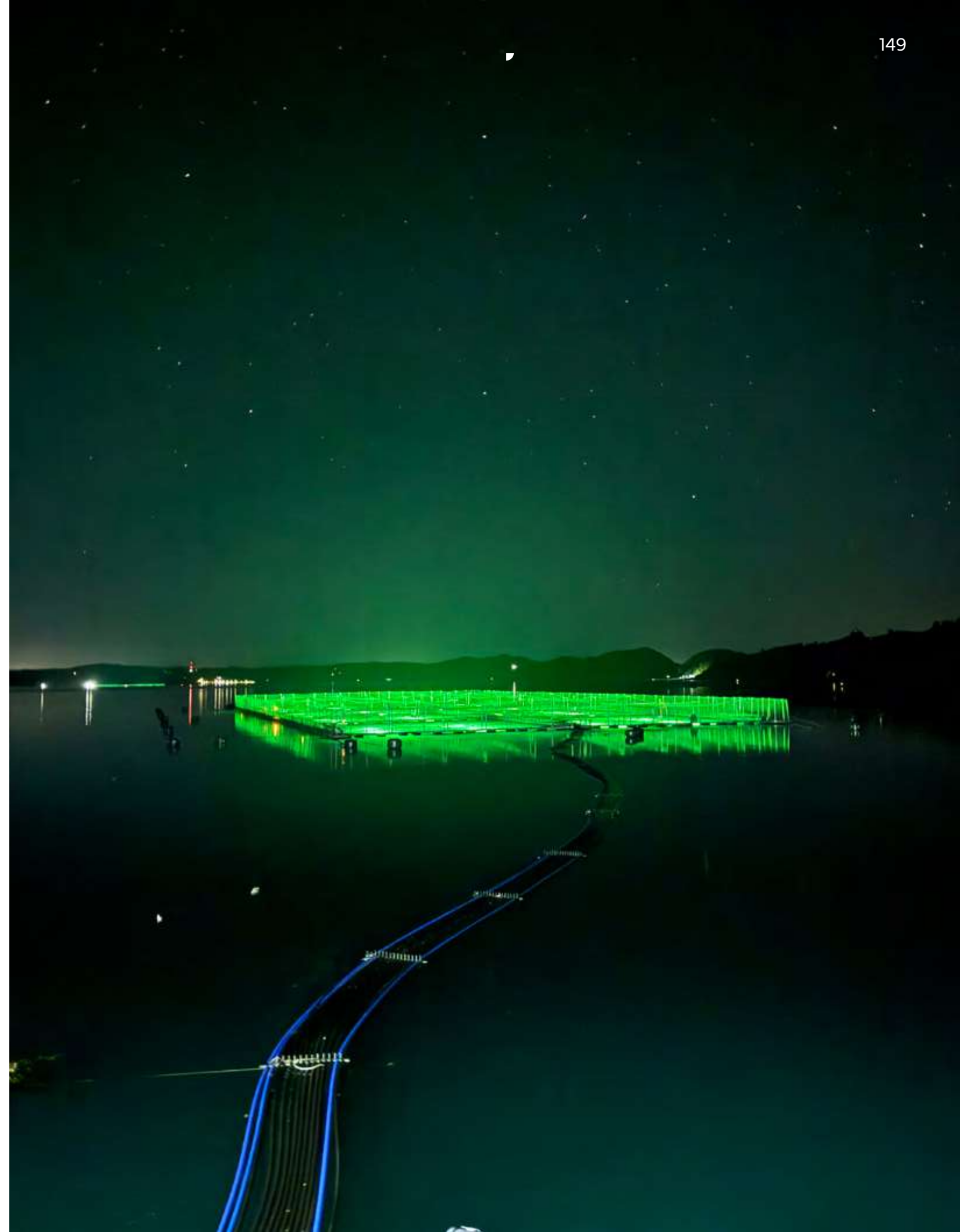
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	Meat Segment			Aquaculture Segment			Total Agrosuper
	Feed plants	Farms	Processing Plants	Feed Plant	Production	Processing Plants	Total
Total energy consumption (GJ) 2024	616,105	1,611,817	1,931,618	238,477	483,917	223,602	5,105,536
Total energy consumption (GJ) 2025	597,664	1,581,271	2,037,754	271,082	464,390	241,957	5,194,119
Var. % 2024- 2025	-2.99%	-1.90%	5.49%	13.67%	-4.04%	8.21%	1.74%
Non-renewable energy consumption (GJ) 2024	426,153	1,258,247	1,032,715	180,043	370,821	31,836	3,299,815
Non-renewable energy consumption (GJ) 2025	421,206	1,158,164	1,193,758	207,190	347,901	43,762	3,371,982
Var. % 2024- 2025	-1.16%	-7.95%	15.59%	15.08%	-6.18%	37.46%	2.19%
Renewable energy consumption (GJ) 2024	189,952	353,570	898,903	58,434	113,096	191,765	1,805,720
Renewable energy consumption (GJ) 2025	176,458	423,107	843,996	63,892	116,489	198,195	1,822,137
Var. % 2024- 2025	-7.10%	19.67%	-6.11%	9.34%	3.00%	3.35%	0.91%
Renewable energy % 2024	30.83%	21.94%	46.54%	24.50%	23.37%	85.76%	35.37%
Renewable energy % 2025	29.52%	26.76%	41.42%	23.57%	25.08%	81.91%	35.08%

Energy consumed from the power grid

SASB FB-MP-130a.1

	Meat Segment			Aquaculture Segment			Total Agrosuper
	Feed plants	Farms	Processing Plants	Feed Plant	Production	Processing Plants	Total
Total energy consumed from the power grid (GJ) 2024	189,952	746,261	898,903	58,434	134,871	207,700	2,236,120
Total energy consumed from the power grid (GJ) 2025	176,458	788,719	843,996	63,892	133,845	223,704	2,230,613
Var. % 2024- 2025	-7.10%	5.69%	-6.11%	9.34%	-0.76%	7.71%	-0.25%
Percentage of energy coming from the power grid (GJ) 2024	30.83%	46.30%	46.54%	24.50%	27.87%	92.89%	43.80%
Percentage of energy coming from the power grid (GJ) 2025	29.52%	49.88%	41.42%	23.57%	28.82%	92.46%	42.94%
Var. % 2024- 2025	-4.24%	7.73%	-11.00%	-3.81%	3.41%	-0.47%	-1.95%



Water management



7,942.6 ML

total water consumption.

ML: Megaliter (1,000,000 liters)

Meat Segment

7,890.9 ML

Aquaculture Segment

51.7 ML



3.3%

change in total water consumption 2024- 2025.



Reclaimed or reused water.

Meat segment

29.8%

of recirculated water in the rearing process.

Aquaculture Segment

97%

of recirculated water at three fish farms using recirculation technology.

Given the current water shortage, we are committed to promoting the efficient and responsible use of water in all our operations.

We optimize and manage its use by establishing standards for food production and animal husbandry processes, enforcing controls, and implementing technologies that enable us to reduce its consumption and promote its reuse on-site.

Meat Segment

Water is a strategic resource throughout the entire value chain. Its management is tailored to the specific characteristics of each production process, taking into account factors such as efficiency and operational continuity. We use authorized sources and implement treatment systems to ensure quality that meets our requirements and complies with environmental regulations.



Feed plants



Farms



Industrial

Identification of water-related impacts and risks



To ensure sustainable water use and prevent supply risks, we have implemented an advanced online system that monitors both static and dynamic groundwater levels, as well as the water withdrawals we make at our food processing plants and livestock farming areas.

In the Industrial Division, we conduct monthly monitoring of key performance indicators and periodic assessments of water consumption, along with benchmarking studies to adopt best practices in the meat industry. These indicators are included in the performance evaluations of the company's executives.

■ Aquaculture Segment

We promote responsible water management and wastewater treatment at all fish farms, whether they operate using open-flow or recirculating systems, depending on the facility. We have carried out projects such as the introduction of ozone treatment in Melipeuco and Caburgua 2, in the Araucanía Region; the installation of a filter rotor in Río Maullín (Puerto Varas municipality); and studies in the Lake Villarrica basin to evaluate improvements and new equipment.

In addition, we conduct water quality measurements for certification and monitoring at marine research centers, including parameters such as temperature, salinity, oxygen, microalgae, and nutrients.

Identification of water-related impacts and risks



We identify risks and impacts through assessments and monitoring at each fish farm, measuring flow rates, water quality, and effluents in accordance with regulations. We base these analyses on the Environmental Regulations for Aquaculture (RAMA), environmental permits, and internal procedures, and each year we review the results to update risk assessments and identify areas for improvement.

We hold industry-specific authorizations

that specify the required analyses, and we supplement this information with an annual measurement of our water footprint in accordance with the *Water Footprint Network* standard. We monitor the quality of effluents in accordance with the parameters set forth in each regulation and report the results to the authorities.

We also comply with the requirements of the ASC, BAP, and GlobalG.A.P. standards, which call for more rigorous monitoring of water conditions at every stage of the production process.



Circular Economy



We handle and dispose of hazardous and non-hazardous waste. We also implement appropriate procedures with full traceability from the start to the end of the production process. We also comply with all regulations concerning temporary storage, transportation, final disposal, and declarations made at the Ventanilla Única web portal of the Ministry of the Environment.

Meat Segment

Aquaculture Segment

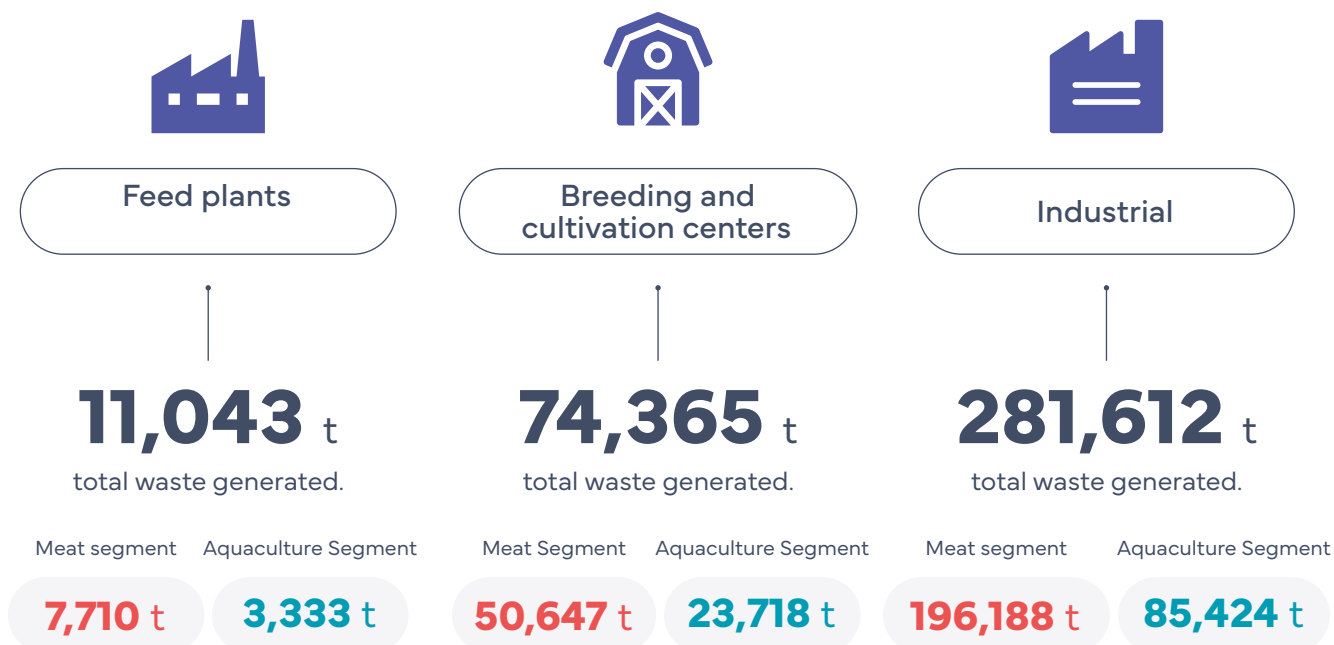
The Environmental Management team tracks the waste generated at each animal production facility. They are also responsible for coordinating pickups with authorized carriers that transport the goods to an authorized final destination.

In 2025, we will strengthen our waste management practices by complying with regulations and monitoring the data generated at each facility. We prioritize source separation, resource recovery, and traceability to move toward a more circular model.

Meanwhile, the Sustainability Management team is responsible for verifying the relevant health regulations, the amounts of waste generated, and the final disposal certificates, as well as for filing reports with the Environment Ministry's One-Stop Shop.

We have set up recycling bins for cardboard, polystyrene, and plastic bags at our facilities, thereby partially reducing non-recyclable packaging. We also oversee external contractors by reviewing permits, conducting site visits, and reviewing monthly reports.

We also participate in industry-wide beach and estuary cleanup events alongside the Salmon Council, as part of preventive initiatives aimed at protecting the coastline and conserving the marine environment.



Biofertilizer

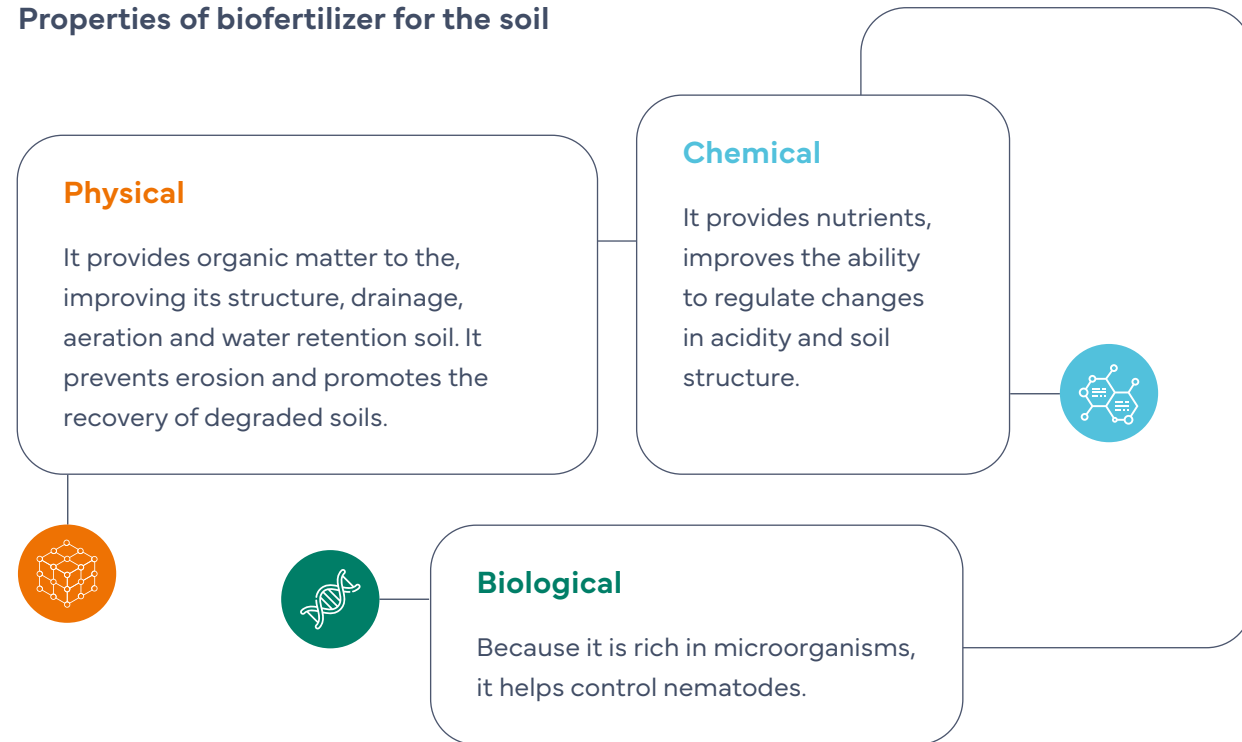
Meat Segment

We process swill to produce a nutrient-rich soil conditioner, helping to add value to byproducts and strengthen local agricultural economies.

Environmental advantages

Biofertilizer is valuable for its high organic matter content, nutrient supply, and water-use efficiency due to its good water-holding capacity.

Properties of biofertilizer for the soil



Total bird guano and biofertilizer shipped in 2025



1,135,315 m³

Total 2025

37,791

hectares fertilized with guano and biofertilizer.

885,693 m³
chicken

216,251 m³
pork

33,371 m³
turkey

Compost indicators

SASB FB-MP-160a.1

Meat Segment

	2024	2025	Var.
PORK			
Total animal excrement and manure generated (m ³)	235,807	216,251	-8.3%
Total biostabilized pig slurry shipped (m ³)	235,807	216,251	-8.3%
Total hectares fertilized with biostabilized pig slurry (ha)	34,282	37,791	10.2%
Total farmers using biostabilized pig slurry	380	828	117.9%
Total farmers benefiting from donations of biostabilized pig slurry	1,478	819	-44.6%
CHICKEN			
Total animal excrement and manure generated (m ³)	778,383	885,693	13.8%
Total guano shipped (m ³)	778,383	885,693	13.8%
Total number of farmers using chicken guano	1,127	1,306	15.9%
TURKEY			
Total animal excrement and manure generated (m ³)	98,015	2,676	-97.3%
Total stabilized product shipped	47,519	33,371	-29.8%
ANIMAL TOTAL			
Total animal excrement and manure generated (m ³)	1,112,205	1,135,315	2.1%
Total stabilized product	1,112,205	1,135,315	2.1%
Total hectares (ha) fertilized	34,282	37,791	10.2%
Total farmers using product	1,507	2,134	41.6%
Total farmers benefiting from donations	1,478	819	-44.6%

Sustainable packaging and packing

We implement measures aimed at reducing waste generation and promoting eco-design, prioritizing the production of recyclable packaging and the optimization of materials.



42,159t

of the material used in containers and packaging is recyclable or reusable.

Meat Segment

35,835t

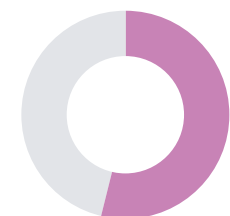
Aquaculture Segment

6,324t



77.3%

of the material used in containers and packaging is recyclable or reusable.



54.0%

of products have renewable or recyclable packaging.

Meat Segment

76.0%

Aquaculture Segment

31.0%



Meat Segment



REP Act: Traceability and Business Intelligence

To comply with the Extended Producer Responsibility and Recycling Promotion Act (REP), we use a data model that, through a *business intelligence* (BI) dashboard, monitors the waste generated by our domestic sales on a daily basis.

The system consolidates detailed information on sale, composition and materiality of our finished products, which allows us to identify those that generate a greater impact in terms of waste production or that have a high percentage of packaging. This information creates opportunities for eco-design.

Thanks to this tool and the team’s coordinated efforts, we have achieved our goal of reducing the company’s reported waste by 10%—as required by this regulation—nearly six months ahead of schedule (with 2022 as the baseline).

Aquaculture Segment



Record of packaging material usage by plant

We track the consumption of packaging materials by plant and time period, convert these figures to weight, and classify them by material, reporting waste data to the National Waste Reporting System (SINADER). We identify waste at three stages of the process: upstream, production, and downstream.

At the Pargua Food Plant, we recycle 100% of our big bags and cardboard boxes, repurpose boiler waste, and refurbish pallets for use as fuel in the community. For external waste management, we verify the permits and capabilities of each waste management company and track their operations using traceability systems, transport records, and disposal certificates.





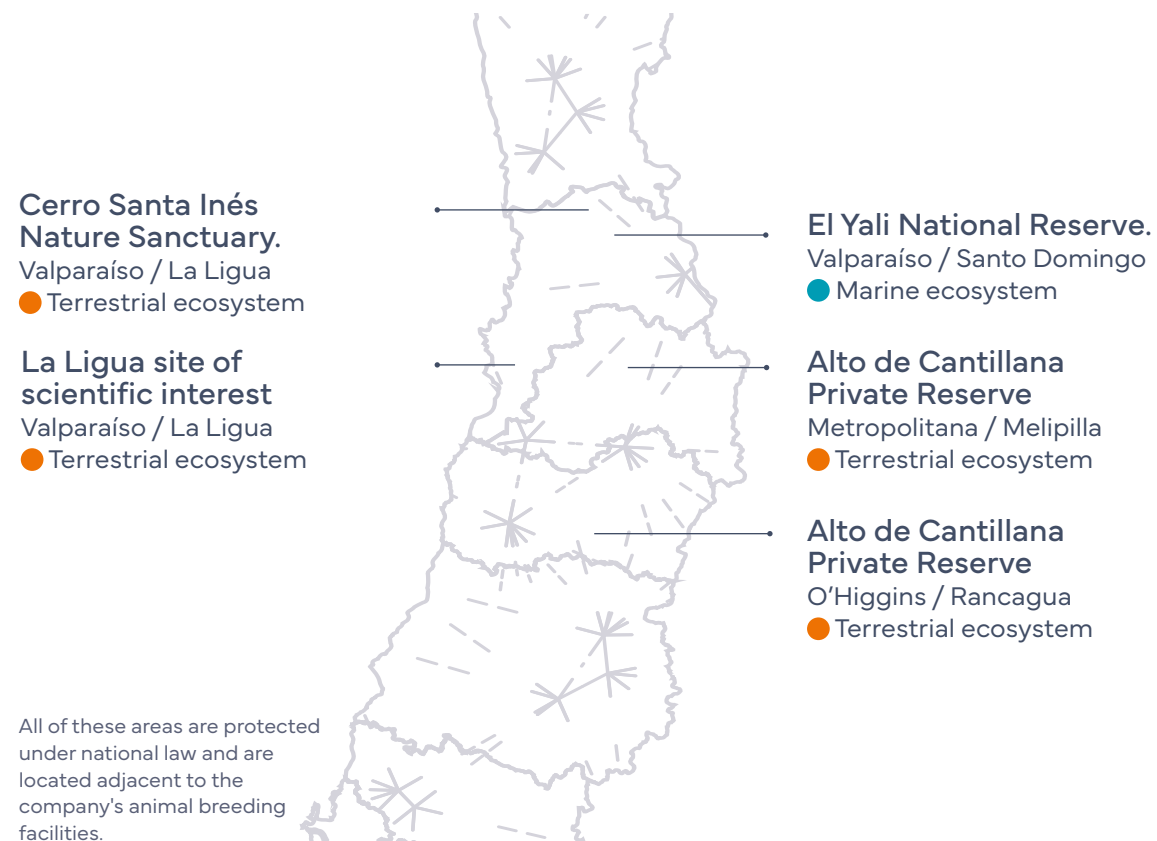
Respect for biodiversity

Our operations are based on owned, leased or managed land located in or near protected areas and ecosystems with high value for biodiversity. In this context, we practice responsible land management based on technical data, regulatory compliance, and continuous improvement, with the goal of protecting the environmental balance and ensuring the long-term sustainability of our operations.

Meat Segment

Identification of protected areas or areas of environmental value

In the territorial assessment of our projects, we identify areas that require special environmental protection. In this way, we incorporate this information into our preventive management and environmental risk analysis. This survey is intended to document the local context and does not involve any direct intervention in those areas.



Aquaculture Segment

Regional Wildlife Interaction Plan

We prioritize the collection and ongoing updating of information related to our facilities, which includes assessing their interaction with the surrounding environment and ecosystems. As a preventive measure, we train our employees to reinforce best practices and ensure compliance with applicable regulations.

In addition, we have a regional wildlife management plan that includes an annual update on the species present at our facilities and meets the requirements of the BAP standard. Once a year, we also conduct bird censuses to study the populations between the Holleberg fish farm and the industrial plant in Magallanes.



Fish escapes

9 years

without fish escapes.

We implement fish escape prevention and management plans approved by Sernapesca. These plans include preventive measures designed to prevent incidents and ensure compliance with current regulations.

Animal welfare

Our approach to animal welfare is based on formal policies, technical standards, and monitoring mechanisms that have been implemented across all operations. The Animal Welfare Policy, which has been communicated to employees and contractors, defines clear principles and commitments, establishes a zero-tolerance policy toward animal abuse, and guides operational decisions at every stage of the production chain, from rearing and handling to transport and slaughter.

In the Meat Segment, the Animal Welfare area reports to the Animal Production Manager, who in turn reports to the General Manager. In the Aquaculture Segment, there is a similar structure that reports to the Health Manager. This framework ensures that risks, performance, and gaps in animal welfare are promptly reported to the executive levels responsible for decision-making and integrated into operational, strategic, and risk management.

Animal Welfare Policy



Meat Segment

This document confirms our commitment to zero tolerance for animal abuse. It is based on the five freedoms established by the World Organisation for Animal Health (OIE) and the regulations of the Agricultural and Livestock Service (SAG), and sets out guidelines for the responsible management and proper care of chickens and pigs. Its implementation is mandatory for all employees, farms, and facilities, and it is available on our website (www.agrosuper.cl), in the internal regulations, and through other internal communication channels.

Aquaculture Segment

The goal of the policy is to safeguard the well-being of fish and establish guidelines for their responsible management at every stage of the production process. It guides operational and health practices and promotes appropriate conditions for health, management, and care, in line with the company's animal welfare principles and the technical standards applicable to aquaculture.

It is distributed to all employees and is available on the corporate website to ensure its widespread knowledge and consistent application.



A comprehensive approach to animal welfare

Meat Segment

We practice responsible production that prioritizes the care and respect of our animals at every stage of the value chain. We adhere to strict standards that are audited through Agrosuper’s Integrated Management System (SIGAS), ensuring that every action is in line with our Animal Welfare Policy.



Transport

- To ensure transit times of less than five hours, we monitor animal transport 24/7 to detect any issues with traffic, the vehicle, or the route.
- We perform preventive maintenance on our trucks to prevent accidents.
- We provide animal welfare training to 100% of the contractors who provide support in this matter.
- We incorporated new trucks for transporting pigs, equipped with charging facilities, ventilators and water feeders to ensure greater animal comfort.



Farm

- We standardize our processes through the SIGAS, ensuring that all farm activities comply with our policy.



Industrial facilities

- We have a guide that contains good practices and Animal Welfare procedures for poultry and pigs.
- We standardize protocols to ensure Animal welfare for pigs.
- We implemented mesh tests on trucks to mitigate the impact of the cold on chickens.
- We develop an annual training plan for our employees focused on poultry and swine.
- We follow protocols that ensure 100% of the animals experience no pain.
- We ensure compliance with animal transport, unloading and handling protocols, with the permanent support and supervision of SAG.



We guarantee that our animals are raised without the use of hormones.



We ensure a cage-free production cycle for chickens.



We do not use animal cloning in our processes.

Animal welfare and operational continuity

Animal welfare is central to operational continuity, production efficiency, and compliance with regulatory and market requirements. We systematically identify and analyze factors that may affect animal health—including diseases and natural events—assessing their likelihood and impact, and integrating them into our regular monitoring and operational management processes.

The results of audits, certifications, health monitoring, and operational controls are reported regularly to technical departments and senior management, enabling the implementation of preventive, corrective, and continuous improvement measures. This comprehensive approach, which includes short-, medium-, and long-term initiatives, strengthens the company’s business model and helps ensure its operational stability and sustainable performance.



Aquaculture Segment



Housing and rearing conditions

- The freshwater and saltwater farming environments are designed to prevent injury and promote the well-being of the fish, with adequate space that replicates their natural habitat.
- During the at-sea grow-out phase, the fish move freely through the water column until they reach harvest weight.
- We monitor key environmental parameters such as oxygen levels, temperature, salinity, and microalgae concentration on a daily basis throughout the entire production cycle. Turbidity and metals are primarily monitored in freshwater.



Transportation and handling

- We use infrastructure and equipment designed to ensure optimal handling and care when transporting fish.
- Loading and unloading are carried out through pipes, with flow rates determined by the size of the fish.
- Transportation can be by land or by sea. For ground transport, we use specialized trucks equipped with oxygen control and CO₂ extraction systems. Marine transport is carried out using wellboats equipped with systems for continuously monitoring pH, oxygen, and temperature.



Density

- We monitor stocking densities in the grow-out units daily to prevent stress. A maximum limit of 60 kg/m³ in freshwater and 17 kg/m³ in the marine phase was established, in accordance with criteria defined by the competent authority.
- In specific procedures that require temporary increases in density, the procedure is subject to evaluation and authorization by a veterinarian. These sessions should not last more than two hours and may be held no more than once a week.



Desensitization

- All processing facilities stun 100% of the fish prior to slaughter. The methods used are the stunner percutor and electric stunner. We do not use CO₂.



Treatments

- We have a health and wellness plan designed to keep the fish in optimal condition, free from pain or disease. It is designed and reviewed every six months by the Health and Welfare Department.
- The fish are constantly monitored, and if any abnormal signs are detected, a veterinarian performs a diagnosis, which can be confirmed through laboratory tests.
- Based on this, pharmacological or non-pharmacological treatments are administered under an official veterinary prescription, which is recorded and reported monthly to the National Fisheries and Aquaculture Service (Sernapesca).



Growth promoters and hormones

- We do not use hormones to promote growth in any species or at any stage of production.



Anesthetics

- Fish handling follows guidelines for care and welfare, using techniques that avoid contact with the gills and prevent injury. These procedures are performed under sedation and only for specific procedures, with exposure outside the water lasting less than 15 seconds and no more than once a month.
- We have established formal protocols that all employees are familiar with to ensure safe and respectful practices.

Animal production

SASB FB-PF-000.B	2024	2025	Var.
1. PORK			
Total production (t)	503,315.00 tons	504,053.00 tons	0.15%
Total sub-contracted production (t)	0.00 tons	0.00 tons	0.00%
2. CHICKEN			
Total production (t)	550,535.00 tons	601,617.00 tons	9.28%
Total sub-contracted production (t)	0.00 tons	0.00 tons	0.00%
3. TURKEY			
Total production (t)	65,643.00 tons	6,756.00 tons	-89.71%
Total sub-contracted production (t)	0.00 tons	0.00 tons	0.00%
4. ATLANTIC SALMON			
Total production (t)	148,254.00 tons	172,772.00 tons	16.54%
Total sub-contracted production (t)	0.00 tons	0.00 tons	0.00%
5. PACIFIC SALMON			
Total production (t)	102,679.00 tons	110,131.00 tons	7.26%
Total sub-contracted production (t)	0.00 tons	0.00 tons	0.00%



▲ Biosecurity and health in production

Protecting our sanitary patrimony is a fundamental pillar, supported by biosecurity governance that integrates corporate policies, surveillance programs, and preventive protocols implemented across all production operations.

In the Meat Segment, biosecurity is overseen by the Animal Production Department in close coordination with the authorities. In the Aquaculture Segment, this role is carried out by the Health Department, which ensures a specialized approach to the health risks specific to the aquatic environment.

Biosecurity oversight is carried out by specialized technical teams responsible for implementing health surveillance plans, access control, audits, training, and emergency protocols in response to health incidents. The information obtained from these processes is reported to senior management to ensure that biosecurity is incorporated into operational and strategic decision-making, as well as into corporate risk management.

Biosecurity and Animal Health Management

We identify diseases and natural events that can affect animal health as critical factors for biosecurity and operational continuity. Given the importance of our activities for public health and productivity, these factors are periodically assessed based on their potential impact and level of exposure, allowing us to prioritize control and prevention measures.

The design and implementation of preventive and corrective controls—such as health surveillance programs, facility-specific biosecurity protocols, coordination with authorities, audits, certifications, and ongoing monitoring—strengthen the internal control system and health management. These measures help maintain appropriate biosecurity conditions and ensure operational stability.

Regularly reviewing these factors and the effectiveness of the controls in place makes it easier to adjust the measures taken and prioritize continuous improvement initiatives.

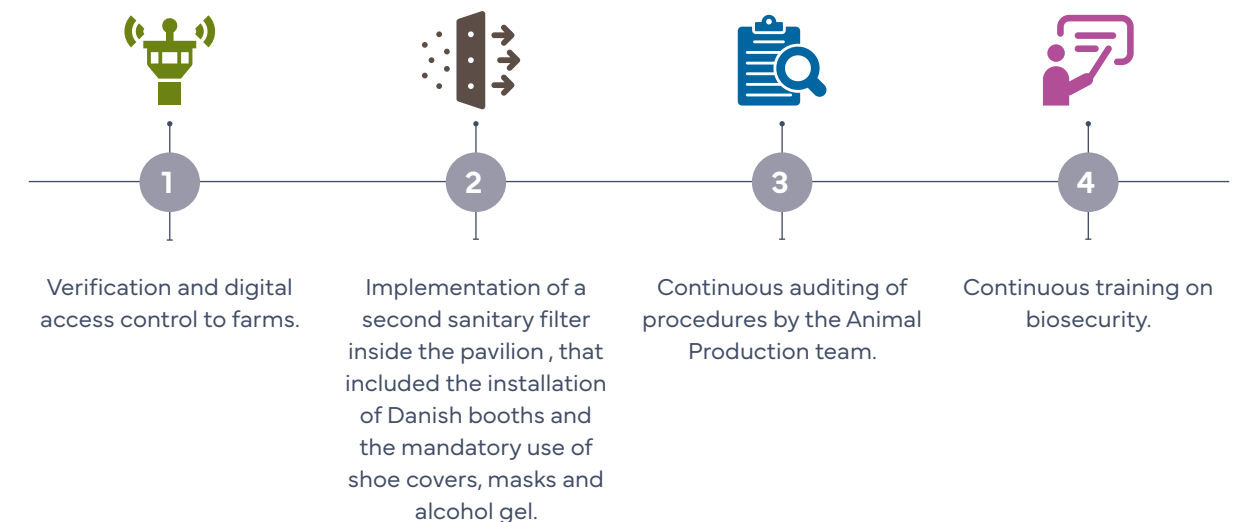
Meat Segment

We implement preventive and control measures throughout the entire production cycle together with the SAG, supported by internal surveillance programs that include health monitoring and daily checks of key parameters.

To protect the health of our animals and ensure operational continuity, we have implemented permanent measures, protocols, and actions, along with investments in infrastructure and ongoing training for employees and external staff.

To prevent diseases from entering the country, we reinforce our biosecurity measures. If an outbreak is detected at any of our production facilities, we immediately trigger the emergency protocols previously coordinated with the authorities.

Superbiosecurity program



Aquaculture Segment

We work to keep the fish in optimal health. The Biosecurity Plan plays a key role, as it prioritizes disease prevention and includes systematic training and outreach initiatives that raise employees' health awareness.

When transporting smolt, we use trucks and boats equipped with systems that continuously monitor physicochemical parameters. Stocking heavier, more robust salmon reduces post-stocking mortality due to acclimatization.

The biosecurity of our facilities, fish farms, transport trucks, wellboats, and grow-out centers is a key pillar in preventing the entry and spread of infectious agents, complementing our vaccination strategy.

Health Strategy



Total animal production that received antibiotics

SASB FB-MP-260a.1

	Atlantic salmon		Pacific salmon	
	2024	2025	2024	2025
(1) Percentage of animal production that received medically important antibiotics:	0.00%	0.00%	0.00%	0.00%
(2) Percentage of animal production that received non-medically important antibiotics:	74.49%	86.20%	9.12%	11.92%

There are no records for this indicator for the meat segment.



Quality and food safety throughout the chain

Our core commitment in quality and safety management is to ensure the excellence and safety of every food product that reaches consumers' tables. We have a governance structure in place to ensure this, which supports nutritional value and food safety through formal policies, certified systems, and rigorous control mechanisms applied throughout the entire value chain.



Quality management, nutritional value, and food safety

We identify and analyze factors that may affect product quality, nutritional value, and food safety, including events that impact consumer health, regulatory changes, industry permits, regulatory requirements, and market access conditions. These factors are periodically assessed based on their potential impact and level of exposure, allowing for the prioritization of controls and remedial actions.

Quality assurance is based on the implementation of preventive and corrective controls, including food safety management systems certified to international standards such as GFSI, BRCGS, IFS, BAP, and GLOBALG.A.P., along with HACCP plans, process monitoring and control programs, internal and external audits, official market certifications, and traceability mechanisms in processing and logistics facilities.



Quality management model

Meat Segment

A framework based on five pillars guides the actions necessary to ensure the quality and safety of our products.



We ensure the quality of our processes, products, and services to deliver on our value proposition to customers and consumers. This strengthens trust in our brands and contributes to the profitability and sustainability of the business.

Health and food safety certifications



SIGAS

Agrosuper's Integrated Management System (SIGAS), which transversally supports quality management.



HACCP

Control system that prevents food safety risks through the identification, analysis and control of physical, chemical, biological and radiological hazards.



BRCGS

Global supply chain security certification.



ISO 50001

An energy management system that ensures energy efficiency and compliance with regulations.



WELFCERT

Certification from Asociación Chilena de Bienestar Animal (Chilean Animal welfare Association) that guarantees compliance with its guidelines.



HALAL

Certifies that products meet the requirements for consumption under Islamic law.

■ Aquaculture Segment

Our approach to food safety management is based on identifying, assessing, and controlling the risks associated with each process, along with timely and effective communication. We strengthen our culture of safety and quality at all our processing plants, supported by the implementation and certification of international standards recognized by GFSI, IFS, BAP, and GLOBALG.A.P.

Our facilities operate under robust Hazard Analysis and Critical Control Points (HACCP) plans and have food safety and anti-fraud programs in place, providing assurance to those who purchase and consume our products.

This approach safeguards public health and industry sustainability.



[Learn more about quality and safety initiatives in the aquaculture sector in AquaChile's Integrated Report.](#)

AquaChile Policy

We communicate our Food Safety and Security Policy to our various stakeholders through formal channels, such as internal meetings, quality manuals, and postings in prominent locations throughout our facilities.

It is part of senior management's commitment and is systematically incorporated into onboarding processes and regular training sessions, thereby reinforcing awareness and compliance throughout the organization.

[Read it here.](#)



Certifications



Aquaculture Stewardship Council (ASC)



HACCP



BAP

GLOBAL G.A.P

GLOBALG.A.P.



ISO 9001



ISO 14001



ISO 45001



IFS



KOSHER



HALAL

[View certification details:](#)



Cases of non-compliance relative to the impacts of the products on health and safety.

SASB FB-PF-250a.3

	Meat Segment		Aquaculture Segment		Total Agrosuper	
	2024	2025	2024	2025	2024	2025
Total cases of regulatory non-compliance leading to fines or sanctions	1	10	0	0	1	10
Total cases of regulatory non-compliance leading to a warning	144	114	0	0	144	114
Total cases of non-compliance with voluntary codes	0	0	0	0	0	0

GFSI non-conformity rate

SASB FB-PF-250a.1

	Meat Segment		Aquaculture Segment		Total Agrosuper	
	2024	2025	2024	2025	2024	2025
Total GFSI non-conformity rate Significant	0	0	1	0	1	0
Total GFSI non-conformity rate Minor	0	2	40	29	40	31
GFSI corrective action rate: Significant	0	0	1	0	1	0
GFSI corrective action rate: Minor	0	2	40	29	40	31

Number of recalled products

SASB FB-PF-250a.1

	Meat Segment		Aquaculture Segment		Total Agrosuper	
	2024	2025	2024	2025	2024	2025
Total product recall instances	0	0	0	0	0	0
Number of units of recalled products	0	0	0	0	0	0
Total weight of recalled products (Tons)	0 tons	0 tons	0 tons	0 tons	0 tons	0 tons
Total weight of voluntarily recalled products (Tons)	0 tons	0 tons	0 tons	0 tons	0 tons	0 tons
Percentage of voluntarily recalled products (%)	0%	0%	0%	0%	0%	0%
Percentage of involuntarily recalled products (%)	0%	0%	0%	0%	0%	0%





09

Community Impact

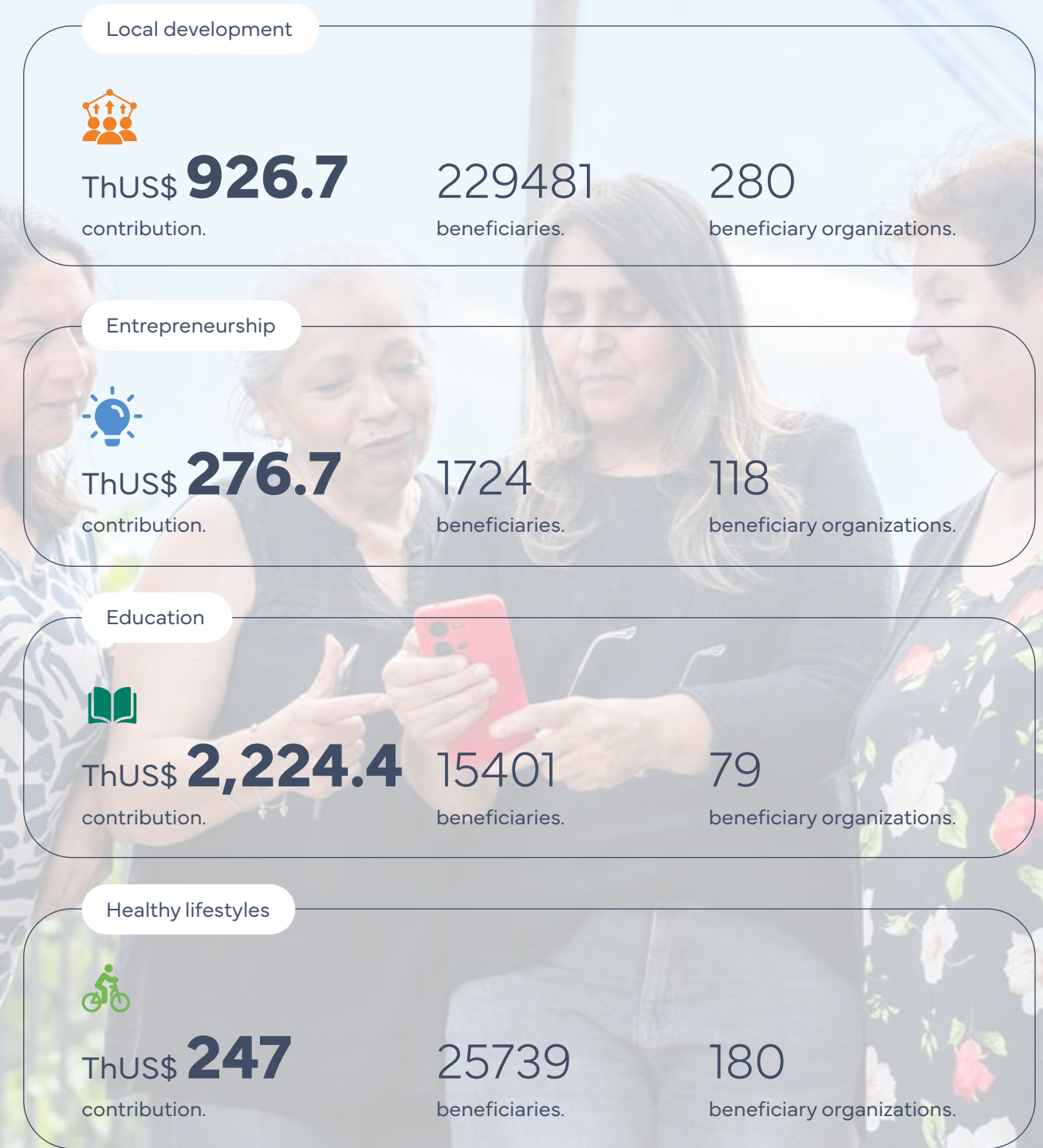
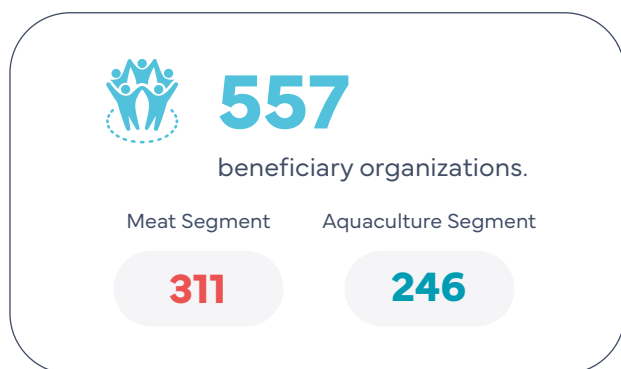
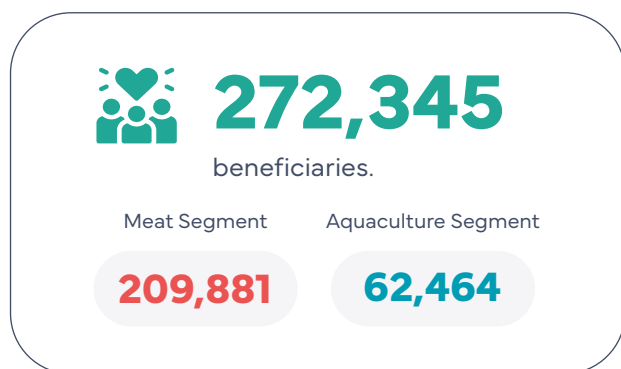
We build relationships based on listening and trust with the communities in the regions where we operate, with the aim of incorporating their perspectives into our daily work.

▲ Social investment

Our community engagement model is based on professional, accessible, and locally focused management, aimed at building trust and creating shared value with the communities in the areas where we operate. We have specialized teams in each district that are responsible for maintaining ongoing communication, identifying local needs, and coordinating efforts with residents, municipalities, and sector-specific organizations.

We engage with the community through proven methodologies and programs aligned with our corporate mission—“Nurturing the good in life every day”—by promoting local development, entrepreneurship, education, and healthy living. Our goal is to build community capacity and contribute to a lasting impact.


ThUS\$ 3,674.7
 contribution to neighboring communities.



Local development



ThUS\$ 926.7

contribution to local development programs.



229,481

beneficiaries.

306

beneficiary organizations.

We reaffirm our commitment to supporting the development of the communities near our operations through social, economic, cultural, and environmental initiatives. These include competitive grants, community partnerships, support for small-scale fishermen, circular economy programs, and initiatives to revitalize public spaces, among others. Its implementation builds capacity, improves local conditions, and creates shared value in communities every year.

Meat Segment

ThUS\$ 499.4

contribution to local development programs.

195,237

beneficiaries.

180

beneficiary organizations.

Aquaculture Segment

ThUS\$ 427.2

contribution to local development programs.

34,244

beneficiaries.

100

beneficiary organizations.

Entrepreneurship



ThUS\$ 276.7

contribution to entrepreneurship programs.



1,724

beneficiaries.

18

beneficiary organizations.

We support the growth of entrepreneurs through initiatives that strengthen their production and management capabilities, offering training, mentoring, and resources designed to build skills and foster sustainable business models. Through Capital Emprendedor and other training programs, we support their business development and market expansion. We also support the development of local suppliers through workshops and innovation initiatives, thereby expanding economic opportunities in the communities where we operate.

Meat Segment

ThUS\$ 266.4

contribution to entrepreneurship programs.

420

beneficiaries.

Aquaculture Segment

ThUS\$ 10,254

contribution to entrepreneurship programs.

1,304

beneficiaries.

18

beneficiary organizations.

Education



ThUS\$ 2,224.4

contribution to education programs.

15,401

beneficiaries.

79

beneficiary organizations.

We remain committed to the education of children and young people in the regions where we operate, promoting access to quality learning opportunities.

Meat Segment

ThUS\$ 2,086.6

contribution to education programs.

1,058

beneficiaries.

6

beneficiary organizations.

Aquaculture Segment

ThUS\$ 137.8

contribution to education programs.

14,343

beneficiaries.

73

beneficiary organizations.

Los Cipreses school

Located in the town of Lo Miranda, in the municipality of Doñihue, Los Cipreses School is operated by the Agrosuper Foundation and provides free, high-quality education to more than 1,000 students. In 2025, the school graduated its fifteenth high school class, cementing a long-standing educational legacy.

The school has an official website that highlights its history, educational mission, teaching staff, and main activities, thereby

strengthening its ties with the educational community and the general public.

In terms of academic performance, the school achieved the second-highest national average on the PAES among publicly funded schools and ranked first in the region in the same category, reflecting the impact of its educational program and the quality of the education it provides.



ThUS\$ 2,039.3

investment in 2025.



1,058

students benefiting.



[Learn more about Los Cipreses school here.](#)

*Under the Education pillar, a pilot program is currently being implemented but has not yet enrolled any participants.

Healthy lifestyles



ThUS\$ 247

contribution to healthy lifestyle programs.



25,739

beneficiaries.

180

beneficiary organizations.

We promote healthy lifestyle habits as part of our commitment to the well-being of individuals and communities. Through nutrition education, the promotion of physical activity, and access to quality food, as well as initiatives such as Súper Sano, Activamente, Family Running Events, and children's sports programs, we aim to strengthen well-being, self-care, and healthy social interaction, thereby contributing to the comprehensive development of children, older adults, and neighboring communities.

Meat Segment

ThUS\$ 162.2

contribution to healthy lifestyle programs.

13,166

beneficiaries.

125

beneficiary organizations.

Aquaculture Segment

ThUS\$ 84.8

contribution to healthy lifestyle programs.

12,573

beneficiaries.

55

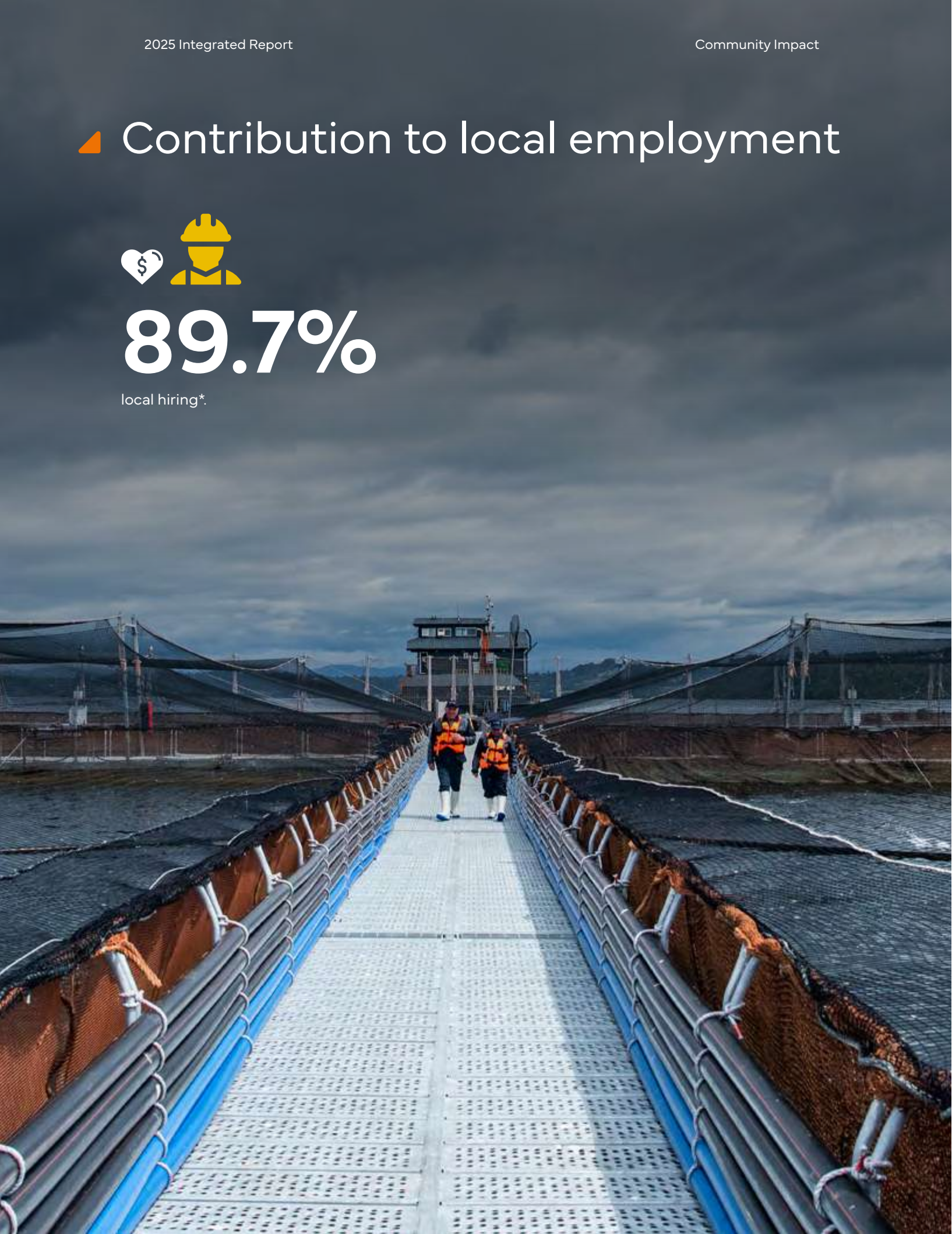
beneficiary organizations.

Contribution to local employment



89.7%

local hiring*



We prioritize hiring local employees as a driver of economic development in the communities where we operate and to strengthen our presence in the region as a major employer. This approach promotes the creation of opportunities, the retention of talent, and the development of close, lasting relationships with our neighbors.

Meat Segment

90.8%

local hiring*

According to the results of the SSINDEX 2025, 80% of nearby communities recognize us as a key player in local hiring, a figure that has increased every year.

Aquaculture Segment

87.4%

local hiring*

Our operations in remote areas help foster the development of local entrepreneurial hubs and service sectors through programs designed for both affiliated and external companies. These initiatives boost regional employment.

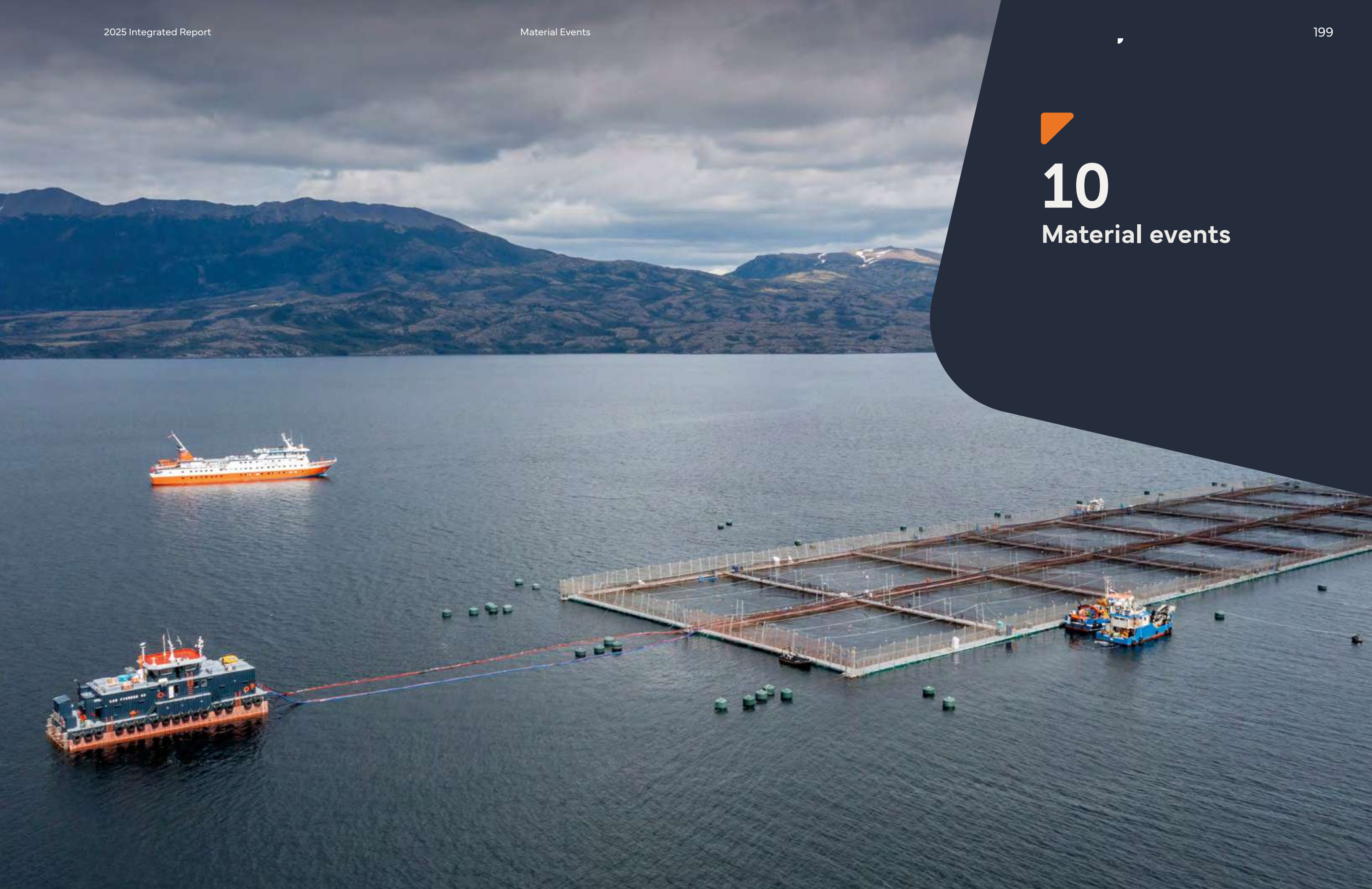
* Local workers are understood to be people who work in the same province they reside in.

Engagement with indigenous communities

Aquaculture Segment

We maintain an ongoing dialogue with Indigenous communities and associations through a team trained to respect their worldview.

We partner with Mapuche, Huilliche, and Kawésqar communities, promoting their participation in our supply chain through service companies. We also reinforce initiatives for cultural preservation, local development, education and healthy lifestyles.



10

Material events

Material events

I

In an ordinary meeting held on January 27, 2025, the Board of Directors approved the consolidated financial statements of Agrosuper S.A. and subsidiaries as of December 31, 2024.

III.

On April 30, 2025, Agrosuper S.A. held its Annual Shareholders' Meeting and resolved to:

- a. To approve the annual report, balance sheet, financial statements and external auditors' report for the year ended December 31, 2024.
- b. To distribute to shareholders the remaining portion of the mandatory minimum dividend from the 2024 fiscal year's earnings, amounting to US\$0.00375046047 per share. The balance was recorded as retained earnings.
- c. To set the compensation of the Board of Directors for 2025.
- d. To appoint PricewaterhouseCoopers Consultores, Auditores y Compañía Limitada as the company's external auditors.

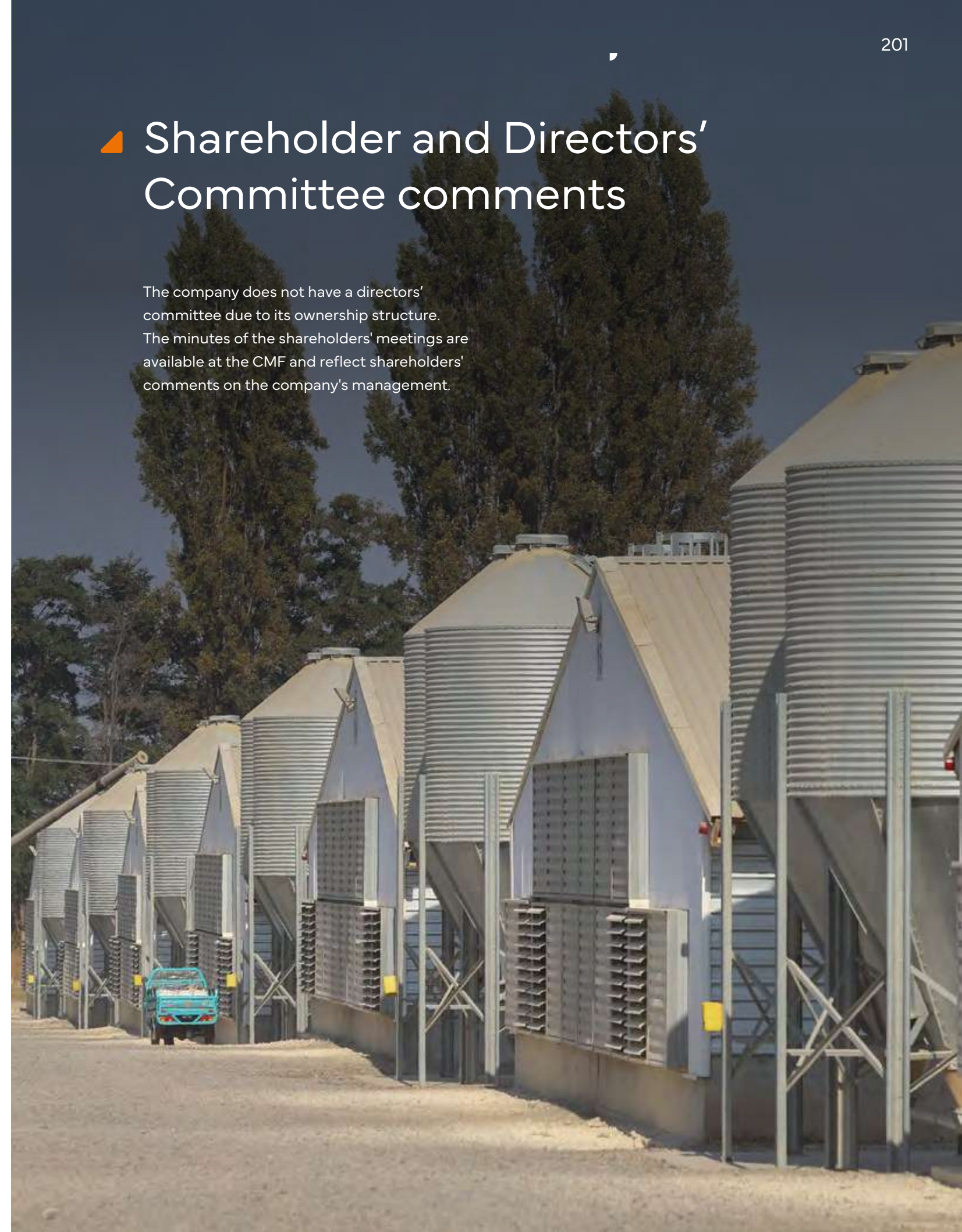
ii.

On April 1, 2025, Agrosuper S.A. and Empresas AquaChile S.A. notified the CMF, via a Material Fact filing, that the Board of Directors had agreed to convene an Ordinary Shareholders' Meeting on April 30, 2025, to address the following matters:

- a. To approve the annual report, balance sheet, financial statements and external auditors' report for the year ended December 31, 2024.
- b. Profit distribution and payment of dividends for 2024.
- c. To set the compensation of the Board of Directors for 2025.
- d. Reporting on the Board of Directors' expenses for 2024.
- e. Appoint external auditors for 2025.
- f. Determine periods in which corporate publications will be made.

Shareholder and Directors' Committee comments

The company does not have a directors' committee due to its ownership structure. The minutes of the shareholders' meetings are available at the CMF and reflect shareholders' comments on the company's management.



Legal and regulatory compliance

Law 19,496 on the Protection of Consumer Rights.

We have procedures in place to prevent and detect regulatory violations that could affect customers' rights, particularly those established under Law 19,496 on the Protection of Consumer Rights. These mechanisms include:

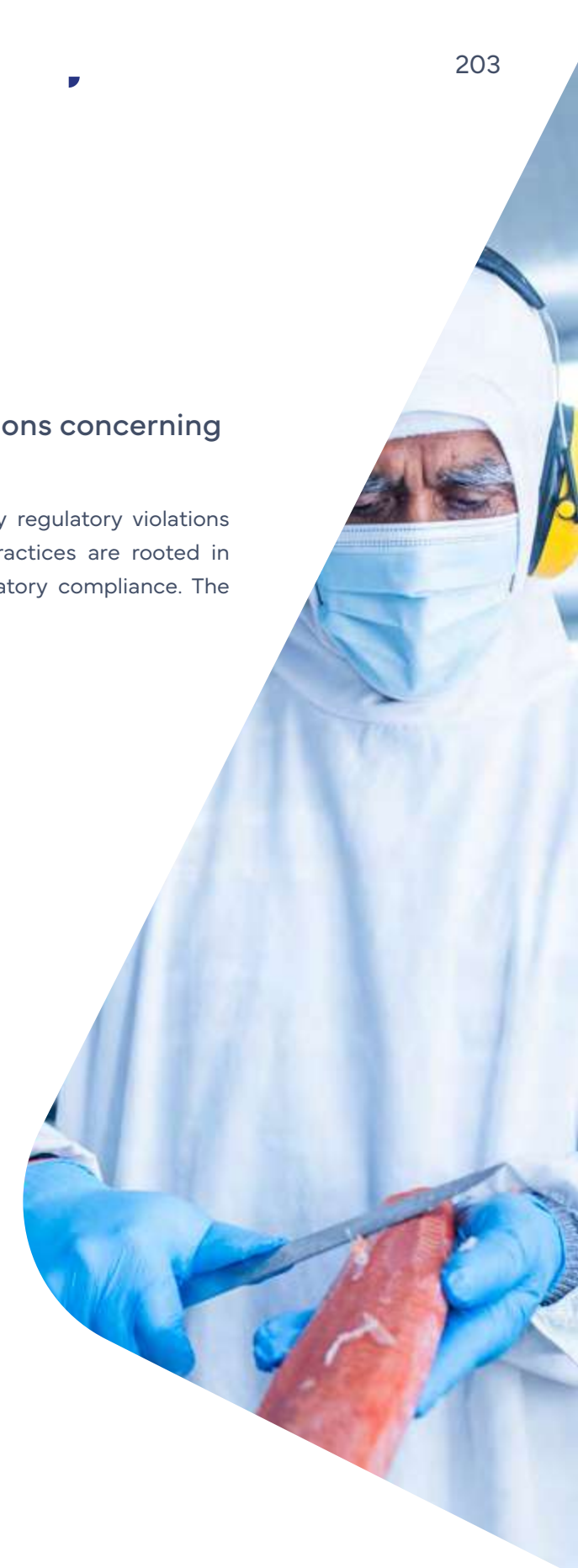


These mechanisms enable the company to adopt a proactive and reactive approach to potential violations, fostering a culture of respect for consumer rights. **There were no enforceable penalties or fines in this regard during the period.**

Detection of non-compliance with regulations concerning employee rights

We have procedures in place to prevent and detect any regulatory violations that could affect the rights of our employees. These practices are rooted in an organizational culture of respect, integrity, and regulatory compliance. The procedures include:

- ▶ **Code of Ethics and Integrity:** establishes ethical and behavioral principles for all employees, promoting respect, fairness, and transparency in workplace relationships.
- ▶ **Labor Regulatory Risk Matrix:** identifies and manages risks related to labor rights, safety, occupational health, and contractual relationships.
- ▶ **Confidential reporting channels:** These allow employees to report situations that may violate labor rights, with follow-up by the Human Resources and Compliance departments.
- ▶ **Regular training sessions on labor rights:** covering the prevention of harassment and discrimination, as well as current regulations.
- ▶ **Contract review and legal compliance:** ensures that employment agreements and internal policies comply with current legislation.



Environmental compliance

Agrosuper has a Sustainability Management Model that integrates environmental, social, and governance (ESG) factors. This model is implemented through policies, procedures, and ongoing monitoring of environmental indicators, with a focus on continuous improvement and regulatory compliance.

Definition of environmental obligations

- Compliance with applicable Chilean regulations (Law 19,300 on General Environmental Principles, Law 20,920 on Extended Producer Responsibility (REP, for its Spanish acronym), the Water Code, and Law 21,595 on Economic and Environmental Crimes).
- Compliance with environmental assessment decisions (RCA) for each project.
- Responsible management of emissions, waste, odors, water, and energy, in accordance with ISO 14001 standards and voluntary commitments.

Implementation timeline

Environmental obligations are ongoing and are managed on an annual basis with specific goals (e.g., emissions reduction, water reuse, packaging management in accordance with the REP Law).

In the case of corrective action plans for violations approved by the Superintendency of the Environment (SMA), the deadlines are set by the authority (e.g., 21 months to remedy non-compliance at pig farms).

Method of compliance

- Integrated Management System (SIGAS), which includes the ISO 14001 standard for environmental management.
- Monthly monitoring of more than 80 environmental KPIs, including carbon footprint, water consumption, waste management, and the circular economy.
- Internal and external audits to verify regulatory compliance and certifications.

Responsible unit

- Corporate Affairs and Sustainability Management Department, supported by the Executive Committee (comprising the Vice Chair of the Board of Directors, the CEO, and the heads of operations).
- The operational divisions (Animal Production, Industrial, and Commercial) are responsible for carrying out activities on the ground.

0*

approved compliance programs.

0

submitted environmental remediation plans.

0***

successfully implemented compliance programs.

0

successfully implemented environmental remediation plans.

* As of the date of publication of this report, there are two compliance programs that have been submitted but are still pending approval by the SMA.

** As of the date of publication of this report, a compliance plan (D-103-2022 - Longovilo) is currently in effect.

Environmental Risk Matrix

Agrosuper identifies risks associated with:

- Water Use (Compliance with the RCA and the Water Code).
- GHG emissions (Scopes 1, 2, and 3).
- Waste and Packaging Management (REP Act).
- Odors and noise (voluntary environmental commitments and local regulations).

Each risk is assessed in terms of probability and impact, and preventive and corrective controls are assigned.

During the second half of 2025, Comercializadora de Alimentos Agrosuper S.A. (Iquique branch) was sanctioned by the SMA through Exempt Resolution No. 1813, dated September 1, 2025, in the sanctioning proceedings conducted under case file D-200-2024. The penalty consisted of a fine of 68 UTA for exceeding the noise levels permitted for Zone II, in accordance with the noise emission standards set forth in Supreme Decree No. 38 of the Environment Ministry (2011).

Free Competition Program

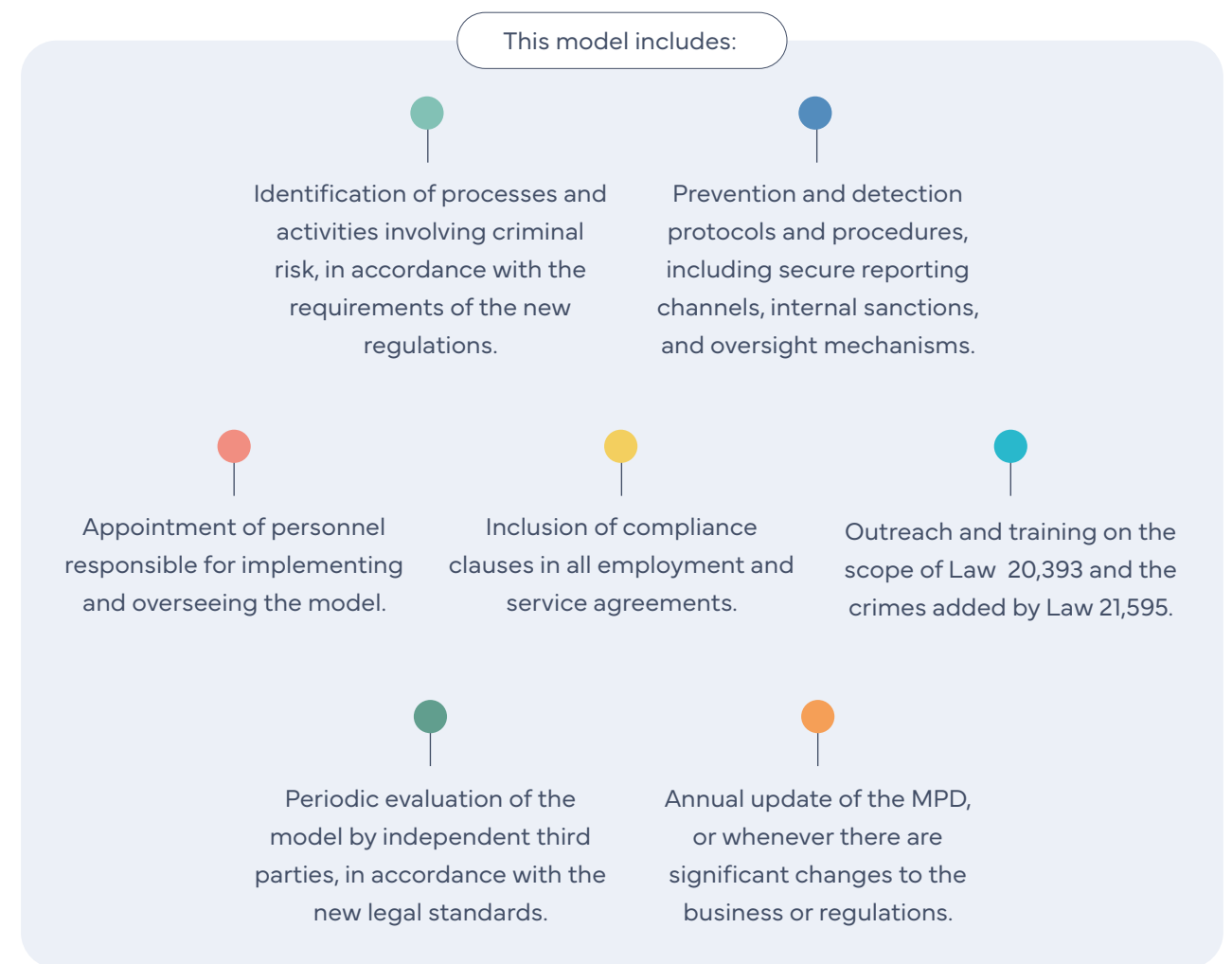
The company has implemented a competition compliance program designed to prevent and detect conduct that may violate applicable laws, including monopolistic practices and unfair competition. This program includes:



There were no enforceable penalties or fines in this regard during the period.

Regulatory violations of Law 20,393

The company has a formally established Crime Prevention Model (MPD) that has been updated in accordance with the amendments introduced by Law 21,595, which strengthen the criminal liability regime for legal entities.



There were no enforceable penalties or fines in this regard during the period.



11

Agrosuper S.A. and subsidiaries

We have established a corporate and operational structure that supports our business growth through subsidiaries, affiliated companies, properties, and facilities in Chile and abroad.

Ownership and control

The company has a controlling shareholder in accordance with the provisions set forth in Title XV of Law 18,045

Controller

Promotora Doñihue Limitada

98.48%
Ownership percentage

23,143,171,029
Total shares

78.407.260-6
Taxpayer ID Number:

Identification of partners or majority shareholders

Agrocomercial El Paso S.A.

1.52%
Ownership percentage

36,460
Total shares

96.733.090-6
Taxpayer ID Number:

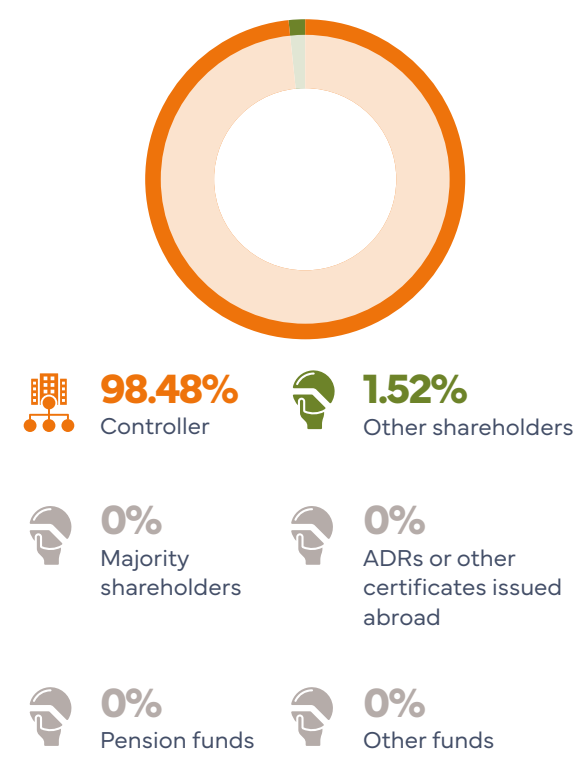
Natural persons behind the controlling party

The Company is controlled by María Cristina Vial Concha, ID Number 7.032.945-K, María del Pilar Vial Concha, ID Number 7.022.695-2, María José Vial Concha, ID Number 7.022.776-2 and Gonzalo Vial Concha, ID Number 7.022.663-4, through their indirect shares in the Company.

Full Name	ID No.	%
Succession of Gonzalo Vial Vial	-	1.72%
María Cristina Vial Concha	7.032.945-K	24.57%
María José Vial Concha	7.022.776-2	24.57%
María del Pilar Vial Concha	7.022.695-2	24.57%
Gonzalo del Rosario Vial Concha	7.022.663-4	24.57%

The aforementioned individuals belong to the same corporate group due to family ties, giving rise to a legal presumption of joint action pursuant to the Securities Market Act

Percentage ownership of shareholders



Comments from shareholders

The company does not have a directors' committee due to its ownership structure. The minutes of the shareholders' meetings are published in the Financial Market Commission (CMF). They contain the shareholders' comments on the company's performance.

Shares

There are no separate classes of shares. All shares are common, registered, of the same class, and have no par value.

Dividend policy

The Company's bylaws, in accordance with the provisions of Article 79 of the Corporation Act, stipulate that, provided there are no losses for the fiscal year or accumulated losses from prior fiscal years, a mandatory dividend equivalent to 30% of the net distributable profits for the relevant fiscal year shall be distributed annually. This applies unless the Annual Shareholders' Meeting unanimously decides otherwise.

Each year, the board reviews the allocation of the percentage of profits, subject to the Company's final net distributable earnings. To date, management has not agreed to any changes to this policy for the next two years.

The dividend for 2024 was approved on April 30, 2025. The amount per share is US\$0.00375046047.

Other securities issued by the company

On December 20, 2011, Series D bonds were issued in the amount of UF 5,000,000, with a maturity of 21 years, a 10-year grace period, and an issuance rate of UF + 4.78% per annum. These bonds were issued under the 30-year bond program, registered with the CMF (formerly SVS) Securities Register under number 679 on September 15, 2011.

On September 10, 2018, Series L bonds were issued in the amount of UF 4,000,000, with a 10-year maturity (bullet) and an issuance rate of UF + 2.39% per annum. These bonds were issued under the 30-year bond program, registered with the CMF (formerly SVS) Securities Register under number 808 on April 10, 2015.

On that same day, September 10, 2018, Series M bonds were issued in the amount of UF 1,500,000, with a maturity of 23 years and an issue rate of UF + 2.83% per annum. These bonds were also issued under the 30-year bond program, registered with the CMF (formerly SVS) Securities Register under number 808 on April 10, 2015.

On January 20, 2022, Agrosuper issued bonds on the international market for a total amount of US\$500,000,000, maturing on January 20, 2032. Interest is paid semiannually on January 20 and July 20 throughout the term of the loan, beginning on July 20, 2022. The cover and placement rate of the bonds was 4.60% ("coupon"). The issue has been made pursuant to Rule 144A and Regulation S of the Securities and Exchange Commission, under the Securities Act of 1933 of the United States of America. The funds were used to refinance Agrosuper's short and long-term debt as well as for general corporate purposes.

The company is not traded on Chilean and/or foreign stock exchanges.

Properties and facilities

Below is a detailed list of the company's main properties, facilities, subsidiaries, and affiliated companies, both in Chile and abroad.

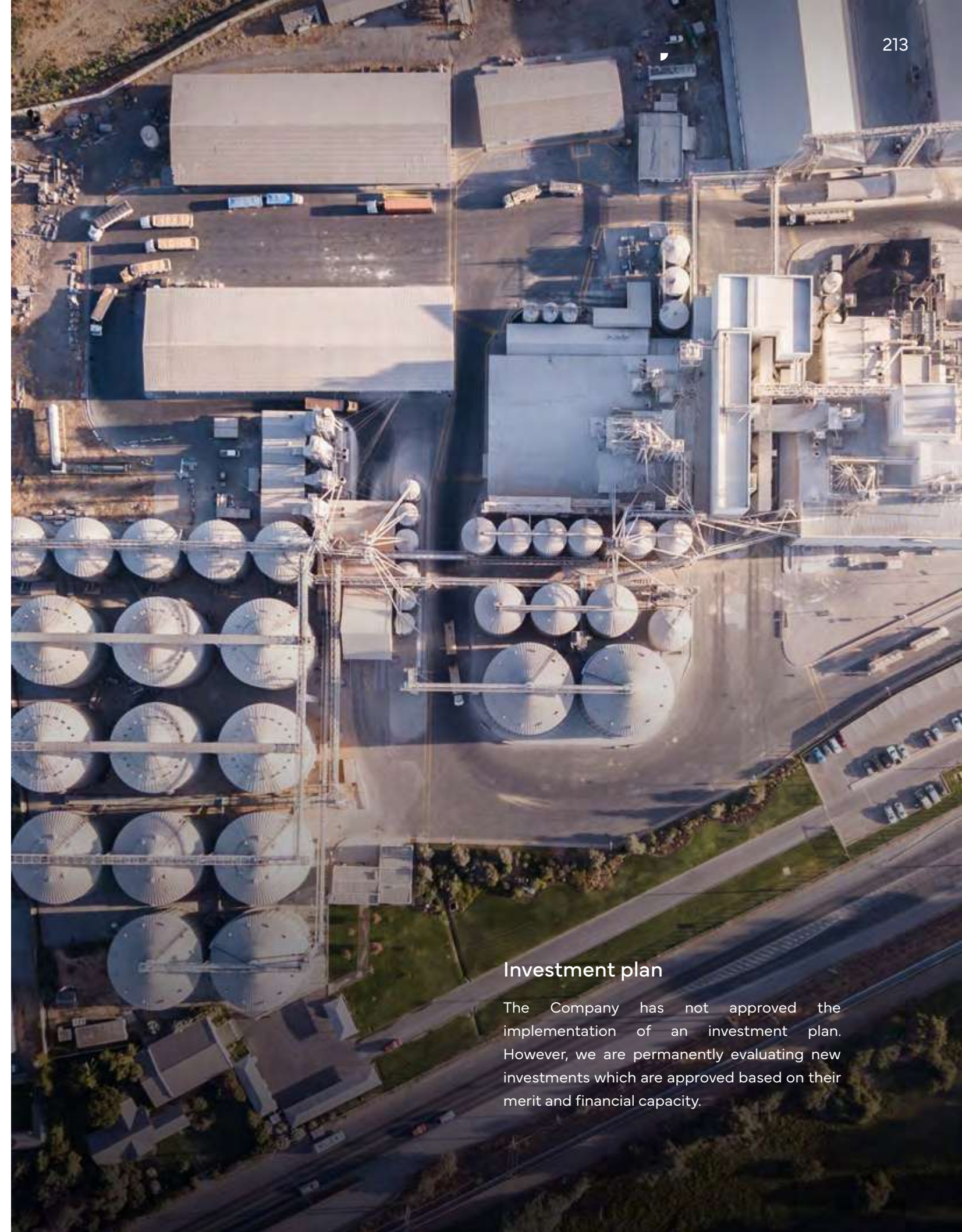
Branches

Name of establishment	Management	Municipal district	Region
Arica	Diego Portales #1303	Arica	Arica and Parinacota
Iquique	Salvador Allende #2298	Iquique	Tarapacá
La Negra	Héctor Gómez Cobo #286, Módulo 11	Antofagasta	Antofagasta
Calama	Granaderos #1420	Calama	Antofagasta
Copiapó	Ruta C-30 Acceso Norte #03467 Megacentro	Copiapó	Atacama
Coquimbo	Camino Interior LT 109, departamento 18-19, Pan de Azúcar	Coquimbo	Coquimbo
Hijuelas	Conchalí #100	La Calera	Valparaíso
San Antonio	Autopista del Sol km #103,5	Cartagena	Valparaíso
Viña del Mar	Calle Limache #4097, El Salto	Viña del Mar	Valparaíso
San Felipe	Carretera General San Martín #2511	San Felipe	Valparaíso
Huechuraba	Camino de la Colina N° 1464, Parque Ind. El Rosal	Huechuraba	Metropolitano
Miraflores	Calle El Retiro #1270, sector Miraflores	Renca	Metropolitano
Lo Espejo	Aeropuerto #9671	Cerrillos	Metropolitano
Rancagua	Manuel Montt #4020, km 90	Rancagua	O'Higgins
Talca	20 Oriente #2155, Ruta 5 Sur	Talca	Maule
Curicó	Longitudinal Sur km #187	Curicó	Maule
Chillán	Panamericana Norte N° 980	Chillán	Ñuble
Concepción	Camino a Penco - Ruta 150 km 4,1	Penco	Biobío
Los Angeles	Avenida Las Industrias #13690	Los Angeles	Biobío
Temuco	Guido Beck de Ramerga #1810	Padre Las Casas	Araucanía
Valdivia	Avenida España #940	Valdivia	Los Ríos
Osorno	Ruta 5 Sur, esquina Barro Blanco	Osorno	Los Lagos
Puerto Montt	Ruta 5 Sur #100, Camino a Pargua	Puerto Montt	Los Lagos
Castro	Ruta 5 Sur Km 1.176, block 27	Castro	Los Lagos
Coyhaique	Avenida Baquedano #4980	Coyhaique	Aysén
Punta Arenas	Ruta 9 Norte Km 8 08156-G	Punta Arenas	Magallanes

Note: The branches do not sell products but function as distribution centers, dispatching products to the end customers.

Aquaculture concessions

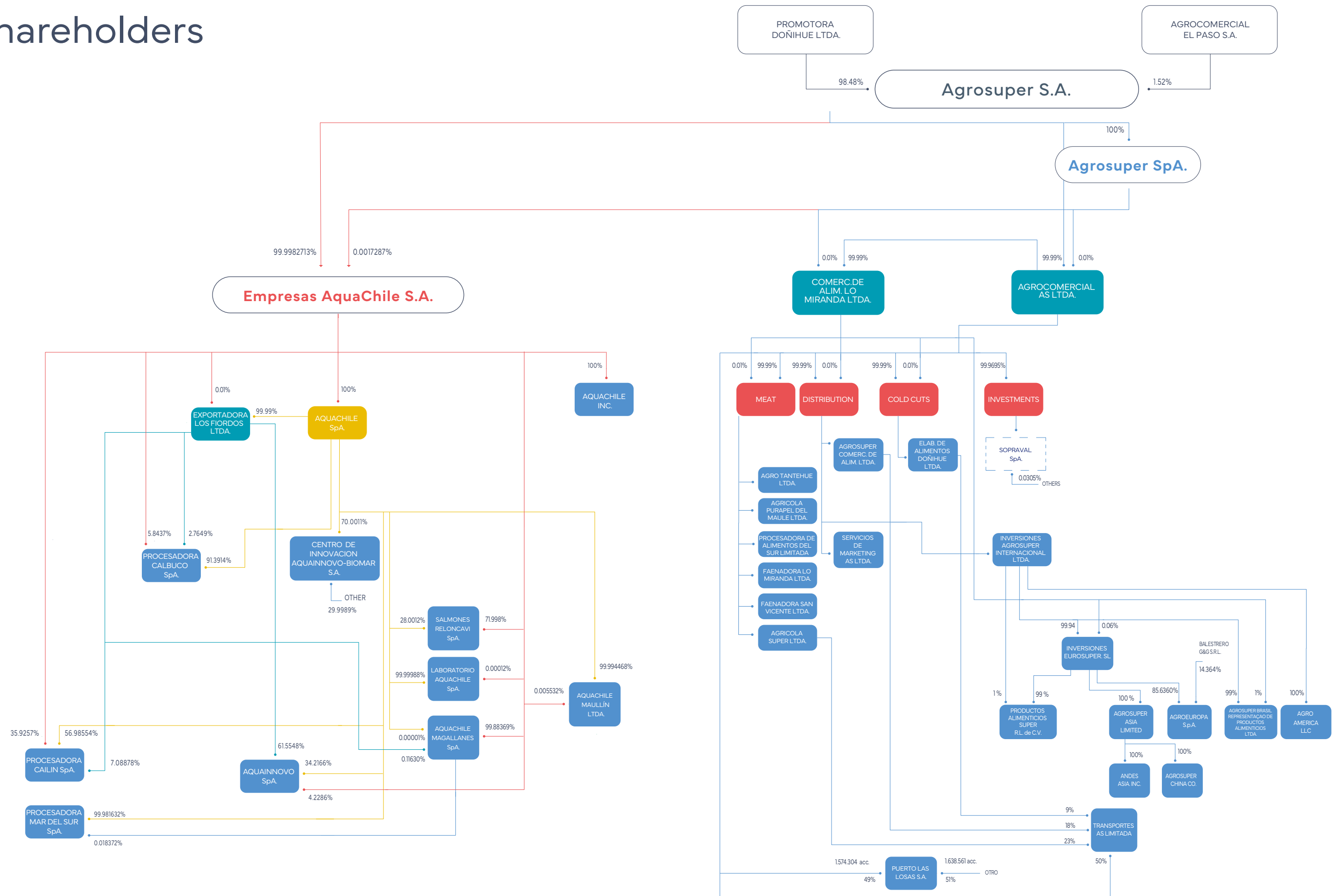
No.	Name	Region	Property
63	Aquaculture concessions	Los Lagos	Own
242	Aquaculture concessions	Aysén	Own
29	Aquaculture concessions	Magallanes	Own
1	Aquaculture concessions	Los Ríos	Own



Investment plan

The Company has not approved the implementation of an investment plan. However, we are permanently evaluating new investments which are approved based on their merit and financial capacity.

Shareholders



Agrosuper related parties

Subsidiaries

AGROCOMERCIAL AS LIMITADA

Name: Agrocomercial AS Limitada.

Type of company: Limited Liability Company.

Capital: US\$ 1,254,476,471.

Management: Any of the partners, by means of proxies with powers of representation.

Total ownership % held by the parent: Direct subsidiary 99.99%.

Country in which it operates: Chile.

Corporate purpose:

- The acquisition, commercialization and sale of poultry, pigs and animals in general, as well as meat products of any kind.
- The acquisition, administration and exploitation of real estate owned by itself or by third parties.
- The exploitation of agribusiness.
- Holding interests in all kinds of companies, civil and commercial, regardless of their corporate purpose. In the case of limited partnerships, it may act as limited partner or manager.
- The performance of electrical activities on its own behalf or on behalf of third parties, being able, among others, to generate, acquire, distribute, transmit and commercialize electrical energy; and any other related activity; and
- in general, any other activity agreed upon by the partners.

Address: Camino La Estrella N° 401, sector Punta de Cortés, Rancagua.

Name and surnames of the Directors: Not applicable.

Name and surnames of the Chief Executive Officer: Not applicable.

Names and surnames of the director, CEO or senior executives of the parent who hold any of these positions in the subsidiary or associate: Jaime Rios (Animal Production manager), and Alejandro Montes (Corporate Procurement manager).

Description of the commercial relations with subsidiaries or associates during the year and future projected relations: The subsidiary is an operating subsidiary and the parent provides back office services.

AGROSUPER SpA.

Name: Agrosuper SpA.

Type of company: Joint Stock Company.

Capital: US\$ 125,839.

Management: Agrosuper S.A.

Total ownership % held by the parent: Direct subsidiary 100%.

Country in which it operates: Chile.

Corporate purpose:

To invest, on its own account or on behalf of third parties, in all kinds of movable, tangible or intangible assets, shares of public or private limited liability companies, rights in partnerships, bonds, debt securities, financial instruments and, in general, all kinds of marketable securities and debt or investment securities, as well as to manage and exploit these investments and their proceeds, both in Chile and abroad.

Address: Camino La Estrella N° 401, sector Punta de Cortés, Rancagua.

Name and surnames of the Directors: Not applicable.

Name and surnames of the Chief Executive Officer: Not applicable.

Names and surnames of the director, CEO or senior executives of the parent who hold any of these positions in the subsidiary or associate: The company is managed by the parent.

Description of the commercial relations with subsidiaries or associates during the year and future projected relations: The parent provides back office services.

AGRICOLA SUPER LIMITADA

Name: Agrícola Super Limitada.

Type of company: Limited Liability Company.

Capital: US\$ 338,511,882.

Management: Any of the partners, by means of proxies with powers of representation.

Total ownership % held by the parent: Indirect subsidiary 100%.

Country in which it operates: Chile.

Corporate purpose:

- The exploitation and commercialization, directly or through third parties, of all kinds of movable assets especially those derived from or related to agriculture and foodstuffs;
- The administration, exploitation and commercialization, directly or through third parties, of all kinds of agricultural real estate, animals, forestry, fruit growing and agriculture in general.
- The provision of services. and
- The performance of any other activity agreed upon by the partners.

Address: Camino La Estrella N° 401, sector Punta de Cortés, Rancagua.

Name and surnames of the Directors: Not applicable.

Name and surnames of the Chief Executive Officer: Not applicable.

Names and surnames of the director, CEO or senior executives of the parent who hold any of these positions in the subsidiary or associate: Jaime Rios (Production manager), and Alejandro Montes (Corporate Procurement manager).

Description of the commercial relations with subsidiaries or associates during the year and future projected relations: The subsidiary is an operating subsidiary engaged in production and the parent provides back office services.

AGROSUPER COMERCIALIZADORA DE ALIMENTOS LIMITADA

Name: Agrosuper Comercializadora de Alimentos Limitada.

Type of company: Limited Liability Company.

Capital: US\$ 95,869,970.

Management: Any of the partners, by means of proxies with powers of representation.

Total ownership % held by the parent: Indirect subsidiary 100%.

Country in which it operates: Chile.

Corporate purpose:

- The acquisition, commercialization and distribution of all kinds of goods or food products on its own account or on behalf of third parties, which can be done using its own vehicles or those of third parties; it may also lease, bail out or temporarily transfer, in any form, movable tangible property;
- Holding interests in all kinds of companies, civil and commercial, regardless of their corporate purpose. In the case of limited partnerships, it may act as limited partner or manager.
- Commercialization, distribution, import and export, either directly or through third parties, on its own account or on behalf of third parties, of meat and complementary products of poultry, livestock and animals in general, especially swine, sheep, cattle, and their by-products; commercialization of meat through the purchase of animals, their slaughtering and sale of meat products and by-products.
- The warehousing, storage, deposit, safekeeping, custody and/or administration, on its own account or on behalf of third parties, of goods, products and species of any nature, whether of its own or belonging to third parties, and, in general, all kinds of deposits and/or warehousing; and
- In general, the performance of any other activity agreed upon by the partners..

Address: Camino La Estrella N° 401, sector Punta de Cortés, Rancagua.

Name and surnames of the Directors: Not applicable.

Name and surnames of the Chief Executive Officer: Not applicable.

Names and surnames of the director, CEO or senior executives of the parent who hold any of these positions in the subsidiary or associate: Guillermo Diaz del Rio (CEO Agrosuper Meat Segment), Facundo Porolli (Commercial manager), Juan Pablo Uriarte Diez (Finance and Administration manager, Meat Segment).

Description of the commercial relations with subsidiaries or associates during the year and future projected relations: The subsidiary is an operating subsidiary engaged in the sale of products and the parent provides back office services.

SOPRAVAL SpA.

Name: Sopraval SpA.

Type of company: Joint Stock Company.

Capital: US\$ 206,626,528.

Management: The Board of Directors is comprised of José Guzman Vial, Luis Felipe Fuenzalida Bascunan and Guillermo Diaz del Rio Riesco.

Total ownership % held by the parent: Indirect subsidiary 99.88%.

Country in which it operates: Chile.

Corporate purpose:

- a. The raising and slaughtering of poultry and other animals, including the freezing, preservation, processing and transformation of their products or by-products, and especially, the production of poultry processed meats;
- b. The manufacture of food and supplies necessary for the development of the same activities or other supplementary or related activities.
- c. The domestic or international commercialization of all kinds of goods and products, the undertaking of representations and the rendering of all kinds of services.
- d. The exploitation of its own or other people's agricultural lands, under any title and in any form. In all these activities, the company may act on its own behalf or on behalf of third parties, both in the country and abroad.

Address: JJ Godoy, sector Artificio, La Calera.

Name and surnames of the Directors: Not applicable.

Name and surnames of the Chief Executive Officer: Not applicable.

Names and surnames of the director, CEO or senior executives of the parent who hold any of these positions in the subsidiary or associate: Jaime Rios (Production manager), and Alejandro Montes (Corporate Procurement manager).

Description of the commercial relations with subsidiaries or associates during the year and future projected relations: The subsidiary is an operating subsidiary and the parent provides back office services.

FAENADORA LO MIRANDA LIMITADA

Name: Faenadora Lo Miranda Limitada.

Type of company: Limited Liability Company.

Capital: US\$ 15,777,678.

Management: Any of the partners, by means of proxies with powers of representation.

Total ownership % held by the parent: Indirect subsidiary 100%.

Country in which it operates: Chile.

Corporate purpose:

- a. The slaughtering, cold storage, commercialization, distribution, import and export, either directly or through third parties, , of meat and supplementary poultry products, livestock and animals in general, especially swine, sheep, cattle, and their by-products;
- b. The exploitation of agro-industrial facilities refrigerators for the slaughtering, processing and preservation of meat in general.
- c. Transformation of food and meat from fishing activities.
- b. Holding interests in all kinds of companies, civil and commercial, regardless of their corporate purpose. In the case of limited partnerships, it may act as limited partner or manager.
- e. The performance of electrical activities on its own behalf or on behalf of third parties, being able, among others, to generate, acquire, distribute, transmit and commercialize electrical energy; and in general any other related activity.
- f. The general provision of services. and
- g. any other activity agreed upon by the partners.

Address: Carretera H30, N° 3814, Lo Miranda.

Name and surnames of the Directors: Not applicable.

Name and surnames of the Chief Executive Officer: Not applicable.

Names and surnames of the director, CEO or senior executives of the parent who hold any of these positions in the subsidiary or associate: Álvaro Ortiz (industrial manager) and Felipe Fuenzalida (corporate finance and administration manager).

Description of the commercial relations with subsidiaries or associates during the year and future projected relations: The subsidiary is an operating subsidiary and the parent provides back office services.

FAENADORA SAN VICENTE LIMITADA

Name: Faenadora San Vicente Limitada.

Type of company: Limited Liability Company.

Capital: US\$ 8,296,777.

Management: Any of the partners, by means of proxies with powers of representation.

Total ownership % held by the parent: Indirect subsidiary 100%.

Country in which it operates: Chile.

Corporate purpose:

- a. The slaughtering, cold storage, commercialization, distribution, import and export, either directly or through third parties, , of meat and supplementary poultry products, livestock and animals in general, especially swine, sheep, cattle, and their by-products;
- b. The exploitation of agro-industrial facilities refrigerators for the slaughtering, processing and preservation of meat in general.
- c. Transformation of food and meat from fishing activities, either on its own account or on behalf of third parties;
- d. Holding interests in all kinds of companies, civil and commercial, regardless of their corporate purpose. In the case of limited partnerships, it may act as limited partner or manager.
- e. The performance of electrical activities on its own behalf or on behalf of third parties, being able, among others, to generate, acquire, distribute, transmit and commercialize electrical energy; and in general any other related activity.
- f. The general provision of services. and
- g. any other activity agreed upon by the partners.

Address: Camino La Estrella N° 401, sector Punta de Cortés, Rancagua.

Name and surnames of the Directors: Not applicable.

Name and surnames of the Chief Executive Officer: Not applicable.

Names and surnames of the director, CEO or senior executives of the parent who hold any of these positions in the subsidiary or associate: Álvaro Ortiz (industrial manager) and Felipe Fuenzalida (corporate finance and administration manager).

Description of the commercial relations with subsidiaries or associates during the year and future projected relations: The subsidiary is an operating subsidiary and the parent provides back office services.

PROCESADORA DE ALIMENTOS DEL SUR LIMITADA

Name: Procesadora de Alimentos de Sur Limitada.

Type of company: Limited Liability Company.

Capital: US\$ 26,325,444.

Management: Any of the partners, by means of proxies with powers of representation.

Total ownership % held by the parent: Indirect subsidiary 100%.

Country in which it operates: Chile.

Corporate purpose:

- a. The slaughtering, cold storage of meat and supplementary products of poultry, livestock and animals in general, especially swine, sheep, cattle, and their by-products;
- b. The exploitation of agro-industrial facilities, refrigerators for the slaughtering, processing and preservation of meat in general, and its by-products;
- c. The commercialization, distribution, acquisition, import and export, either directly or through third parties, of its own meat products or those belonging to third parties, as by-products thereof.
- e. The performance of electrical activities on its own behalf or on behalf of third parties, being able, among others, to generate, acquire, distribute, transmit and commercialize electrical energy; and in general any other related activity.
- e. The provision of general services. and
- f. Holding interests in all kinds of companies, civil and commercial, regardless of their corporate purpose. In the case of limited partnerships, it may act as limited partner or manager.
- g. The performance of any other activity agreed upon by the partners.

Address: Camino La Estrella N° 401, sector Punta de Cortés, Rancagua.

Name and surnames of the Directors: Not applicable.

Name and surnames of the Chief Executive Officer: Not applicable.

Names and surnames of the director, CEO or senior executives of the parent who hold any of these positions in the subsidiary or associate: Álvaro Ortiz (industrial manager) and Felipe Fuenzalida (corporate finance and administration manager).

Description of the commercial relations with subsidiaries or associates during the year and future projected relations: The subsidiary is an operating subsidiary and the parent provides back office services.

ELABORADORA DE ALIMENTOS DOÑIHUE LIMITADA

Name: Elaboradora de Alimentos Doñihue Limitada.

Type of company: Limited Liability Company.

Capital: US\$ 1,913,768.

Management: Any of the partners, by means of proxies with powers of representation.

Total ownership % held by the parent: Indirect subsidiary 100%.

Country in which it operates: Chile.

Corporate purpose:

- The production and manufacturing, directly or through third parties, on its own or on behalf of third parties, of all kinds of cold cuts, and in general, of all kinds of food products for human consumption, as well as their commercialization, distribution and export.
- The rendering of all kinds of services, whether directly or acting as an intermediary between third parties. the client.
- Any other activity agreed upon by the partners.

Address: Camino La Estrella N° 401, sector Punta de Cortés, Rancagua.

Name and surnames of the Directors: Not applicable.

Name and surnames of the Chief Executive Officer: Not applicable.

Names and surnames of the director, CEO or senior executives of the parent who hold any of these positions in the subsidiary or associate: Facundo Porolli (Commercial manager) and Felipe Fuenzalida (corporate finance and administration manager).

Description of the commercial relations with subsidiaries or associates during the year and future projected relations: The subsidiary is an operating subsidiary and the parent provides back office services.

AGRO TANTEHUE LIMITADA

Name: Agro Tantehue Limitada.

Type of company: Limited Liability Company.

Capital: US\$ 735,059.

Management: Any of the partners, by means of proxies with powers of representation.

Total ownership % held by the parent: Indirect subsidiary 100%.

Country in which it operates: Chile.

Corporate purpose:

- The exploitation and commercialization, directly or through third parties, of all kinds of movable assets especially those derived from or related to agriculture and foodstuffs;
- The administration, exploitation and commercialization, directly or through third parties, of all kinds of agricultural real estate, being able to engage specifically in the raising of all types of animals, forestry, fruit growing and agriculture in general.
- The provision of services. and
- The performance of any other activity agreed upon by the partners.

Address: Camino La Estrella N° 401, sector Punta de Cortés, Rancagua.

Name and surnames of the Directors: Not applicable.

Name and surnames of the Chief Executive Officer: Not applicable.

Names and surnames of the director, CEO or senior executives of the parent who hold any of these positions in the subsidiary or associate: Jaime Rios (Production manager), and Alejandro Montes (Corporate Procurement manager).

Description of the commercial relations with subsidiaries or associates during the year and future projected relations: The subsidiary is an operating subsidiary and the parent provides back office services.

AGRICOLA PURAPEL DEL MAULE LIMITADA

Name: Agrícola Purapel del Maule Limitada.

Type of company: Limited Liability Company.

Capital: US\$ 19,752,862.

Management: Any of the partners, by means of proxies with powers of representation.

Total ownership % held by the parent: Indirect subsidiary 100%.

Country in which it operates: Chile.

Corporate purpose:

- The exploitation and commercialization, directly or through third parties, of all kinds of movable assets especially those derived from or related to agriculture and foodstuffs;
- The administration, exploitation and commercialization, directly or through third parties, of all kinds of agricultural real estate, animals, forestry, fruit growing and agriculture in general.
- The provision of services. and
- The performance of any other activity agreed upon by the partners.

Address: Antillanca Sur 586, Pudahuel.

Name and surnames of the Directors: Not applicable.

Name and surnames of the Chief Executive Officer: Not applicable.

Names and surnames of the director, CEO or senior executives of the parent who hold any of these positions in the subsidiary or associate: Jaime Rios (Production manager), and Alejandro Montes (Corporate Procurement manager).

Description of the commercial relations with subsidiaries or associates during the year and future projected relations: The subsidiary is an operating subsidiary and the parent provides back office services.

SERVICIOS DE MARKETING AS LIMITADA

Name: Servicios de Marketing AS Limitada.

Type of company: Limited Liability Company.

Capital: US\$ 291,678.

Management: Individually to any of the partners, through agents or delegates whose appointment or removal must be made by public deed.

Total ownership % held by the parent: Indirect subsidiary 100%.

Country in which it operates: Chile.

Corporate purpose:

The performance of promotion and marketing services in all kinds of businesses, especially those related to commercial activities and, in general, the performance of any other activity agreed upon by the partners.

Address: Camino La Estrella N° 401, sector Punta de Cortés, Rancagua.

Name and surnames of the Directors: Not applicable.

Name and surnames of the Chief Executive Officer: Not applicable.

Names and surnames of the director, CEO or senior executives of the parent who hold any of these positions in the subsidiary or associate: Facundo Porolli (commercial manager).

Description of the commercial relations with subsidiaries or associates during the year and future projected relations: The subsidiary is an operating subsidiary and the parent provides back office services.

TRANSPORTES AS LIMITADA

Name: Transportes AS Limitada.

Type of company: Limited Liability Company.

Capital: US\$ 3,635,980.

Management: Agrocomercial AS Limitada, through agents with representation powers.

Total ownership % held by the parent: Indirect subsidiary 100%.

Country in which it operates: Chile.

Corporate purpose:

- a. The brokerage and intermediation of movable and immovable assets; procurement, brokerage, intermediation and advisory services for maritime and aquaculture concessions and the purchase and sale of such concessions and of water rights; the purchase and sale of real estate, whether built or not, the purchase and sale of maritime and aquaculture concessions, water rights and mining concessions; the promotion of businesses, investments, constructions and housing plans and related advisory services; the administration and lease, on its own account or on behalf of third parties, of real estate and any other act that is directly or indirectly related, currently or in the future, to this line of business;
- b. The provision of services to clients in the areas of business and industrial training related to aquaculture, environmental regulations, the environment, ecology, finances, tourism and fishing.
- c. The extraction, cultivation, commercialization, purchase and sale of all types of agricultural and agro-industrial products; products from the sea, rivers and lakes and their derivatives, as well as the import, export and intermediation of all types of food products, from the land or the sea, machinery, accessories, tools and spare parts for all types of industry and businesses, fishing, maritime, agricultural and computer industries.
- d. Advisory services, preparation, implementation and performance of all types of environmental and ecological projects, either directly or as a contractor or subcontractor, and any other business currently or in the future related to the aforementioned purposes;
- e. Any other business agreed upon by the partners.

Address: Camino La Estrella N° 401, sector Punta de Cortés, Rancagua.

Name and surnames of the Directors: Not applicable.

Name and surnames of the Chief Executive Officer: Not applicable.

Names and surnames of the director, CEO or senior executives of the parent who hold any of these positions in the subsidiary or associate: Not applicable.

Description of the commercial relations with subsidiaries or associates during the year and future projected relations: The subsidiary is an operating subsidiary and the parent provides back office services.

COMERCIALIZADORA DE ALIMENTOS LO MIRANDA LIMITADA

Name: Comercializadora de Alimentos Lo Miranda Limitada.

Type of company: Limited Liability Company.

Capital: US\$ 369,185.

Management: Any of the partners, by means of proxies with powers of representation.

Total ownership % held by the parent: Indirect subsidiary 100%.

Country in which it operates: Chile.

Corporate purpose:

- a. The administration, manufacturing, processing, exploitation and commercialization, directly or through third parties, of all kinds of movable assets, either of its own or belonging to third parties, especially those derived or coming from or related to agriculture, such as: fruit, wine, meat, wood, etc.; or products coming from mining, fishing, or used for foodstuffs,
- b. The administration, construction, subdivision, urbanization, exploitation and commercialization, directly or through third parties, of all kinds of agricultural and non-agricultural real estate, either of its own or belonging to third-parties, being able to engage specifically in the raising of all types of animals, forestry, fruit growing and agriculture in general.
- c. The provision of any kind of services.
- d. The performance of any other activity agreed upon by the partners.

Address: Camino La Estrella N° 401, sector Punta de Cortés, Rancagua.

Name and surnames of the Directors: Not applicable.

Name and surnames of the Chief Executive Officer: Not applicable.

Names and surnames of the director, CEO or senior executives of the parent who hold any of these positions in the subsidiary or associate: Not applicable.

Description of the commercial relations with subsidiaries or associates during the year and future projected relations: The subsidiary is a non-operating subsidiary and the parent provides back office services.

INVERSIONES AGROSUPER INTERNACIONAL LIMITADA

Name: Inversiones Agrosuper Internacional Limitada.

Type of company: Limited Liability Company.

Capital: US\$ 3,877,940.

Management: Individually to any of the partners, through agents or delegates whose appointment or removal must be made by public deed.

Total ownership % held by the parent: Indirect subsidiary 100%.

Country in which it operates: Chile.

Corporate purpose:

- a. The performance of investments in all kinds of businesses, including the acquisition of shares and rights in companies of any kind, domestic and/or foreign, debentures, bonds, bills of exchange and all kinds of securities and investment instruments and the administration of these investments and their proceeds.
- b. In general, the performance of any other activity agreed upon by the partners.

Address: Camino La Estrella N° 401, sector Punta de Cortés, Rancagua.

Name and surnames of the Directors: Not applicable.

Name and surnames of the Chief Executive Officer: Not applicable.

Names and surnames of the director, CEO or senior executives of the parent who hold any of these positions in the subsidiary or associate: Facundo Porolli (commercial manager).

Description of the commercial relations with subsidiaries or associates during the year and future projected relations: The subsidiary is a non-operating subsidiary and the parent provides back office services.

Indirect affiliates

INVERSIONES EUROSUPER SL (Spain)

Name: Inversiones Eurosuper SL.

Type of company: Limited company

Capital: EUR 901,171.

Management: Álvaro Redondo Pena (Chairman of the Board of Directors), Jose Guzman Vial, Guillermo Diaz del Rio Riesco and Luis Felipe Fuenzalida Bascunan (Directors).

Total ownership % held by the parent: 100% foreign indirect subsidiary

Country in which it operates: Spain

Corporate purpose:

a. Acquisition, holding, management and administration of securities and shares or any representation of ownership in capital companies of any kind not residing in Spain.

b. Financial services.

Address: C/ Príncipe de Vergara N° 211, 7 D, Madrid 28002.

Name and surnames of the Directors: Álvaro Redondo Pena (Chairman of the Board), Jose Guzman Vial, Guillermo Diaz del Rio Riesco and Luis Felipe Fuenzalida Bascuñán (Directors), Karl Heinrich Lincke (Non-director secretary).

Name and surnames of the Chief Executive Officer: Not applicable.

Names and surnames of the director, CEO or senior executives of the parent who hold any of these positions in the subsidiary or associate: José Guzman Vial, Guillermo Diaz del Rio Riesco and Luis Felipe Fuenzalida Bascuñán.

Description of the commercial relations with subsidiaries or associates during the year and future projected relations: The subsidiary is a non-operating subsidiary and the parent provides back office services.

AGROSUPER ASIA LIMITED (Hong Kong)

Name: Agrosuper Asia Limited.

Type of company: Limited Company

Capital: US\$ 759,758.

Management: Guillermo Diaz del Rio, José Guzmán and Luis Felipe Fuenzalida (Directors).

Total ownership % held by the parent: 100% foreign indirect subsidiary

Country in which it operates: South Korea, USA, Indonesia, Malaysia, Singapore, Thailand, Taiwan, Thailand, USA and Vietnam.

Corporate purpose:

Sale of meat products.

Address: Room 1405, 14/F., Wing Truck Commercial Centre, 177-183 Wing Lok Street, Sheung Wan, Hong Kong.

Name and surnames of the Directors: Guillermo Díaz del Río, José Guzman Vial and Luis Felipe Fuenzalida Bascuñán (Directors).

Name and surnames of the Chief Executive Officer: Not applicable.

Names and surnames of the director, CEO or senior executives of the parent who hold any of these positions in the subsidiary or associate: Guillermo Díaz del Río, Jose Guzmán Vial and Luis Felipe Fuenzalida Bascuñán.

Description of the commercial relations with subsidiaries or associates during the year and future projected relations: The subsidiary is an operating subsidiary and the parent provides back office services.

AGRO AMERICA LLC (United States)

Name: Agro America LLC.

Type of company: Limited Liability Company.

Capital: US\$ 200,000.

Management: José Guzmán Vial (Chairman of the Board) and Joaquín Vilajuana (Manager).

Total ownership % held by the parent: 100% foreign indirect subsidiary

Country in which it operates: United States.

Corporate purpose:

The company can perform any legal economic activity permitted for limited liability companies organized under the laws of Delaware. The company shall be entitled to engage in any legal business or activity that now or in the future may be necessary, incidental, appropriate, advisable or desirable to accomplish its corporate purpose.

Address: 211 Perimeter Center Parkway NE, Suite 1020. Atlanta, GA 30346.

Name and surnames of the Directors: José Guzmán Vial (Chairman of the Board) and Joaquín Vilajuana (Manager).

Name and surnames of the Chief Executive Officer: Joaquin Vilajuana.

Names and surnames of the director, CEO or senior executives of the parent who hold any of these positions in the subsidiary or associate: José Guzmán Vial, Luis Felipe Fuenzalida.

Description of the commercial relations with subsidiaries or associates during the year and future projected relations: The subsidiary is an operating subsidiary and the parent provides back office services.

ANDES ASIA INC. (Japan)

Name: Andes Asia Inc.

Type of company: Incorporated company

Capital: JPY ¥10.000.000.

Management: Andreas Takamiya (Chairman and Representative Director), Luis Felipe Fuenzalida (Director), Guillermo Diaz del Rio (Director) and Juan Pablo Uriarte (Statutory Auditor)

Total ownership % held by the parent: 100% foreign indirect subsidiary

Country in which it operates: Japan.

Corporate purpose:

The import, sale and distribution of food products from meat, fish, fruits and wine, and in general, in any of the products related to the food industry and the activities of intermediation and representation of third party products, brands and companies of the same characteristics and all businesses related to the performance of the activities above.

Address: 8F Urban Toranomom Building, 1-16-4 Toranomom, Minato-ku, Tokyo.

Name and surnames of the Directors: Andreas Takamiya (Chairman and Representative Director), Luis Felipe Fuenzalida (Director), Guillermo Diaz del Rio (Director) and Juan Pablo Uriarte (Statutory Auditor)

Name and surnames of the Chief Executive Officer: Not applicable.

Names and surnames of the director, CEO or senior executives of the parent who hold any of these positions in the subsidiary or associate: Luis Felipe Fuenzalida, Guillermo Diaz del Rio and Juan Pablo Uriarte.

Description of the commercial relations with subsidiaries or associates during the year and future projected relations: The subsidiary is an operating subsidiary and the parent provides back office services.

AGRO EUROPA SpA. (Italy)

Name: Agro Europa SpA.

Type of company: Joint Stock Company.

Capital: EUR 1,000,000.

Management: Cristian Araya, David Foldred and Guido Balestrero (Director).

Total ownership % held by the parent: 85.64% foreign indirect subsidiary

Country in which it operates: Italy.

Corporate purpose:

- a. Import and export of meat and fruit products.
- b. Holding interests in other companies as a partner or shareholder.
- c. To carry out financial activities to comply with the corporate purpose.

Address: Vía Senato 14, CAP 20121, Milano.

Name and surnames of the Directors: Cristóbal Galilea (Chairman of the Board), Guido Balestrero (Delegate) and David Fordred (Director).

Name and surnames of the Chief Executive Officer: Not applicable.

Names and surnames of the director, CEO or senior executives of the parent who hold any of these positions in the subsidiary or associate: John Luer.

Description of the commercial relations with subsidiaries or associates during the year and future projected relations: The subsidiary is an operating subsidiary and the parent provides back office services.

PRODUCTOS ALIMENTICIOS SUPER RL de CV (Mexico)

Name: Productos Alimenticios Super RL de CV.

Type of company: Variable Capital Limited Liability Company.

Capital: MXN \$901,171.

Management: Luis Felipe Fuenzalida (Chairman), Juan Pablo Uriarte()

Total ownership % held by the parent: 100% foreign indirect subsidiary

Country in which it operates: Mexico.

Corporate purpose:

- a. The import, subsequent sale and distribution of food products derived from chicken, turkey, pork, beef, fish, fruit and wine products and, in general, any product related to the food industry, as well as the performance of intermediation activities related to such products and the representation of other companies, their products, brands and licenses.
- b. The import, export, distribution, representation, commission, consignment, tolling, leasing, purchase and sale and, in general, any operation involving all kinds of goods, products and/or services.

Address: Bosques de Duraznos 75, piso 5, oficina 506, Alcaldía Miguel Hidalgo, Ciudad de México, C.P. 11700.

Name and surnames of the Directors: Luis Felipe Fuenzalida Bascuñán (President), Nicolás Rosenfeld Ramírez (Member) and Juan Pablo Uriarte Diez (Treasurer).

Name and surnames of the Chief Executive Officer: José Tomas Ovalle.

Names and surnames of the director, CEO or senior executives of the parent who hold any of these positions in the subsidiary or associate: Luis Felipe Fuenzalida Bascuñán and Juan Pablo Uriarte Diez.

Description of the commercial relations with subsidiaries or associates during the year and future projected relations: The subsidiary is an operating subsidiary and the parent provides back office services.

AGROSUPER SHANGHAI LIMITED (China)

Name: Agrosuper Shanghai Limited Company.

Type of company: Limited Company

Capital: CNY 5,000,000.

Management: Lucas Reed Díaz.

Total ownership % held by the parent: 100% foreign indirect subsidiary

Country in which it operates: China.

Corporate purpose:

Meat and food commercialization company.

Address: Room 1702, No. 168 Xizang Road (M), Shanghai.

Name and surnames of the Directors: José Guzmán Vial, Luis Felipe Fuenzalida Bascuñán, Andreas Takamiya.

Name and surnames of the Chief Executive Officer: Not applicable.

Names and surnames of the director, CEO or senior executives of the parent who hold any of these positions in the subsidiary or associate: José Guzmán Vial and Luis Felipe Fuenzalida Bascuñán.

Description of the commercial relations with subsidiaries or associates during the year and future projected relations: The subsidiary is an operating subsidiary and the parent provides back office services.

AGROSUPER BRASIL REPRESENTACAO DE PRODUTOS ALIMENTICIOS LTDA (Brazil)

Name: Agrosuper Brasil Representacao De Produtos Alimenticios Ltda.

Type of company: Limited company

Capital: BRL 72,000.

Management: Liliam Santa Rosa Da Fonseca.

Total ownership % held by the parent: 100% foreign indirect subsidiary

Country in which it operates: Brazil.

Corporate purpose:

- a. Commercial representation of food products in general..
- b. Product disclosure advisors.
- c. Holding interests in other companies as a partner or shareholder.

Address: Rua Henri Dunant, 1031, sala 2, Chacara, San Antonio, Sao Paulo.

Name and surnames of the Directors: Liliam Santa Rosa Da Fonseca.

Name and surnames of the Chief Executive Officer: Not applicable.

Names and surnames of the director, CEO or senior executives of the parent who hold any of these positions in the subsidiary or associate: Not applicable.

Description of the commercial relations with subsidiaries or associates during the year and future projected relations: The subsidiary is a non-operating subsidiary and the parent provides back office services.

Non-consolidated subsidiaries

PUERTO LAS LOSAS S.A.

Name: Puerto Las Losas S.A.

Type of company: Privately held corporation.

Capital: US\$ 58,438,000.

Management: The Board of Directors is comprised of Sergio Verdugo Aguirre, Luis Felipe Fuenzalida Bascuñán, Roberto de Andraca Adriasola, Arturo Wenzel Álvarez and Alejandro Montes Ortuzar. Mario Ríos Espinoza (CEO).

Total ownership % held by the parent: Indirect associate 49%.

Country in which it operates: Chile.

Address: Las Losas S/N, Huasco, Atacama Region.

Corporate purpose:

The expansion, improvement, administration, exploitation, development and conservation of Las Losas Port, in Guacolda Bay, Atacama Region, including all related activities and services inherent to the operation of this port.

There were no changes in the ownership percentage of any of the subsidiaries compared to last year.

Agrosuper related parties

Salmon Production

EMPRESAS AQUACHILE S.A.

Name: Empresas AquaChile S.A.

Type of company: Publicly listed corporation.

Subscribed and paid-in capital: US\$ 959,881,796.

Current ownership % held by the parent or investor in the capital of the subsidiary or associate: Direct subsidiary 99.99%.

Corporate purpose and clear explanation of business activities:

The import, export, manufacture, production, breeding, grow-out, processing, transformation, modification, commercialization, both in Chile and abroad, of farmed hydrobiological species, especially salmonids; the provision of all kinds of services related to the aquaculture, fishing and processing industry; the sale of materials and inputs and the leasing of real estate and personal property.

Address: Cardonal S/N, Lote B, Puerto Montt.

Name and surnames of the Directors: José Guzman Vial, María del Pilar Vial Concha, María José Vial Concha, Verónica Edwards Guzmán, Canio Corbo Lioi, Antonio Tuset Jorratt, Andrés Vial Sánchez, Juan Claro González and Gonzalo Vial Concha.

Name and surnames of the Chief Executive Officer: Sady Delgado Barrientos.

Names and surnames of any directors, CEOs or senior executives of the parent who hold any of the above positions in the subsidiary or associate: Sady Delgado Barrientos, Andrés Langdon Frauenberg, Miguel Ángel Lavagnino Contreras, Juan Pablo Rodríguez Carrera, José Manuel Schwerter Gallardo, Vicente de la Cruz Weinstein, Álvaro Varela Walker.

Description of commercial relations with the subsidiaries or associates during the reporting period and future relations anticipated: The subsidiary is an operating subsidiary and the parent provides back office services.

AQUACHILE SpA.

Name: Inversiones Aquachile SpA.

Type of company: Joint-stock company.

Subscribed and paid-in share capital: US\$ 274,252,283.

Current ownership percentage held by the parent or investor in the capital of the subsidiary or associate: Direct subsidiary 0%.

Corporate purpose and clear explanation of business activities:

Raising, breeding, production, extraction, fishing or capture, freezing, refrigeration, preservation, exploitation, commercialization, industrial processing, conditioning and distribution in any form, of all kinds of aquatic beings and organisms, including eggs; the manufacturing of canned food; the manufacturing of fish feed, fish meal, fish oils and their derivatives; and, in general, the exploitation, industrial processing, commercialization and and form of use of all classes of marine products and derivatives and any business that is directly or indirectly related to the aforementioned activities.

Address: Cardonal S/N, Lote B, Puerto Montt.

Name and surnames of the Directors: Not applicable.

Name and surnames of the Chief Executive Officer: Sady Delgado Barrientos.

Names and surnames of the director, CEO or senior executives of the parent who hold any of those positions in the subsidiary or associate: Sady Delgado Barrientos, Miguel Ángel Lavagnino Contreras, Juan Pablo Rodríguez Carrera, José Manuel Schwerter Gallardo, Vicente de la Cruz Weinstein, Javiera Kunstmann Leis.

Description of the commercial relations with subsidiaries or associates during the reporting year and future relations anticipated: Subsidiary engaged in the holding of interests in all kinds of companies.

There were no changes in the ownership percentages of any of the subsidiaries compared to last year.
* Appointed on February 1, 2024.



AQUAINNOVO SpA.

Name: Aquainnovo SpA.

Type of company: Joint-stock company.

Subscribed and paid-in capital: US\$ 4,433,773.

Current ownership percentage held by the parent or investor in the capital of the subsidiary or associate: Indirect subsidiary 100%.

Corporate purpose and clear explanation of business activities:

- (i) To carry out directly or indirectly, both in Chile and abroad, all kinds of investments in the biotechnology industry and scientific research in general, conducting and providing expertise on scientific research to improve competitiveness and open new business opportunities in the aquaculture industry by incorporating biotechnology tools and molecular genetics into the production process.
- (ii) To provide consulting services and advice on the application of science and biotechnology advances in breeding hydrobiological species and animals in general; provide consulting services in biotechnological matters that help improve the efficiency of aquaculture and agri-food production, bringing added value through the sale of products and services and also through the production and sale of hydrobiological species and animals.
- (iii) To directly or indirectly, both in Chile and abroad, make all kinds of investments in the biotechnology and scientific research industry in general, or those related to it, such as manufacturing, import, export, distribution and/or commercialization in general, of services as well as chemical, pharmaceutical and/or veterinary products of any nature, participating as partner or shareholder or having interest or ownership of any kind in Chilean or foreign companies dedicated to the pharmaceutical industry in general, and in activities in the clinical, diagnostic or veterinary sphere, including research, development and innovation, financing, promotion, management or investment, in order to promote research, development and experimentation in treatments of any kind that contribute to human or animal welfare.
- (iv) To render all kinds of professional, administrative, industrial and other services, technical advisory services, as well as services related to any other business activity, in the areas of clinical laboratories, pharmaceuticals or those related thereto, including assistance or advisory services in the research and development of pharmaceutical products.
- (v) To carry out any other activities related or leading to the aforementioned objectives and other businesses that are related to the company's line of business.

(vi) To lease facilities to conduct tests and offer analysis and experimental studies in general.

(vii) To exploit, in the broadest sense, any kind of hydrobiological resources, whether through their cultivation, production, distribution, commercialization, industrial processing, extraction, import and export, on the company's own behalf or on behalf of third parties.

(Viii) To lease real and personal property.

(ix) To commercialize, buy, sell, import and export all types of goods. Address: Cardonal S/N, Lote B, Puerto Montt.

Name and surnames of the Directors: Not applicable.

Name and surnames of the Chief Executive Officer: Sady Delgado Barrientos.

Names and surnames of the director, CEO or senior executives of the parent who hold any of these positions in the subsidiary or associate: Sady Delgado Barrientos, Miguel Ángel Lavagnino Contreras, Juan Pablo Rodríguez Carrera, José Manuel Schwerter Gallardo, Vicente de la Cruz Weinstein, Javiera Kunstmann Leis.

Description of the commercial relations with subsidiaries or associates during the year and future relations anticipated: The subsidiary is an operating subsidiary engaged in genetic and biotechnological research and development, based on the genetic improvement project.

PROCESADORA CAILIN SpA.

Name: Procesadora Cailin SpA.

Type of company: Joint-stock company.

Subscribed and paid-in capital: US\$ 8,489,744.

Current ownership percentage held by the parent or investor in the capital of the subsidiary or associate: Indirect subsidiary 100%.

Corporate purpose and clear explanation of business activities:

To engage in maritime fishing using its own or third party vessels and equipment; to purchase, lease and generally acquire all kinds of fishing vessels; to acquire and install plants and machinery for the industrial processing of fish and shellfish and their by-products and/or derivatives; to sell and distribute products produced by the company itself or by third parties, both in country and abroad; and to install chattel, nurseries and the equipment required for any other activity related to the fishing industry. In addition, the company is entitled to make investments in other companies, even if their corporate purpose is not fishing, and/or to partner with other legal entities or private individuals, whatever their line of business, and may purchase rights in companies already incorporated and become part of them. Additionally, in general, the company may engage in all activities and businesses that enable it to adequately fulfill its proposed purposes.

Address: Cardonal S/N, Lote B, Puerto Montt.

Name and surnames of the Directors: Not applicable.

Name and surnames of the Chief Executive Officer: Sady Delgado Barrientos.

Names and surnames of the director, CEO or senior executives of the parent who hold any of these positions in the subsidiary or associate: Sady Delgado Barrientos, Miguel Ángel Lavagnino Contreras, Juan Pablo Rodríguez Carrera, José Manuel Schwerter Gallardo, Vicente de la Cruz Weinstein, Javiera Kunstmann Leis.

Description of the commercial relations with subsidiaries or associates during the reporting year and future relations anticipated: The subsidiary is an operating subsidiary engaged in the production, slaughtering and processing of all types of salmonid products.

AQUACHILE INC.

Name: Aquachile Inc.

Type of company: Incorporated company

Subscribed and paid-in capital: US\$ 200,000.

Current ownership percentage held by the parent or investor in the capital of the subsidiary or associate: Indirect subsidiary 100%

Corporate purpose and clear explanation of business activities:

Commercialization and distribution of products abroad.

Address: 8404 NW 90th Street, Suite 800 Medley, FL 33166, USA.

Name and surnames of the Directors: Not applicable.

Name and surnames of the Chief Executive Officer: Sady Delgado Barrientos.

Names and surnames of the director, CEO or senior executives of the parent who hold any of these positions in the subsidiary or associate: Sady Delgado Barrientos, Miguel Ángel Lavagnino Contreras, Juan Pablo Rodríguez Carrera, José Manuel Schwerter Gallardo, Vicente de la Cruz Weinstein, Javiera Kunstmann Leis.

Description of the commercial relations with subsidiaries or associates during the reporting year and future relations anticipated: The subsidiary is an operating subsidiary engaged in the commercialization of salmonid products.

PROCESADORA MAR DEL SUR SpA

Name: Procesadora Mar del Sur SpA.

Type of company: Joint-stock company.

Subscribed and paid-in capital: US\$ 2,978,389.

Current ownership % held by the parent or investor in the capital of the subsidiary or associate: Indirect subsidiary 100%.

Corporate purpose and clear explanation of business activities:

To purchase, sell, import, export and broker all kinds of agricultural, livestock, poultry, horticultural and similar or complementary products; the capture, exploitation, production, slaughtering, freezing, dehydration, commercialization and export of all kinds of fish, algae or shellfish and the shipping activities necessary for the fishing, transportation and/or refrigeration of the products, either on its own behalf or on behalf of third parties; maritime, land or air transportation of these goods and, in general, the execution and development of businesses or projects related to its purpose, including serving as representative or agent of Chilean or foreign firms or brands related to these activities, the creation or incorporation of companies or the investment in already incorporated companies with the same purposes. Lastly, the lease of real estate and/or personal property.

Address: Cardonal S/N, Lote B, Puerto Montt.

Name and surnames of the Directors: Not applicable.

Name and surnames of the Chief Executive Officer: Sady Delgado Barrientos.

Names and surnames of the director, CEO or senior executives of the parent who hold any of these positions in the subsidiary or associate: Sady Delgado Barrientos, Miguel Ángel Lavagnino Contreras, Juan Pablo Rodríguez Carrera, José Manuel Schwerter Gallardo, Vicente de la Cruz Weinstein, Javiera Kunstmann Leis.

Description of the commercial relations with subsidiaries or associates during the reporting year and future relations anticipated: The subsidiary is an operating subsidiary engaged in the production, slaughtering and processing of all types of salmonid products.

PROCESADORA CALBUCO SpA.

Name: Procesadora Calbuco SpA.

Type of company: Joint-stock company.

Subscribed and paid-in capital: US\$ 7,551,303.

Current ownership % held by the parent or investor in the capital of the subsidiary or associate: Indirect subsidiary 100%.

Corporate purpose and clear explanation of business activities:

- a. Rendering all kinds of services and consultancy in the aquaculture, fishing and industrial areas.
- b. Any form of cultivation, breeding, production, extraction, reduction, transformation, commercialization, industrial processing, conditioning and distribution of all types of aquatic beings and organisms, including eggs.
- c. Breeding, grow-out and all forms of commercialization of other species in the animal kingdom.
- d. Food production.
- e. Canned food production.
- f. Preparation of feed for fish or other living beings.
- g. The exploitation, industrial processing, commercialization and any and all uses of all kinds of marine or animal products and byproducts in general.
- h. Any other activities agreed to by the partners.
- i. The leasing of real estate and personal property.

Address: Cardonal S/N, Lote B, Puerto Montt.

Name and surnames of the Directors: Not applicable.

Name and surnames of the Chief Executive Officer: Sady Delgado Barrientos.

Names and surnames of the director, CEO or senior executives of the parent who hold any of these positions in the subsidiary or associate: Sady Delgado Barrientos, Miguel Ángel Lavagnino Contreras, Juan Pablo Rodríguez Carrera, José Manuel Schwerter Gallardo, Vicente de la Cruz Weinstein, Javiera Kunstmann Leis.

Description of the commercial relations with subsidiaries or associates during the year and future relations anticipated: The subsidiary is an operating subsidiary engaged in the production, slaughtering and preparation of all types of salmonid products.

LABORATORIO AQUACHILE SpA.

Name: Laboratorio AquaChile SpA.

Type of company: Joint-stock company.

Subscribed and paid-in capital: US\$ 207,532.

Current ownership percentage held by the parent or investor in the capital of the subsidiary or associate: Indirect subsidiary 100%.

Corporate purpose and clear explanation of business activities:

- (i) Directly or indirectly, both in Chile and abroad, make all kinds of investments in the biotechnology and scientific research industry in general, or those related to it, such as manufacturing, import, export, distribution and/or commercialization in general of services as well as chemical, pharmaceutical and/or veterinary products of any nature, participating as partner or shareholder or having interest or ownership of any kind in Chilean or foreign companies dedicated to the pharmaceutical industry in general, and in activities in the clinical, diagnostic or veterinary sphere, including research, development and innovation, financing, promotion, management or investment, in order to promote research, development and experimentation in treatments of any kind that contribute to human or animal welfare. Rendering any kind of professional, administrative, industrial and other services and/or technical advisory services, as well as rendering services related to any other business activity in the spheres of clinical laboratories, pharmaceuticals or those related thereto, including providing assistance and/or advisory services for the research and development of pharmaceutical products.
- (ii) Carrying out any other any other activities related or leading to the aforementioned objectives and other business that is related to the company's line of business.

Address: Cardonal S/N, Lote B, Puerto Montt.

Name and surnames of the Directors: Not applicable.

Name and surnames of the Chief Executive Officer: Sady Delgado Barrientos.

Names and surnames of the director, CEO or senior executives of the parent who hold any of these positions in the subsidiary or associate: Sady Delgado Barrientos, Miguel Ángel Lavagnino Contreras, Juan Pablo Rodríguez Carrera, José Manuel Schwerter Gallardo, Vicente de la Cruz Weinstein, Javiera Kunstmann Leis.

Description of the commercial relations with subsidiaries or associates during the reporting year and future relations anticipated: The subsidiary is an operating subsidiary engaged in all kinds of investment in the biotechnology and scientific research industry.

AQUACHILE MAULLÍN LTDA.

Name: AquaChile Maullin Limitada.

Type of company: Limited liability company.

Subscribed and paid-in capital: US\$ 38,666,628.

Current ownership percentage held by the parent or investor in the capital of the subsidiary or associate: Indirect subsidiary 100%.

Corporate purpose and clear explanation of business activities:

- (i) The extraction, fishing, hunting or cultivation of beings or organisms that usually live in the water, whether marine or freshwater.
- (ii) Freezing, preserving, processing and transformation of the same or other beings or organisms.
- (iii) The construction or repair of vessels suitable for industrial or commercial fishing. The commercialization, import and export of all kinds of products and merchandise, including the representation of Chilean and foreign companies. The manufacture of all kinds of products and the provision of services of all kinds. The holding of ownership interests in other companies or legal entities and the performance of any other activity agreed upon by the partners.

Address: Cardonal S/N, Lote B, Puerto Montt.

Name and surnames of the Directors: Not applicable.

Name and surnames of the Chief Executive Officer: Sady Delgado Barrientos.

Names and surnames of the director, CEO or senior executives of the parent who hold any of these positions in the subsidiary or associate: Sady Delgado Barrientos, Miguel Ángel Lavagnino Contreras, Juan Pablo Rodríguez Carrera, José Manuel Schwerter Gallardo, Vicente de la Cruz Weinstein, Javiera Kunstmann Leis.

Description of the commercial relations with subsidiaries or associates during the reporting year and future relations anticipated: The subsidiary is an operating subsidiary engaged in the production and manufacturing of all types of salmonid products.

CENTRO DE INNOVACIÓN AQUAINNOVO-BIOMAR S.A.

Name: Centro de Innovación Aquainnovo-Biomar S.A.

Type of company: Privately held corporation.

Subscribed and paid-in capital: US\$ 5,023,563.

Current ownership % held by the parent or investor in the capital of the subsidiary or associate: Indirect subsidiary 70%.

Corporate purpose and clear explanation of business activities:

To operate, manage and maintain in an efficient and coordinated manner all physical and intangible assets, human resources and other complementary assets installed at the Lenca Experimental Station and designed for fish trials; and to perform any other activities related or leading to the aforementioned objectives and other businesses related to the company's line of business.

Address: Lenca km 30 camino interior S/N, comuna de Puerto Montt.

Name and surnames of the Directors: Sady Delgado Barrientos, Luis Felipe Fuenzalida Bascuñán, Miguel Lavagnino Contreras, Michael Adler Eggers, Eduardo Hagedorn Hermosilla.

Name and surnames of the Chief Executive Officer: Sady Delgado Barrientos.

Names and surnames of the director, CEO or senior executives of the parent who hold any of these positions in the subsidiary or associate: Sady Delgado Barrientos, Miguel Ángel Lavagnino Contreras, Juan Pablo Rodríguez Carrera, José Manuel Schwerter Gallardo, Vicente de la Cruz Weinstein, Javiera Kunstmann Leis.

Description of commercial relations with subsidiaries or associates during the reporting year and anticipated future relations: The subsidiary is an operating subsidiary that provides fish testing services and performs any other activities related or leading to the aforementioned objectives and other businesses that are related to the company's line of business.

SALMONES RELONCAVI SpA

Name: Salmones Reloncavi SpA.

Type of company: Joint-stock company.

Subscribed and paid-in capital: US\$ 17,294,783.

Current ownership % held by the parent or investor in the capital of the subsidiary or associate: Indirect subsidiary 100%.

Corporate purpose and clear explanation of business activities:

- The production, import, export, purchase, sale, exchange, distribution, consignment and commercialization, for itself or on behalf of others, of all kinds of tangible and intangible goods, including products for fishing and fish farming, supplies for aquaculture, salmonids, fishing, agricultural, livestock and commercial uses and, in general, the exploitation of any type of goods.
- The operation of fish farms and the provision of advisory services, technical assistance, start-up, repair and maintenance of the goods and equipment mentioned in the preceding paragraph; and in general any other purpose decided on by the parties.

Address: Cardonal S/N, Lote B, Puerto Montt.

Name and surnames of the Directors: Sady Delgado Barrientos, Luis Felipe Fuenzalida Bascuñán, Miguel Lavagnino Contreras, Michael Adler Eggers, Eduardo Hagedorn Hermosilla.

Name and surnames of the Chief Executive Officer: Sady Delgado Barrientos.

Names and surnames of the director, CEO or senior executives of the parent who hold any of these positions in the subsidiary or associate: Sady Delgado Barrientos, Miguel Ángel Lavagnino Contreras, Juan Pablo Rodríguez Carrera, José Manuel Schwerter Gallardo, Vicente de la Cruz Weinstein, Javiera Kunstmann Leis.

Description of the commercial relations with subsidiaries or associates during the year and anticipated future relations: The subsidiary is an operating subsidiary that operates fish breeding programs for its own purposes or on behalf of third parties.

AQUACHILE MAGALLANES SpA.

Name: AquaChile Magallanes SpA.

Type of company: Joint-stock company.

Subscribed and paid-in capital: US\$ 100,731,387.

Current ownership percentage held by the parent or investor in the capital of the subsidiary or associate: Indirect subsidiary 100%.

Corporate purpose and clear explanation of business activities:

- The provision of aquaculture services in general, for its own purposes or that of others.
- The reproduction, in captivity or not, of any marine species such as fish, shellfish, etc.
- The commercialization of these; the purchase, sale, import and export of these species.
- In general, the performance of any agricultural, mining, commercial or industrial business, management or activity, related or conducive to the aforementioned corporate purpose.
- The lease of real estate and personal property.

Address: Barros Arana 77 – 79, Comuna de Natales.

Name and surnames of the Directors: Not applicable.

Name and surnames of the Chief Executive Officer: Sady Delgado Barrientos.

Names and surnames of the director, CEO or senior executives of the parent who hold any of these positions in the subsidiary or associate: Sady Delgado Barrientos, Miguel Ángel Lavagnino Contreras, Juan Pablo Rodríguez Carrera, José Manuel Schwerter Gallardo, Vicente de la Cruz Weinstein, Javiera Kunstmann Leis.

Description of the commercial relations with subsidiaries or associates during the year and anticipated future relations: The subsidiary is an operating subsidiary that provides general aquaculture services.

EXPORTADORA LOS FIORDOS LIMITADA

Name: Exportadora Los Fiordos Limitada.

Type of company: Limited liability company.

Subscribed and paid-in capital: US\$ 357,821,895.

Current ownership percentage held by the parent or investor in the capital of the subsidiary or associate: Indirect subsidiary 100%.

Corporate purpose and clear explanation of business activities:

The extraction, cultivation and fishing of beings or organisms that usually live in the water; the freezing, preservation, processing and transformation of those beings or organisms; operating in the industry of fishing in general and its derivatives; the processing of fishmeal and fish oil and its derivatives; the refrigeration of its products, the manufacture of canned food and other products for consumption or application, where the raw material is extracted from the ocean or its coasts; and, in general, the exploitation, industrial processing, trade, distribution, export and use of all kinds of products, by-products and derivatives of marine life; the purchase, sale, construction, lease or other operations related to vessels and fishing implements and their exploitation either directly or through third parties, on its own behalf or on behalf of third parties, of meat and supplementary products of meats, poultry, livestock and animals in general, and their by-products. The holding of interests in all kinds of companies, civil and commercial, regardless of their corporate purpose.

Address: Camino La Estrella 401, Punta de Cortés, Rancagua

Name and surnames of the Directors: Not applicable.

Name and surnames of the Chief Executive Officer: Sady Delgado Barrientos.

Names and surnames of the director, CEO or senior executives of the parent who hold any of these positions in the subsidiary or associate: Sady Delgado Barrientos, Miguel Ángel Lavagnino Contreras, Juan Pablo Rodríguez Carrera, José Manuel Schwerter Gallardo, Vicente de la Cruz Weinstein, Javiera Kunstmann Leis.

Description of the commercial relations with subsidiaries or associates during the reporting year and future relations anticipated: The subsidiary is an operating subsidiary engaged in the production, slaughtering and processing of all types of salmonid products.

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Financial Reports

In 2025, financial management accompanied business development to keep the company on firm footing and with the capacity to uphold value over time.

To review our Financial Statements, scan or click on the QR code



The Financial Statements are also available at the following Financial Market Commission (CMF) link.



AGROSUPER S.A. AND SUBSIDIARIES

CONSOLIDATED STATEMENTS OF FINANCIAL POSITION

As of December 31, 2025 and 2024

(In thousands of US dollars - ThUS\$)

ASSETS	12.31.2025 ThUS\$	12.31.2024 ThUS\$
CURRENT ASSETS:		
Cash and cash equivalents	449,476	348,708
Other current financial assets	20,043	37,845
Other current non-financial assets	13,667	35,902
Current trade and other receivables	457,853	350,445
Receivables due from related parties, current	280	-
Current inventory	582,835	600,013
Current biological assets	925,149	919,787
Current tax assets	94,432	53,573
TOTAL CURRENT ASSETS	2,543,735	2,346,273
NON-CURRENT ASSETS:		
Other non-current financial assets	19	15
Non-current accounts receivable	393	2,043
Equity-accounted investments	20,527	21,637
Intangible assets other than goodwill	540,420	538,336
Goodwill	379,380	379,380
Properties, plant and equipment	1,299,717	1,177,185
Right-of-use assets	17,250	20,552
Non-current biological assets	88,797	83,974
Non-current tax assets	27,916	51,646
Deferred tax assets	47,413	52,938
TOTAL NON-CURRENT ASSETS	2,421,832	2,327,706
TOTAL ASSETS	4,965,567	4,673,979

AGROSUPER S.A. AND SUBSIDIARIES

CONSOLIDATED STATEMENTS OF FINANCIAL POSITION

As of December 31, 2025 and 2024

(In thousands of US dollars - ThUS\$)

LIABILITIES AND EQUITY	12.31.2025 ThUS\$	12.31.2024 ThUS\$
CURRENT LIABILITIES:		
Other current financial liabilities	42,787	115,365
Lease liabilities, current	3,648	5,235
Trade and other payables, non-current	415,199	475,038
Current related party payables	152,413	88,499
Other provisions	2,971	1,864
Current tax liabilities	108,430	24,609
Current provisions for employee benefits	43,546	35,869
TOTAL CURRENT LIABILITIES	768,994	746,479
NON-CURRENT LIABILITIES:		
Other non-current financial liabilities	805,579	910,201
Non-current lease liabilities	13,634	15,340
Deferred tax liability	381,724	367,193
Non-current provisions for employee benefits	12,631	8,646
TOTAL NON-CURRENT LIABILITIES	1,213,568	1,301,380
TOTAL LIABILITIES	1,982,562	2,047,859
EQUITY:		
Subscribed and paid-in capital	1,342,549	1,342,549
Retained earnings	1,579,940	1,223,533
Other reserves	58,628	57,339
EQUITY ATTRIBUTABLE TO THE OWNERS OF THE PARENT COMPANY	2,981,117	2,623,421
NON-CONTROLLING INTERESTS	1,888	2,699
TOTAL EQUITY	2,983,005	2,626,120
TOTAL EQUITY AND LIABILITIES	4,965,567	4,673,979

AGROSUPER S.A. AND SUBSIDIARIES

CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

For years ending on December 31, 2025 and 2024
(In thousands of US dollars - ThUS\$)

Statement of Changes in Equity	Issued capital ThUS\$	Foreign currency translation reserve ThUS\$	Cash flow hedge reserve ThUS\$	Other Reserves ThUS\$	Total other reserves ThUS\$	Retained Earnings ThUS\$	Equity Attributable to Owners of the Parent ThUS\$	Non-Controlling Interest ThUS\$	Total equity ThUS\$.
Total equity at 12.31.2024	1,342,549	113,450	1,859	(57,970)	57,339	1,223,533	2,623,421	2,699	2,626,120
Increase (decrease) in equity due to changes in accounting policies	-	-	-	-	-	-	-	-	-
Increase (decrease) in equity for correction of errors	-	-	-	-	-	-	-	-	-
Equity at 01.01.2025	1,342,549	113,450	1,859	(57,970)	57,339	1,223,533	2,623,421	2,699	2,626,120
CHANGES IN EQUITY									
Profit (loss)	-	-	-	-	-	508,366	508,366	633	508,999
Other comprehensive revenue	-	3,539	(181)	-	3,358	-	3,358	-	3,358
Comprehensive revenue	-	3,539	(181)	-	3,358	508,366	511,724	633	512,357
Provision for dividends pending payment (a)	-	-	-	-	-	(151,959)	(151,959)	-	(151,959)
Increase (decrease) for other changes in equity	-	-	-	(2,069)	(2,069)	-	(2,069)	(1,444)	(3,513)
Increase (decrease) in equity	-	3,539	(181)	(2,069)	1,289	356,407	357,696	(811)	356,885
Total equity at 12.31.2025	1,342,549	116,989	1,678	(60,039)	58,628	1,579,940	2,981,117	1,888	2,983,005
Total equity at 12.31.2023	1,342,549	116,393	(4,057)	(58,769)	53,567	980,745	2,376,861	2,545	2,379,406
Increase (decrease) in equity due to changes in accounting policies	-	-	-	-	-	-	-	-	-
Increase (decrease) in equity for correction of errors	-	-	-	-	-	-	-	-	-
Equity at 01.01.2024	1,342,549	116,393	(4,057)	(58,769)	53,567	980,745	2,376,861	2,545	2,379,406
CHANGES IN EQUITY									
Comprehensive revenue									
Profit (loss)	-	-	-	-	-	330,925	330,925	1,021	331,946
Other comprehensive revenue	-	(2,943)	5,916	-	2,973	-	2,973	-	2,973
Comprehensive revenue	-	(2,943)	5,916	-	2,973	330,925	333,898	1,021	334,919
Provision for dividends pending payment (a)	-	-	-	-	-	(88,137)	(88,137)	-	(88,137)
Increase (decrease) for other changes in equity	-	-	-	799	799	-	799	(867)	(68)
Increase (decrease) in equity	-	(2,943)	5,916	799	3,772	242,788	246,560	154	246,714
Total equity at 12.31.2024	1,342,549	113,450	1,859	(57,970)	57,339	1,223,533	2,623,421	2,699	2,626,120

AGROSUPER S.A. AND SUBSIDIARIES

CONSOLIDATED STATEMENTS OF INCOME

For years ending on December 31, 2025 and 2024
(In thousands of US dollars - ThUS\$)

PROFIT (LOSS)	CUMULATIVE	
	01.01. 2025 31.12. 2025 ThUS\$	01.01. 2024 31.12. 2024 ThUS\$
Revenue	4,649,307	4,276,150
Cost of goods sold	(3,291,529)	(3,208,223)
Gross profit before Fair Value	1,357,778	1,067,927
(Debit) credit to profit or loss for Fair Value of harvested and sold biological assets	(378,166)	(261,713)
(Debit) credit to profit or loss for adjustments to Fair Value of biological assets for the year	383,218	312,581
Gross margin	1,362,830	1,118,795
Distribution costs	(533,824)	(505,644)
Administrative expenses	(84,253)	(74,865)
Other gains (losses)	(16,981)	(19,254)
Finance revenue	15,661	14,615
Financial costs	(44,311)	(72,549)
Share of profit (loss) of associates, equity accounted	(978)	(272)
Exchange rate differences	(5,578)	(1,152)
PROFIT (LOSS) BEFORE TAX	692,566	459,674
Income tax expense (benefit)	(183,567)	(127,728)
Net profit (loss) from continuing operations	508,999	331,946
PROFIT (LOSS)	508,999	331,946
PROFIT (LOSS) ATTRIBUTABLE TO:		
Profit (loss) attributable to the owners of the parent	508,366	330,925
Profit (loss) attributable to non-controlling interests	633	1,021
PROFIT (LOSS)	508,999	331,946
BASIC EARNINGS (LOSS) PER SHARE - CONTROLLER		
Basic earnings (loss) per share for continuing operations (US\$/share)	0.0216	0.0141

AGROSUPER S.A. AND SUBSIDIARIES

CONSOLIDATED STATEMENTS OF CASH FLOWS

For years ending on December 31, 2025 and 2024
(In thousands of US dollars - ThUS\$)

Cash flow proceeds from (payments for) operational activities	CUMULATIVE	
	01.01. 2025 31.12. 2025 ThUS\$	01.01. 2024 31.12. 2024 ThUS\$
PROCEEDS FROM OPERATING ACTIVITIES		
Proceeds from sales of goods and services	5,015,424	4,679,820
Proceeds from royalties, installments, commissions and other income from operating activities	24,281	25,519
Other proceeds from operating activities	7,700	4,937
Types of cash payments from operating activities	-	-
Cash payments to suppliers for goods and services	(3,993,954)	(3,733,594)
Payments to and on behalf of employees	(505,478)	(443,897)
Payments for premiums and claims, annuities and other obligations arising on underwritten policies	(40,806)	(2,721)
Other payments for operating activities	(5)	(219)
Cash flows from (used in) operating activities	-	-
Interest received, classified as operating activities	6,672	247
Income taxes (paid) refunded, classified as operating activities	(60,548)	2,376
Other cash inflows (outflows), classified as operating activities	203,789	227,377
Net cash flows from (used in) operating activities	657,075	759,845
CASH FLOW FROM (USED IN) INVESTING ACTIVITIES		
Other proceeds from the sale of equity or debt instruments of other entities	-	980
Proceeds from the sale of property, plant and equipment	507	2,471
Acquisitions of property, plant, and equipment	(264,988)	(103,677)
Acquisitions of intangible assets	(2,659)	(262)
Loans to related companies	530	(2,706)
Proceeds from related parties	-	2,984
Interest earned, classified as investment activities	8,633	14,939
Other cash inflows (outflows) (b)	25,558	2,219
Net cash flows provided by (used in) investment activities	(232,419)	(83,052)
CASH FLOWS FROM (USED IN) FINANCING ACTIVITIES		
Loan repayments	(185,466)	(475,605)
Payment of lease liabilities	(6,237)	(5,877)
Dividends paid	(88,137)	(21,469)
Interest paid	(43,666)	(75,043)
Other cash inflows (outflows)	(216)	(3,322)
Net cash flows from (used in) financing activities	(323,722)	(581,316)
Interest paid	(75,043)	(60,895)
EFFECT OF EXCHANGE RATE DIFFERENCES ON CASH AND CASH EQUIVALENTS		
Effect of exchange rate differences on cash and cash equivalents	(166)	(2,172)
Net increase (decrease) in cash and cash equivalents	100,768	93,305
Cash and cash equivalents at the beginning of the period	348,708	255,403
Cash and cash equivalents at the end of the period	449,476	348,708

(a) Considers mainly exporter VAT refunds.

(b) Considers mainly "margin calls" for financial derivatives transactions.

(c) Considers mainly the effects of operations with debt-associated derivatives (mainly bonds).

Financial ratios

Financial ratios	Dec-25	Dec-24
Indebtedness (a)	0.7x	0.8x
Net financial debt (b)	0.1x	0.2x
Coverage of financial expenses (c)	20.4x	9.0x
Net financial debt / EBITDA (d)	0.4x	1.0x
Current liabilities / total liabilities (e)	0.4x	0.4x
Short-term financial debt / total financial debt (f)	0.1x	0.1x
Return on equity (g)	17.1%	12.6%

- (a) Debt = (Total current liabilities + Total non-current liabilities) / (Total equity).
- (b) Net financial debt = (Other current financial liabilities + Other non-current financial liabilities - Cash and cash equivalents at the end of the period) / (Total equity).
- (c) Finance costs coverage = EBITDA (last twelve months) / Finance costs (last twelve months).
- (d) Net financial debt / EBITDA = (Other current financial liabilities + Other non-current financial liabilities - Cash and cash equivalents at the end of the period - Active portion of derivative contracts) / EBITDA (last twelve months).
- (e) Current liabilities / total liabilities = Total current liabilities / (Total current liabilities + Total non-current liabilities).
- (f) Short term financial debt / Total financial debt = Other current financial liabilities / (Other current financial liabilities + Other non-current financial liabilities).
- (g) Return on equity = Profit (last twelve months) / Total equity.



Related parties

Taxpayer ID Number	Company	Country of origin	Relationship	Functional currency	% share as of 12.31.2025		Current assets	Non-current assets	Current liabilities	Non-current liabilities	Equity	Operating revenue	Net profit (loss) for year	Income tax expense	Capital expenditures (paid-in capital)	Net revenue (loss) before taxes
					Direct	Indirect										
76.126.154-1	Agrosuper SpA.	Chile	Direct subsidiary	US dollar	100.00%	0.00%	25	220	-	-	244	-	36	2	126	34
77.805.520-1	Agrocomercial AS Ltda.	Chile	Direct subsidiary	US dollar	99.99%	0.01%	618,373	1,829,027	620,194	759	1,826,447	1,982,385	282,056	(45,032)	1,254,476	327,088
88.680.500-4	Agrícola Súper Ltda.	Chile	Indirect subsidiary	US dollar	0.00%	100.00%	673,435	575,046	122,121	116,110	1,010,250	1,387,281	63,804	(24,272)	338,512	88,075
78.429.980-5	Agro Tantehue Ltda.	Chile	Indirect subsidiary	US dollar	0.00%	100.00%	19,551	511	13,980	331	5,752	43,528	2,235	(779)	735	3,014
82.366.700-0	Sopraval SpA.	Chile	Indirect subsidiary	US dollar	0.00%	99.970%	135,167	163,806	63,398	2,889	232,687	314,411	13,061	(4,939)	206,627	18,000
77.476.390-2	Procesadora de Alimentos del Sur Ltda.	Chile	Indirect subsidiary	US dollar	0.00%	100.00%	29,415	38,034	26,454	5,127	35,868	134,923	4,448	(1,650)	26,325	6,098
78.483.600-2	Faenadora San Vicente Ltda.	Chile	Indirect subsidiary	US dollar	0.00%	100.00%	37,088	44,783	31,108	21,325	29,438	164,975	2,698	(1,067)	8,297	3,765
78.408.440-K	Faenadora Lo Miranda Ltda.	Chile	Indirect subsidiary	US dollar	0.00%	100.00%	64,966	98,581	33,087	60,343	70,117	197,942	4,924	(1,906)	15,778	6,830
76.676.350-2	Agrícola Purapel del Maule Ltda.	Chile	Indirect subsidiary	US dollar	0.00%	100.00%	596	13,686	36	-	14,246	-	(70)	9	19,753	(80)
79.984.240-8	Agrosuper Comercializadora de Alimentos Ltda.	Chile	Indirect subsidiary	US dollar	0.00%	100.00%	791,743	112,819	741,956	16,136	146,464	2,694,463	63,451	(23,421)	95,870	86,871
92.870.000-3	Serv. de Marketing AS Ltda.	Chile	Indirect subsidiary	US dollar	0.00%	100.00%	4,480	2,455	140	241	6,554	1,391	148	(55)	292	202
79.872.410-K	Elaboradora de Alimentos Doñihue Ltda.	Chile	Indirect subsidiary	US dollar	0.00%	100.00%	26,950	12,791	17,405	2,193	20,144	82,543	2,215	(843)	1,914	3,058
76.278.340-1	Transportes AS Ltda.	Chile	Indirect subsidiary	US dollar	0.00%	100.00%	2,259	1,866	11	-	4,114	-	77	(18)	3,636	94
76.688.951-4	Inv. Agrosuper Internac. Ltda.	Chile	Indirect subsidiary	US dollar	0.00%	100.00%	75	47,834	99	-	47,811	-	4,979	(77)	3,878	5,055
79.561.890-2	Comercializadora de Alimentos Lo Miranda Ltda.	Chile	Indirect subsidiary	US dollar	0.00%	100.00%	77	255	-	61	272	-	22	2	369	20
Foreign	Inversiones Eurosuper SL.	Spain	Indirect subsidiary	Euro	0.00%	100.00%	372	31,446	1	-	31,817	-	3,838	-	1,060	3,838
Foreign	Agro Europa SpA.	Italy	Indirect subsidiary	Euro	0.00%	85.64%	11,058	15	8,736	257	2,079	42,325	645	(249)	1,176	894
Foreign	Andes Asia INC.	Japan	Indirect subsidiary	Yen	0.00%	100.00%	112,802	480	104,135	37	9,111	329,368	2,360	(1,445)	64	3,806
Foreign	Agro América LLC.	USA	Indirect subsidiary	US dollar	0.00%	100.00%	28,219	91	15,856	182	12,272	230,145	1,067	(345)	200	1,412
Foreign	Agrosuper Shangai	Chinese	Indirect subsidiary	Chinese yuan	0.00%	100.00%	24,124	13	12,443	12	11,682	185,017	1,032	(354)	715	1,386
Foreign	Agrosuper Asia Limited	Chinese	Indirect subsidiary	US dollar	0.00%	100.00%	1,193	20,793	751	-	21,235	3,330	3,418	-	760	3,418
Foreign	Agrosuper Brasil Representação de Productos Alimenticios Ltda.	Brazil	Indirect subsidiary	Actual	0.00%	100.00%	-	-	2	63	(65)	-	(9)	-	31	(9)
Foreign	Productos Alimenticios Súper R.L.	Mexico	Indirect subsidiary	Mexican peso	0.00%	100.00%	26,893	791	17,916	793	8,976	122,464	348	(342)	-	689
86.247.400-7	Empresas Aquachile S.A.	Chile	Direct subsidiary	US dollar	99.99%	0.01%	1,145,533	1,459,601	384,254	43,415	2,177,465	1,676,397	474,060	(28,756)	959,882	502,815
79.872.420-7	Exportadora Los Firdos Ltda.	Chile	Indirect subsidiary	US dollar	0.00%	100.00%	781,218	328,227	357,771	75,181	676,494	1,177,820	36,026	(9,837)	357,822	45,863
78.512.930-K	Procesadora Cailín SpA.	Chile	Indirect subsidiary	US dollar	0.00%	100.00%	40,527	23,855	35,148	5,115	24,120	77,449	7,646	(2,868)	8,490	10,514
76.794.910-3	Aquainnovo SpA.	Chile	Indirect subsidiary	US dollar	0.00%	100.00%	48,571	18,737	41,106	4,159	22,043	49,520	9,494	(3,483)	4,434	12,977
79.800.600-2	AquaChile SpA.	Chile	Indirect subsidiary	US dollar	0.00%	100.00%	67,736	859,003	33,956	5,020	887,762	54,710	95,249	(4,041)	274,252	99,290
Foreign	AquaChile Inc.	USA	Indirect subsidiary	US dollar	0.00%	100.00%	82,860	17,134	71,502	5,577	22,914	505,453	1,974	(1,072)	200	3,047
88.274.600-3	Procesadora Mar del Sur SpA.	Chile	Indirect subsidiary	US dollar	0.00%	100.00%	14,957	22,665	20,350	13,405	3,868	40,356	1,416	(477)	2,978	1,893
76.495.180-8	Procesadora Calbuco SpA.	Chile	Indirect subsidiary	US dollar	0.00%	100.00%	17,091	20,540	15,295	21,797	538	67,469	5,688	(2,043)	7,551	7,732
79.728.530-7	AquaChile Maullín Ltda.	Chile	Indirect subsidiary	US dollar	0.00%	100.00%	102,333	60,984	79,698	10,345	73,275	179,305	29,453	(8,160)	38,667	37,613
76.300.265-9	Laboratorio AquaChile SpA.	Chile	Indirect subsidiary	US dollar	0.00%	100.00%	1,962	96	894	11	1,153	1,539	120	(27)	208	147
76.452.811-5	Centro de Innovación Aquainnovo-Biomar S.A.	Chile	Indirect subsidiary	US dollar	0.00%	70.00%	1,187	3,251	653	328	3,457	3,970	265	(98)	5,024	363
78.754.560-2	AquaChile Magallanes SpA.	Chile	Indirect subsidiary	US dollar	0.00%	100.00%	291,913	170,901	95,458	95,600	271,756	210,345	8,502	(4,682)	100,731	13,184
76.125.666-1	Salmones Reloncavi SpA.	Chile	Indirect subsidiary	US dollar	0.00%	100.00%	88,471	53,008	73,114	34,722	33,643	108,642	11,566	(4,452)	17,295	16,018

Related parties

Taxpayer ID Number	Company	Country of origin	Relationship	Functional currency	% share as of 12.31.2024		Current assets	Non-current assets	Current liabilities	Non-current liabilities	Equity	Operating revenue	Net profit (loss) for year	Income tax expense	Capital expenditures (paid-in capital)	Net revenue (loss) before taxes
					Direct	Indirect										
76.126.154-1	Agrosuper SpA.	Chile	Direct subsidiary	US dollar	100.00%	0.00%	23	219	-	2	239	-	14	(2)	126	16
77.805.520-1	Agrocomercial AS Ltda.	Chile	Direct subsidiary	US dollar	99.99%	0.01%	552,580	1,897,391	594,655	507	1,854,810	1,809,093	166,938	(17,127)	1,254,476	184,065
88.680.500-4	Agrícola Súper Ltda.	Chile	Indirect subsidiary	US dollar	0.00%	100.00%	765,271	550,637	126,277	117,486	1,072,146	1,434,497	89,508	(33,358)	338,512	122,866
78.429.980-5	Agro Tantehue Ltda.	Chile	Indirect subsidiary	US dollar	0.00%	100.00%	19,280	326	14,043	45	5,517	37,635	1,763	(656)	735	2,419
82.366.700-0	Sopraval SpA.	Chile	Indirect subsidiary	US dollar	0.00%	99.970%	227,944	76,060	83,366	1,013	219,625	175,377	(30,283)	10,795	206,627	(41,078)
77.476.390-2	Procesadora de Alimentos del Sur Ltda.	Chile	Indirect subsidiary	US dollar	0.00%	100.00%	36,640	34,364	27,608	4,976	38,420	129,436	6,840	(2,556)	26,325	9,396
78.483.600-2	Faenadora San Vicente Ltda.	Chile	Indirect subsidiary	US dollar	0.00%	100.00%	33,498	51,553	27,308	21,001	36,741	147,730	5,479	(2,068)	8,297	7,546
78.408.440-K	Faenadora Lo Miranda Ltda.	Chile	Indirect subsidiary	US dollar	0.00%	100.00%	60,217	101,243	28,181	58,085	75,193	182,425	6,579	(2,454)	15,778	9,033
76.676.350-2	Agrícola Purapel del Maule Ltda.	Chile	Indirect subsidiary	US dollar	0.00%	100.00%	560	13,760	4	-	14,317	-	(97)	22	19,753	(119)
79.984.240-8	Agrosuper Comercializadora de Alimentos Ltda.	Chile	Indirect subsidiary	US dollar	0.00%	100.00%	872,059	110,713	818,854	15,905	148,012	2,528,970	33,644	(12,987)	95,870	46,632
92.870.000-3	Serv. de Marketing AS Ltda	Chile	Indirect subsidiary	US dollar	0.00%	100.00%	4,460	2,387	200	241	6,406	1,282	187	(69)	292	256
79.872.410-K	Elaboradora de Alimentos Doñihue Ltda.	Chile	Indirect subsidiary	US dollar	0.00%	100.00%	31,705	10,776	19,884	2,669	19,928	71,537	2,167	(808)	1,914	2,975
76.278.340-1	Transportes AS Ltda.	Chile	Indirect subsidiary	US dollar	0.00%	100.00%	2,278	1,778	25	-	4,031	-	(59)	(40)	3,636	(19)
76.688.951-4	Inv. Agrosuper Internac. Ltda.	Chile	Indirect subsidiary	US dollar	0.00%	100.00%	106	40,670	33	-	40,742	-	5,585	(81)	3,878	5,666
79.561.890-2	Comercializadora de Alimentos Lo Miranda Ltda.	Chile	Indirect subsidiary	US dollar	0.00%	100.00%	78	256	-	63	271	-	(41)	(63)	369	22
Foreign	Inversiones Eurosuper SL.	Spain	Indirect subsidiary	Euro	0.00%	100.00%	190	25,703	-	-	25,894	-	3,479	-	936	3,479
Foreign	Agro Europa SpA.	Italy	Indirect subsidiary	Euro	0.00%	85.64%	8,307	22	5,751	216	2,362	56,014	1,163	(450)	1,039	1,613
Foreign	Andes Asia INC.	Japan	Indirect subsidiary	Yen	0.00%	100.00%	116,558	439	110,378	114	6,504	293,043	2,240	(1,127)	64	3,367
Foreign	Agro América LLC.	USA	Indirect subsidiary	US dollar	0.00%	100.00%	42,656	120	31,537	34	11,205	218,734	1,964	(740)	200	2,704
Foreign	Agrosuper Shangai	Chinese	Indirect subsidiary	Chinese yuan	0.00%	100.00%	35,295	10	25,095	3	10,207	175,992	541	(202)	684	743
Foreign	Agrosuper Asia Limited	Chinese	Indirect subsidiary	US dollar	0.00%	100.00%	1,322	16,711	906	-	17,127	3,005	2,813	-	760	2,813
Foreign	Agrosuper Brasil Representação de Productos Alimenticios Ltda.	Brazil	Indirect subsidiary	Actual	0.00%	100.00%	-	-	6	44	(50)	-	(21)	-	28	(21)
Foreign	Productos Alimenticios Súper R.L.	Mexico	Indirect subsidiary	Mexican peso	0.00%	100.00%	25,794	775	18,412	709	7,449	118,563	513	(529)	-	1,042
86.247.400-7	Empresas Aquachile S.A.	Chile	Direct subsidiary	US dollar	99.99%	0.01%	811,315	1,372,622	241,322	35,500	1,907,114	1,304,771	347,319	(9,330)	959,882	356,649
79.872.420-7	Exportadora Los Fiordos Ltda.	Chile	Indirect subsidiary	US dollar	0.00%	100.00%	711,158	349,850	320,023	100,517	640,468	1,104,780	93,670	(33,623)	357,822	127,294
78.512.930-K	Procesadora Cailín SpA.	Chile	Indirect subsidiary	US dollar	0.00%	100.00%	10,829	25,207	14,871	4,476	16,688	29,460	3,539	(1,308)	8,490	4,847
76.794.910-3	Aquainnovo SpA.	Chile	Indirect subsidiary	US dollar	0.00%	100.00%	4,852	16,368	5,715	2,956	12,549	62,353	6,477	(2,342)	4,434	8,819
79.800.600-2	AquaChile SpA.	Chile	Indirect subsidiary	US dollar	0.00%	100.00%	29,114	784,600	10,271	2,991	800,452	61,257	84,933	854	274,252	84,079
Foreign	AquaChile Inc.	USA	Indirect subsidiary	US dollar	0.00%	100.00%	61,716	18,483	52,807	6,451	20,940	475,919	3,077	(818)	200	3,895
88.274.600-3	Procesadora Mar del Sur SpA.	Chile	Indirect subsidiary	US dollar	0.00%	100.00%	11,675	16,389	12,736	12,289	3,039	30,286	762	(276)	2,978	1,038
76.495.180-8	Procesadora Calbuco SpA.	Chile	Indirect subsidiary	US dollar	0.00%	100.00%	8,601	22,187	12,729	20,971	(2,911)	29,451	10	(4)	7,533	15
79.728.530-7	AquaChile Maullín Ltda.	Chile	Indirect subsidiary	US dollar	0.00%	100.00%	25,073	61,100	30,145	8,397	47,631	225,921	(11,571)	3,520	38,667	(15,091)
76.300.265-9	Laboratorio AquaChile SpA.	Chile	Indirect subsidiary	US dollar	0.00%	100.00%	1,126	82	168	6	1,033	1,243	10	(31)	208	41
76.452.811-5	Centro de Innovación Aquainnovo-Biomar S.A.	Chile	Indirect subsidiary	US dollar	0.00%	70.00%	3,116	2,719	778	65	4,992	3,825	153	(65)	6,824	218
78.754.560-2	AquaChile Magallanes SpA.	Chile	Indirect subsidiary	US dollar	0.00%	100.00%	222,215	175,921	37,783	95,731	264,622	235,800	42,916	(15,257)	100,614	58,173
76.125.666-1	Salmones Reloncavi SpA.	Chile	Indirect subsidiary	US dollar	0.00%	100.00%	35,499	53,335	35,679	31,077	22,077	100,273	6,792	(2,431)	17,295	9,223

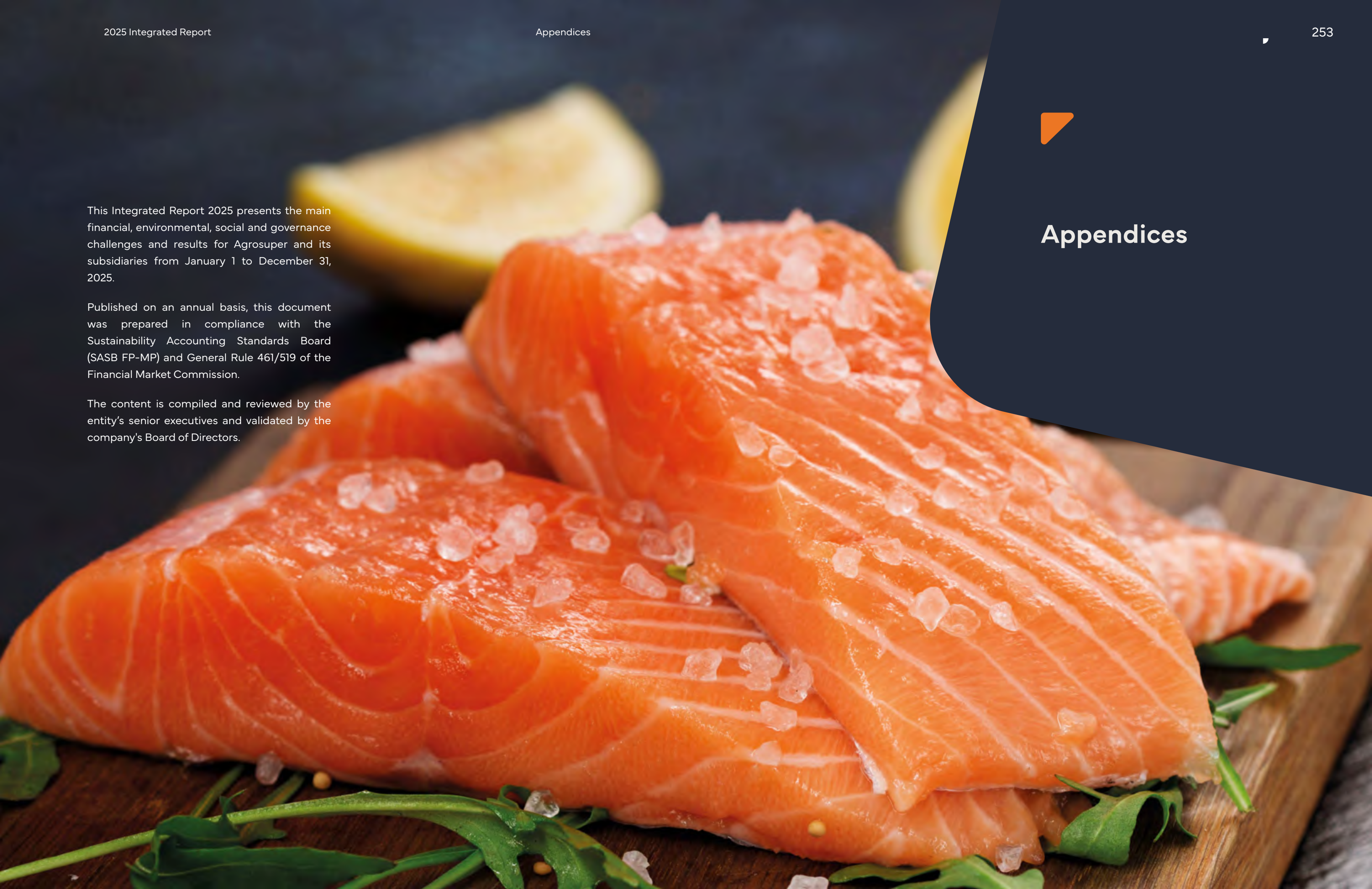
This Integrated Report 2025 presents the main financial, environmental, social and governance challenges and results for Agrosuper and its subsidiaries from January 1 to December 31, 2025.

Published on an annual basis, this document was prepared in compliance with the Sustainability Accounting Standards Board (SASB FP-MP) and General Rule 461/519 of the Financial Market Commission.

The content is compiled and reviewed by the entity's senior executives and validated by the company's Board of Directors.



Appendices



Impact and Double Materiality Matrix

For the second consecutive year, we used the concept of dual materiality to prioritize important issues from two complementary perspectives: financial impact and environmental, social and governance (ESG) performance. This approach ensures that strategic decision making considers both the risks and opportunities for the business and the effects of our operations on the environment.

Financial materiality analyzes factors that affect economic results— such as climate risks and regulatory changes— and helps strengthen operational resilience. For its part, impact materiality evaluates the company’s social and environmental effects, promoting alignment with principles of sustainability and corporate responsibility.



Key materiality figures



Analysis of international standards

8

Industry standards.



Material topics in the industry

24

companies reviewed.



Internal documents

4

Climate and satisfaction studies.



Interviews with executives

10

interviews



News and the press

Main news items published in 2025.

Prioritization of impacts by stakeholder

A total of 712 stakeholder surveys were conducted to prioritize stakeholder expectations and concerns and determine which issues have the greatest impact on ESG performance. These surveys involved communities, employees, suppliers, customers and the media.



712

materiality surveys.

Prioritization of financial risks for the business



23

Agrosuper corporate risks.

Dual materiality matrix

CATEGORY	MATERIAL TOPICS 2025	ESG	GDI	RF
Climate change actions	1 Energy management	E	0.46	0.17
	2 Carbon footprint and climate change	E	0.30	0.15
Environmentally responsible production	3 Packaging and waste management	E	0.40	0.14
	4 Water management and water stress (including waste water)	E	0.40	0.17
	5 Biodiversity and conversion of natural ecosystems (including fish escapes)	E	0.28	0.16
	6 Odor management	E	0.31	0.14
	7 Soil management and sustainable agriculture	E	0.16	0.14
Responsible supply	8 Supply chain management and responsible supply	G	0.30	0.16
Healthy, safe and intentional breeding	9 Animal care and welfare	E	0.20	0.27
	10 Biosecurity	G	0.30	0.27
Holistic and responsible corporate governance	11 Regulatory compliance and new regulations	G	0.21	0.14
	12 Human rights	G	0.21	0.13
	13 Corporate ethics and integrity (including anti-corruption)	G	0.29	0.10
	14 Corporate governance	G	0.18	0.10
Robust and innovative business	15 Cost control, productivity and operational efficiency	G	0.20	0.18
	16 Opening and entry into new markets	G	0.16	0.25
	17 Economic performance and financial solvency	G	0.22	0.11
	18 Information security and cybersecurity	G	0.08	0.20
	19 Digital transformation, technology and innovation	G	0.42	0.10
Quality and customer satisfaction portfolio	20 Quality, nutritional value and food safety	G	0.33	0.28
	21 Certifications and standardization of practices and processes	G	0.18	0.23
	22 Customer management and satisfaction (including complaint management)	G	0.15	0.10
Diverse, safe and committed teams	23 Labor relations	S	0.34	0.12
	24 Employee attraction, retention and development	S	0.47	0.12
	25 Occupational health and safety	S	0.31	0.26
	26 Benefits, wellbeing and work climate	S	0.37	0.27
	27 Diversity, equity and non-discrimination	S	0.18	0.27
Community liaison and development	28 Community engagement and social contributions	S	0.66	0.32
	29 Job generation and local hiring (including local suppliers)	S	0.50	0.44



Prioritization of stakeholder impacts 2025

Appendix 461 Board of Directors

Our Board members' experience

Our Board of Directors has substantial knowledge of the food and consumer products industry, as well as a wide range of skills and expertise in Corporate Governance, Finance and Risk Management, among other areas.

The vast experience of its members and their accumulated knowledge ensure the sustainability of our business.

Canio Corbo Lioi Chairman

3.712.353-6
Civil Engineer
Chilean

Date of latest appointment: 04/29/2024

Experience: Director of Agrosuper since 2010.

He is also a Board member of Empresas AquaChile S.A Manquehue and Empresas Santa Carolina S.A.

Principal or alternate director: Principal.

Independent Director as per Law 18.046: No.

José Guzmán Vial Vice Chair

6.376.987-8
Agricultural Engineer
Chilean

Date of latest appointment: 04/29/2024

Experience: Joined Agrosuper in 1989. In 1993, he was appointed to lead the industrial plants' operation and in 1997 he became the Commercial Manager. Three years later he was appointed the Company's CEO, a role he occupied until 2020, when he was appointed Vice Chair of the Board of Directors.

In April 2021, he was elected a member of the Board of the Federation of Chilean Industry (SOFOFA) and in 2023 he was appointed Vice Chair of Icare.

Currently, he is also the chairman of the Board of Directors of Aquachile S.A.

Principal or alternate director: Principal.

Independent Director as per Law 18.046: No.

María del Pilar Vial Concha Director

7.022.695-2
Entrepreneur
Chilean

Date of latest appointment: 04/29/2024

Experience: Director of Agrosuper since 2020. She has been attending Board Meetings since 2010.

She has also been a member of the Board of Directors of Empresas Aquachile S.A. since 2019.

Principal or alternate director: Principal.

Independent Director as per Law 18.046: No.

María José Vial Concha Director

7.022.776-2
Entrepreneur
Chilean

Date of latest appointment: 04/29/2024

Experience: Director of Agrosuper since 2020. She has been attending Board Meetings since 2010.

She has also been a member of the Board of Directors of Empresas Aquachile S.A. since 2019.

Principal or alternate director: Principal

Independent Director as per Law 18.046: No.

Verónica Edwards Guzmán Director

7.051.999-2
Business Administrator
Chilean

Date of latest appointment: 04/29/2024

Date of latest appointment: 04/29/2024

Experience: Director of Agrosuper since 2010. She is also a Board member of Empresas AquaChile S.A., Ripley Corp S.A. and Fundación Teletón.

Principal or alternate director: Principal

Independent Director as per Law 18.046: No.

Gonzalo Vial Concha Director

7.022.663-4
Entrepreneur
Chilean

Date of latest appointment: 4/29/2024.

Experience: Director of Agrosuper since 2020 and a board member of Empresas AquaChile S.A. He is also the founder and comptroller of Graneles del Sur S.A. and its subsidiaries.

Principal or alternate director: Principal

Independent Director as per Law 18.046: No.

Antonio Tuset Jorratt Director

4.566.169-5
Business Administrator
Chilean

Date of latest appointment: 04/29/2024

Experience: Director of Agrosuper since 2010. He is also a Board member of Empresas Aquachile S.A. And Inversiones Enaco SpA.

Principal or alternate director: Principal

Independent Director as per Law 18.046: No.

Andrés Vial Sánchez Director

6.004.844-4
Entrepreneur
Chilean

Date of latest appointment: 04/29/2024

Experience: Director of Agrosuper since 2020. He has also been a Board member of Empresas AquaChile S.A. and of Club Hípico de Santiago since 2010, with over 45 years of experience in the agricultural sector.

Principal or alternate director: Principal

Independent Director as per Law 18.046: No.

Juan Claro González Director

6.379.075-3
Attorney
Chilean

Date of latest appointment: 04/29/2024

Experience: Director of Agrosuper since 2010 and also board member of Empresas AquaChile S.A. He is also a Board member of Melón S.A and of the Advisory Council for the Centro de Estudios Públicos (CEP).

Principal or alternate director: Principal

Independent Director as per Law 18.046: No.

Appendix - ESG Metrics

Focused on people

Workforce

	Meat Segment		Aquaculture Segment		Total Agrosuper	
	2024	2025	2024	2025	2024	2025
Total employees: women	3,024	2,976	2,245	2,394	5,269	5,370
Total employees: men	10,920	11,138	3,644	3,888	14,564	15,026
Total employees	13,944	14,114	5,889	6,282	19,833	20,396

Workforce by contract type 2025

CMF 5.2

	Meat Segment			Aquaculture Segment			Total Agrosuper		
	Women	Men	Total	Women	Men	Total	Women	Men	Total
Employees with permanent employment contracts	2,839	10,547	13,386	1,441	2,784	4,225	4,280	13,331	17,611
Employees with fixed-term or temporary employment contracts	84	340	424	953	1,104	2,057	1,037	1,444	2,481
Employees on contract for specific job, project or work site	53	251	304	0	0	0	53	251	304
Employees with zero-hour contracts (no guaranteed minimum)			0	0	0	0	0	0	0
% employees with permanent employment contracts	95.4%	94.7%	94.8%	60.2%	71.6%	67.3%	79.7%	88.7%	86.3%
% employees with fixed-term or temporary employment contracts	2.8%	3.1%	3.0%	39.8%	28.4%	32.7%	19.3%	9.6%	12.2%
% employees with specific job, project or work site contracts	1.8%	2.3%	2.2%	0.0%	0.0%	0.0%	1.0%	1.7%	1.5%
% employees with zero-hour contracts	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

Workforce by type of work day 2025

CMF 5.3

	Meat Segment			Aquaculture Segment			Total Agrosuper		
	Women	Men	Total	Women	Men	Total	Women	Men	Total
Employees working full time	2,976	11,138	14,114	2,394	3,888	6,282	5,370	15,026	20,396
Employees working part time			0			0	0	0	0
Employees working full time	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Employees working part time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

Employees with workplace flexibility 2025

CMF 5.3

	Meat Segment			Aquaculture Segment			Total Agrosuper		
	Women	Men	Total	Women	Men	Total	Women	Men	Total
Employees working partly remotely.	630	694	1,324	0	0	0	630	694	1,324
Percentage of employees working partly remotely.	21.2%	6.2%	9.4%	0.0%	0.0%	0.0%	11.7%	4.6%	6.5%

*There are no records of employees with flexible work agreements who have family responsibilities, and none who work entirely remotely.

Workforce by job responsibility level 2025

CMF 5.1.1

	Meat Segment			Aquaculture Segment			Total Agrosuper		
	Women	Men	Total	Women	Men	Total	Women	Men	Total
Senior management	1	15	16	0	6	6	1	21	22
Management	29	101	130	17	69	86	46	170	216
Department heads	233	1,015	1,248	150	426	576	383	1,441	1,824
Operators	1,655	8,038	9,693	1,684	2,279	3,963	3,339	10,317	13,656
Salesforce	171	260	431	0	0	0	171	260	431
Administrative staff	187	230	417	37	32	69	224	262	486
Other professional staff	644	955	1,599	267	369	636	911	1,324	2,235
Other technical staff	56	524	580	239	707	946	295	1,231	1,526

*There are no records of employees in the Assistant category.

Workforce by nationality 2025

CMF 5.1.2

	Meat Segment			Aquaculture Segment			Total Agrosuper		
	Women	Men	Total	Women	Men	Total	Women	Men	Total
SENIOR MANAGEMENT									
Chilean	1	14	15	0	6	6	1	20	21
Argentinean	0	1	1	0	0	0	0	1	1
MANAGEMENT									
Chilean	28	98	126	15	60	75	43	158	201
Brazilian	0	1	1	0	0	0	0	1	1
Chinese	0	0	0	1	1	2	1	1	2
South Korean	0	0	0	0	0	0	0	0	0
American (USA)	0	0	0	0	3	3	0	3	3
Italian	0	0	0	0	1	1	0	1	1
Japanese	0	0	0	0	2	2	0	2	2
Peruvian	1	1	2	0	0	0	1	1	2

	Meat Segment			Aquaculture Segment			Total Agrosuper		
	Women	Men	Total	Women	Men	Total	Women	Men	Total
South Korean	0	1	1	0	1	1	0	2	2
Ukrainian	0	0	0	1		1	1	0	1
Venezuelan	0	0	0	0	1	1	0	1	1
DEPARTMENT HEADS									
Chilean	220	977	1,197	143	399	542	363	1,376	1,739
German	0	0	0	0	1	1	0	1	1
Argentinean	0	1	1	0	0	0	0	1	1
Bolivian	0	0	0	0	1	1	0	1	1
Brazilian	0	1	1	0	0	0	0	1	1
Chinese	2	1	3	0	0	0	2	1	3
Colombian	1	0	1	0	0	0	1	0	1
South Korean	0	0	0	1	0	1	1	0	1
Cuban	0	2	2	0	0	0	0	2	2
Ecuadorian	1	1	2	0	0	0	1	1	2
American (USA)	1	3	4	1	1	2	2	4	6
Haitian	0	1	1	0	0	0	0	1	1
Italian	1	0	1	0	1	1	1	1	2
Japanese	2	1	3	0	0	0	2	1	3
Malaysian	0	0	0	0	1	1	0	1	1
Mexican	1	1	2	0	0	0	1	1	2
Paraguayan	0	0	0	0	2	2	0	2	2
Peruvian	0	0	0	3	13	16	3	13	16
Portuguese	0	1	1	0	0	0	0	1	1
Dominican	0	1	1	0	0	0	0	1	1
Venezuelan	4	24	28	2	7	9	6	31	37
OPERATORS									
Chilean	1,606	7,603	9,209	1,605	2,120	3,725	3,211	9,723	12,934
German	0	0	0	6	5	11	6	5	11
Argentinean	1	8	9	3	1	4	4	9	13
Bolivian	4	20	24	0	4	4	4	24	28
Chinese	0	0	0	5	4	9	5	4	9
Colombian	13	49	62	8	45	53	21	94	115
Cuban	1	6	7	0	0	0	1	6	7
Dominican	0	1	1	0	0	0	0	1	1
Ecuadorian	4	25	29	1	0	1	5	25	30
American (USA)	0	0	0	2	1	3	2	1	3
Guatemalan	0	1	1	0	0	0	0	1	1
Haitian	3	145	148	0	0	0	3	145	148
Italian	0	1	1	0	7	7	0	8	8

	Meat Segment			Aquaculture Segment			Total Agrosuper		
	Women	Men	Total	Women	Men	Total	Women	Men	Total
Japanese	0	0	0	0	1	1	0	1	1
Mexican	0	1	1	0	0	0	0	1	1
Paraguayan	0	4	4	1	19	20	1	23	24
Peruvian	5	18	23	20	27	47	25	45	70
Puerto Rican	0	0	0	0	1	1	0	1	1
Dominican	3	3	6	0	0	0	3	3	6
Russian	0	0	0	1	5	6	1	5	6
Salvadoran	0	1	1	0	0	0	0	1	1
Uruguayan	0	1	1	0	0	0	0	1	1
Venezuelan	15	151	166	32	39	71	47	190	237
SALES FORCE									
Chilean	155	229	384	0	0	0	155	229	384
Argentinean	1	1	2	0	0	0	1	1	2
Bolivian	1	0	1	0	0	0	1	0	1
Colombian	3	0	3	0	0	0	3	0	3
Paraguayan	0	1	1	0	0	0	0	1	1
Peruvian	1	4	5	0	0	0	1	4	5
Venezuelan	10	25	35	0	0	0	10	25	35
ADMINISTRATIVE STAFF									
Chilean	175	219	394	37	31	68	212	250	462
Brazilian	1	0	1	0	0	0	1	0	1
Colombian	1	1	2	0	0	0	1	1	2
Peruvian	0	0	0	0	1	1	0	1	1
Venezuelan	10	10	20	0	0	0	10	10	20
OTHER PROFESSIONAL STAFF									
Chilean	597	900	1,497	231	332	563	828	1,232	2,060
German	0	0	0	2	0	2	2	0	2
Argentinean	0	1	1	0	0	0	0	1	1
Bolivian	0	3	3	1	0	1	1	3	4
Brazilian	0	0	0	1	0	1	1	0	1
Chinese	11	5	16	0	0	0	11	5	16
Colombian	2	2	4	0	0	0	2	2	4
South Korean	0	1	1	0	0	0	0	1	1
Costa Rican	0	0	0	3	3	6	3	3	6
Cuban	0	0	0	0	2	2	0	2	2
Spanish	0	0	0	0	1	1	0	1	1
American (USA)	6	8	14	0	0	0	6	8	14
Filipino	2	0	2	0	1	1	2	1	3

Workforce by length of service 2025

CMF 5.1.4

	Meat Segment			Aquaculture Segment			Total Agrosuper		
	Women	Men	Total	Women	Men	Total	Women	Men	Total
SENIOR MANAGEMENT									
Less than 3 years	0	1	1	0	1	1	0	2	2
3-6 years	0	1	1	0	1	1	0	2	2
6-9 years	1	1	2	0		0	1	1	2
9-12 years	0	0	0	0	4	4	0	4	4
Over 12 years	0	12	12	0		0	0	12	12
MANAGEMENT									
Less than 3 years	2	18	20	2	11	13	4	29	33
3-6 years	8	22	30	5	28	33	13	50	63
6-9 years	4	14	18	6	11	17	10	25	35
9-12 years	2	7	9	1	4	5	3	11	14
Over 12 years	13	40	53	3	15	18	16	55	71
DEPARTMENT HEADS									
Less than 3 years	35	121	156	38	87	125	73	208	281
3-6 years	54	144	198	50	110	160	104	254	358
6-9 years	40	159	199	24	49	73	64	208	272
9-12 years	41	111	152	14	34	48	55	145	200
Over 12 years	63	480	543	24	146	170	87	626	713
OPERATORS									
Less than 3 years	543	3,812	4,355	1,279	1,635	2,914	1,822	5,447	7,269
3-6 years	481	1,505	1,986	278	370	648	759	1,875	2,634
6-9 years	216	859	1,075	46	96	142	262	955	1,217
9-12 years	130	496	626	28	59	87	158	555	713
Over 12 years	285	1,366	1,651	53	119	172	338	1,485	1,823
SALES FORCE									
Less than 3 years	85	131	216	0	0	0	85	131	216
3-6 years	31	61	92	0	0	0	31	61	92
6-9 years	24	32	56	0	0	0	24	32	56
9-12 years	21	15	36	0	0	0	21	15	36
Over 12 years	10	21	31	0	0	0	10	21	31
ADMINISTRATIVE STAFF									
Less than 3 years	79	64	143	21	20	41	100	84	184
3-6 years	42	46	88	7	8	15	49	54	103
6-9 years	25	41	66	2	2	4	27	43	70
9-12 years	13	19	32	4	1	5	17	20	37
Over 12 years	28	60	88	3	1	4	31	61	92

	Meat Segment			Aquaculture Segment			Total Agrosuper		
	Women	Men	Total	Women	Men	Total	Women	Men	Total
OTHER PROFESSIONAL STAFF									
Less than 3 years	279	376	655	105	142	247	384	518	902
3-6 years	133	174	307	88	129	217	221	303	524
6-9 years	90	109	199	25	28	53	115	137	252
9-12 years	46	68	114	16	15	31	62	83	145
Over 12 years	96	228	324	33	55	88	129	283	412
OTHER TECHNICAL STAFF									
Less than 3 years	30	209	239	136	314	450	166	523	689
3+ to 6 years	14	131	145	73	218	291	87	349	436
6+ to 9 years	4	69	73	15	62	77	19	131	150
9+ to 12 years	5	34	39	6	36	42	11	70	81
Over 12 years	3	81	84	9	77	86	12	158	170

Employees with disabilities 2025

CMF 5.1.5

	Meat Segment			Aquaculture Segment			Total Agrosuper		
	Women	Men	Total	Women	Men	Total	Women	Men	Total
Senior management	0	0	0	0	0	0	0	0	0
Management	0	0	0	0	0	0	0	0	0
Department heads	1	16	17	0	3	3	1	19	20
Operators	47	115	162	12	30	42	59	145	204
Sales force	2	2	4	0	0	0	2	2	4
Administrative staff	4	10	14	0	1	1	4	11	15
Other professional staff	0	0	0	4	3	7	0	0	0
Other technical staff	13	16	29	8	0	8	16	20	36
Total	67	159	226	24	37	61	82	197	279

Diversity, equity and non-discrimination

Sexual harassment complaints under Law 20.005

CMF 5.1.5

	Meat Segment			Aquaculture Segment			Total Agrosuper		
	Women	Men	Total	Women	Men	Total	Women	Men	Total
Total sexual harassment complaints in 2025	1	1	2	1	1	2	2	2	4
Total sexual harassment complaints in 2025 filed with the Labor Directorate or equivalent agency	2	0	2	0	0	0	2	0	2

Workplace harassment complaints under Law 20.607

CMF 5.1.5

	Meat Segment			Aquaculture Segment			Total Agrosuper		
	Women	Men	Total	Women	Men	Total	Women	Men	Total
Total workplace harassment complaints in 2025	17	7	24	5	2	7	22	9	31
Total workplace harassment complaints in 2025 filed with the Labor Directorate or equivalent agency	8	7	15	1	3	4	9	10	19

Reports of violence

CMF 5.1.5

	Meat Segment			Aquaculture Segment			Total Agrosuper		
	Women	Men	Total	Women	Men	Total	Women	Men	Total
Total reports of violence in 2025	0	2	2	4	2	6	4	4	8
Total reports of violence in 2025 filed with the Labor Directorate or equivalent agency	0	0	0	0	0	0	0	0	0

Pay equity

Mean and median salary gap by job responsibility level

CMF 5.4.2

	Mean salary gap	Median salary gap
Senior Management	N.A.	N.A.
Management	79.4%	90.0%
Department heads	119.2%	133.0%
Operators	97.4%	100.2%
Sales force	90.0%	81.0%
Administrative staff	97.1%	97.7%
Other professional staff	94.0%	95.4%
Other technical staff	77.8%	77.3%
Total	107.0%	102.4%

Health and safety

General occupational health and safety indicators

CMF 5.6 | SASB FB-MP320a.1

	Meat Segment	Aquaculture Segment	Total Agrosuper
Total fatalities from workplace accidents	0	0	0
Total workplace accidents	71	19	90
Total days lost due to accidents	3,766	599	4,365
Total occupational illnesses	2	0	2
Fatality rate (per 100,000 workers)	0	0	0
Accident rate (per 100 workers)	0.5	0.3	0.5
Average days lost due to accidents	53.0	31.5	48.5
Occupational illness rate (per 100 workers)	0.01	0	0.01

Occupational health and safety targets

CMF 5.6

	Meat Segment	Aquaculture Segment
Target for 2025: accident fatality rate	0	0
Target for 2025: accident rate	0.58	0.57
Target for 2025: days lost due to accidents	21	10
Target for 2025: occupational illness rate	0.03	0.04

Training and Development

Employee training

CMF 5.8

	Meat Segment		Aquaculture Segment		Total Agrosuper	
	2024	2025	2024	2025	2024	2025
Total employees (workforce)	13,944	14,114	5,889	6,282	19,833	20,396
Total employees trained	13,268	13,534	5,814	5,963	19,082	19,497
Total training hours	812,580	822,735	481,491	371,601	1,294,071	1,194,336
Percentage of workforce trained	95.2%	95.9%	98.7%	94.9%	96.2%	95.6%
Average hours of training	61.2	60.8	82.8	62.3	67.8	61.3

Training of employees by job responsibility level

CMF 5.8

	Meat Segment			Aquaculture Segment			Total Agrosuper		
	Women	Men	Total	Women	Men	Total	Women	Men	Total
Senior management	0	9	9	0	5	5	0	14	14
Management	30	107	137	15	49	64	45	156	201
Department heads	228	1,010	1,238	145	412	557	373	1,422	1,795
Operators	1,619	7,701	9,320	1,612	2,158	3,770	3,231	9,859	13,090
Sales force	144	221	365	0	0	0	144	221	365
Administrative staff	173	220	393	36	30	66	209	250	459
Other professional staff	625	935	1,560	240	341	581	865	1,276	2,141
Other technical staff	0	512	512	229	691	920	229	1,203	1,432
Total employees	2,819	10,715	13,534	2,277	3,686	5,963	5,096	14,401	19,497

Total employee training hours by job responsibility level

CMF 5.8 | GRI 404-1

	Meat Segment			Aquaculture Segment			Total Agrosuper		
	Women	Men	Total	Women	Men	Total	Women	Men	Total
Senior management	0	385	385	0	143	143	0	528	528
Management	4,746	12,861	17,606	415	2,856	3,271	5,161	15,717	20,877
Department heads	21,514	90,033	111,546	23,752	62,968	86,720	45,266	153,001	198,266
Operators	86,709	414,489	501,198	64,067	95,906	159,973	150,776	510,395	661,171
Sales force	9,481	16,128	25,609	0	0	0	9,481	16,128	25,609
Administrative staff	9,370	11,742	21,112	2,014	1,423	3,437	11,384	13,165	24,549
Other professional staff	47,755	69,781	117,535	20,419	28,456	48,875	68,174	98,237	166,410
Other technical staff	3,443	24,302	27,745	16,851	52,331	69,182	20,294	76,633	96,927
Total employees	183,016	639,719	822,735	127,518	244,083	371,601	310,534	883,802	1,194,336

Average number of training hours by job responsibility level

CMF 5.8 | GRI 404-1

	Meat Segment			Aquaculture Segment			Total Agrosuper		
	Women	Men	Total	Women	Men	Total	Women	Men	Total
Senior management	0.0	42.7	42.7	0.0	28.6	28.6	0.0	37.7	37.7
Management	158.2	120.2	128.5	27.7	58.3	51.1	114.7	100.7	103.9
Department heads	94.4	89.1	90.1	163.8	152.8	155.7	121.4	107.6	110.5
Operators	53.6	53.8	53.8	39.7	44.4	42.4	46.7	51.8	50.5
Sales force	65.8	73.0	70.2	0.0	0.0	0.0	65.8	73.0	70.2
Administrative staff	54.2	53.4	53.7	55.9	47.4	52.1	54.5	52.7	53.5
Other professional staff	76.4	74.6	75.3	85.1	83.4	84.1	78.8	77.0	77.7
Other technical staff	0.0	47.5	54.2	73.6	75.7	75.2	88.6	63.7	67.7
Total employees	64.9	59.7	60.8	56.0	66.2	62.3	60.9	61.4	61.3

Total monetary resources invested in training

CMF 5.8.i

	Total Agrosuper
Total investment in training in 2025 (US\$)	4,967,021
Amount invested in training as a percentage of revenue	0.12%

Employee training to prevent and manage workplace and sexual harassment

CMF 5.5

	Meat Segment		Aquaculture Segment		Total Agrosuper	
	2024	2025	2024	2025	2024	2025
Total employees trained in these issues	238	2514	554	720	792	3234
Total hours of training on these issues	1,259	8,615	889	2076	2,148	10,691
Percentage of workforce trained in these issues	1.71%	17.81%	9.41%	11.46%	3.99%	15.86%
Average training hours on these issues	5.29	3.43	1.6	2.88	2.71	3.31

Postnatal leave indicators

CMF 5.7

	Meat Segment		Aquaculture Segment		Total Agrosuper	
	2024	2025	2024	2025	2024	2025
Employees eligible for postnatal leave: Chile	109	0	108	0	217	0
Employees eligible for postnatal leave: Other countries	0	0	0	0	0	0
Employees who made use of postnatal leave: Chile	109	0	108	0	217	0
Employees who made use of postnatal leave: Other countries	109	0	108	0	217	0
Percentage of employees who made use of postnatal leave	0%	0	0%	0%	0%	0%
Employees who have returned to work after completing postnatal leave	109	0	108	0	217	0
Percentage of employees who have returned to work after completing postnatal leave	100.0%	0.0%	100.0%	0.0%	100.0%	0.0%

Average days of postnatal leave by job category

CMF 5.8 | GRI 404-1

	Meat Segment			Aquaculture Segment			Total Agrosuper		
	Postnatal maternity leave	Postnatal paternity leave	Parental leave - men	Postnatal maternity leave	Postnatal paternity leave	Parental leave - men	Postnatal maternity leave	Postnatal paternity leave	Parental leave - men
Senior management	168.0	0.0	0.0	0.0	0.0	0.0	168.0	0.0	0.0
Management	168.0	0.0	0.0	42.0	0.0	0.0	105.0	0.0	0.0
Department heads	163.3	0.0	0.0	168.0	0.0	0.0	165.7	0.0	0.0
Operators	166.7	0.0	0.0	159.3	0.0	0.0	163.0	0.0	0.0
Sales force	168.0	0.0	0.0	0.0	0.0	0.0	168.0	0.0	0.0
Administrative staff	168.0	0.0	0.0	168.0	0.0	0.0	168.0	0.0	0.0
Other professional staff	168.0	0.0	0.0	149.6	0.0	0.0	158.8	0.0	0.0
Other technical staff	0.0	0.0	0.0	164.6	0.0	0.0	164.6	0.0	0.0
Total	166.8	0.0	0.0	158.9	0.0	0.0	162.8	0.0	0.0

Employee Benefits

CMF 5.8

Benefits	Brief Description	Indefinite term contracts	Fixed term contracts	Job, project or site contract
MEAT SEGMENT				
Life insurance	Death, accidental death and disability insurance	Yes	Yes	Yes
Education bonus	To mothers or fathers of children in preschool, primary, special, secondary, technical or university education.	Yes	No	No
Scholarships	Monthly contribution to employees' children in primary/secondary school, professional institutes or university (under collective agreement quotas).	Yes	No	No
Birth bonus	Voucher for parents after a birth or adoption	Yes	No	No
Death allowance	For death of a spouse or child, as per the collective agreement	Yes	No	No
Vacation bonus	For 10 consecutive vacation days (most collective agreements)	Yes	No	No
Health insurance	Available to 100% of employees, amount is per applicable collective agreement	Yes	No	No
MetLife Orienta	Program offering telemedicine, counseling, sports and nutrition advice, advice on chronic illnesses, a sleep clinic and veterinary advice, among other services, to employees and their families.	Yes	Yes	Yes
First home contribution	Contribution to help employees purchases their first home.	Yes	No	No
Emergency loans	For employees with health or housing emergencies.	Yes	No	No
Christmas	Party and gift for children up to 12 years old, employees with no children in this age bracket receive a case of company products.	Yes	Yes	Yes
Internal sales (flavor online)	Exclusive platform where all employees can purchase company products at preferential prices.	Yes	Yes	Yes
Equivalency studies	For employees who wish to complete their secondary education	Yes	No	No
Academic excellence	Award for employees' children with the highest grades, must apply	Yes	No	No
Quarterly adjustment	Of base salaries and benefits	Yes	No	No
Meals	Available at cafeterias in most of our facilities.	Yes	Yes	Yes
Christmas and Independence Day bonuses	Delivered in September and December	Yes	No	No
Wellhub	Offers access to gyms, studios, personal trainers, virtual classes and more than 90 premium wellness apps.	Yes	Yes	Yes
AQUACULTURE SEGMENT				
Life insurance	Death, accidental death and disability insurance	Yes	Yes	N.A.
Supplemental health insurance	Supplementary insurance with health, catastrophic and dental coverage jointly financed by the company.	Yes	No	N.A.
Education bonus	Paid to workers with children in preschool, primary, middle and secondary school.	Yes	No	N.A.
Scholarships	Cash amount paid over 10 months to employees with children in primary school, middle school, secondary school and higher education.	Yes	No	N.A.
Birth bonus	Voucher for parents after a birth or adoption	Yes	No	N.A.
First home benefit	Company contribution and loan for workers buying their first home.	Yes	No	N.A.
Social welfare	Accompaniment and support during emergencies or complex family or health situations.	Yes	Yes	N.A.
Christmas	Party and gift for children up to 12 years old	Yes	Yes	N.A.
Internal sales	Sales of AquaChile products to employees at preferential prices	Yes	Yes	N.A.
Equivalency studies	Program to support workers who wish to complete their primary or secondary school education.	Yes	No	N.A.
Academic excellence award	Award for employees' children who demonstrate academic excellence	Yes	No	N.A.
Telemedicine	Remote access to different medical specialties and psychological counseling, among other services.	Yes	Yes	N.A.
Christmas and Independence Day bonuses	On the occasion of Christmas and the national holiday	Yes	Yes	N.A.
Preferential rate agreements	Agreements and discounts in stores, dental centers, opticians, gyms and other locales.	Yes	Yes	N.A.

Climate action and climate change mitigation

Total emissions by scope in tCO₂e_q

SASB FB-MP-110a.1

	Meat Segment			Aquaculture Segment			Total Agrosuper		
	2024	2025	% chg.	2024	2025	% chg.	2024	2025	% chg.
Total emissions: Scope 1	203,924	186,966	-8.32%	82,868	84,538	2.02%	286,792	271,504	-5.33%
Total emissions: Scope 2	47,193	29,634	-37.21%	21,931	28,553	30.19%	69,124	58,187	-15.82%
Total emissions: Scope 3	388,922	367,246	-5.57%	1,147,627	1,332,505	16.11%	1,536,549	1,699,751	10.62%
Total GHG emissions	640,039	583,846	-8.78%	1,252,426	1,445,596	15.43%	1,892,465	2,029,442	7.24%

	Meat Segment			Aquaculture Segment			Total Agrosuper		
	2024	2025	% chg.	2024	2025	% chg.	2024	2025	% chg.
Total emissions: Scope 1	203,924	186,966	-8.32%	82,868	84,538	2.02%	286,792	271,504	-5.33%
Total emissions: Scope 2	47,193	29,634	-37.21%	21,931	28,553	30.19%	69,124	58,187	-15.82%
Total emissions: Scopes 1+2	251,117	216,600	-13.75%	104,799	113,091	7.91%	355,916	329,691	-7.37%

Energy management

Total consumption indicators

SASB FB-MP-130a.1

	Meat Segment				Aquaculture Segment				Total Agrosuper			
	Feed plants	Farms	Processing plants	Total	Feed plants	Farms	Processing plants	Total	Feed plants	Farms	Processing plants	Total
Total energy consumption (GJ) 2024	616,105	1,611,817	1,931,618	4,159,540	238,477	483,917	223,602	945,996	854,582	2,095,734	2,155,220	5,105,536
Total energy consumption (GJ) 2025	597,664	1,581,271	2,037,754	4,216,689	271,082	464,390	241,957	977,430	868,746	2,045,661	2,279,711	5,194,119
% % 2024- 2025	-2.99%	-1.90%	5.49%	1.37%	13.67%	-4.04%	8.21%	3.32%	1.66%	-2.39%	5.78%	1.74%
Non-renewable energy consumption (GJ) 2024	426,153	1,258,247	1,032,715	2,717,115	180,043	370,821	31,836	582,700	606,196	1,629,068	1,064,551	3,299,815
Non-renewable energy consumption (GJ) 2025	421,206	1,158,164	1,193,758	2,773,128	207,190	347,901	43,762	598,854	628,396	1,506,065	1,237,520	3,371,982
Var. chg. 2024- 2025	-1.16%	-7.95%	15.59%	2.06%	15.08%	-6.18%	37.46%	2.77%	3.66%	-7.55%	16.25%	2.19%
Renewable energy consumption (GJ) 2024	189,952	353,570	898,903	1,442,425	58,434	113,096	191,765	363,295	248,386	466,666	1,090,668	1,805,720
Renewable energy consumption (GJ) 2025	176,458	423,107	843,996	1,443,561	63,892	116,489	198,195	378,576	240,350	539,596	1,042,191	1,822,137
Var. % 2024- 2025	-7.10%	19.67%	-6.11%	0.08%	9.34%	3.00%	3.35%	4.21%	-3.24%	15.63%	-4.44%	0.91%
Renewable energy % 2024	30.83%	21.94%	46.54%	34.68%	24.50%	23.37%	85.76%	38.40%	29.07%	22.27%	50.61%	35.37%
Renewable energy % 2025	29.52%	26.76%	41.42%	34.23%	23.57%	25.08%	81.91%	38.73%	27.67%	26.38%	45.72%	35.08%
% of energy coming from the power grid (GJ) 2024	30.83%	46.30%	46.54%	44.12%	24.50%	27.87%	92.89%	42.39%	29.07%	42.04%	51.35%	43.80%
% of energy coming from the power grid (GJ) 2025	29.52%	49.88%	41.42%	42.91%	23.57%	28.82%	92.46%	43.12%	27.67%	45.10%	46.83%	42.94%

Water management

Total water extracted

SASB FB-MP-140a.1

	Meat Segment				Aquaculture Segment				Total Agrosuper			
	Feed plants	Farms	Processing plants	Total	Feed plants	Farms	Processing plants*	Total	Feed plants	Farms	Processing plants	Total
Total water extracted 2024 (ML)	264.3	7,371.6	8.7	7,644.6	59.5	261,827.6	1,875.3	263,762.4	323.7	269,199.2	1,884.0	271,407.0
Total water extracted 2025 (ML)	299.2	7,591.0	7.9	7,898.1	59.5	262,002.0	2,098.0	264,159.5	358.7	269,593.0	2,105.9	272,057.6
Var. Percentage 2024-2025	13.22%	2.98%	-9.89%	3.32%	0.05%	0.07%	11.88%	0.15%	10.80%	0.15%	11.78%	0.24%
Percentage of water extracted from water stressed areas 2025	100.00%	100.00%	100.00%	100.00%	0.00%	0.00%	0.00%	0.00%	83.41%	2.82%	0.37%	2.90%

*The data collected regarding the sources of water used in the industrial processes of the Aquaculture Segment is currently under review.

Total water consumption

SASB FB-MP-140a.1

	Meat Segment				Aquaculture Segment				Total Agrosuper			
	Feed plants	Farms	Processing plants	Total	Feed plants	Farms	Processing plants*	Total	Feed plants	Farms	Processing plants	Total
Total water consumed 2024 (ML)	264.3	7,371.6	1.3	7,637.1	53.0	0.0	0.0	53.0	317.2	7,371.6	1.3	7,690.1
Total water consumed 2025 (ML)	299.2	7,591.0	0.7	7,890.9	51.7	0.0	0.0	51.7	350.9	7,591.0	0.7	7,942.6
Var. Percentage 2024-2025	13.22%	2.98%	-44.29%	3.32%	-2.50%	-100.00%	0.00%	-2.52%	10.60%	2.98%	-44.29%	3.28%
Percentage of water extracted from water-stressed areas 2025	100.00%	100.00%	100.00%	100.00%	0.00%	0.00%	0.00%	0.00%	85.28%	100.00%	100.00%	99.35%

*The data collected regarding the sources of water used in the industrial processes of the Aquaculture Segment is currently under review.

Non-compliance incidents related to water quality permits, standards, and regulations

SASB FB-MP-140a.2

	Meat Segment			Aquaculture Segment			Total Agrosuper
	Feed plants	Farms	Processing plants	Feed plants	Farms	Processing plants	TOTAL
Total incidents 2024:	0	0	0	0	1	0	1
Total incidents 2025:	0	0	0	0	1	0	1
Percentage chg. 2024-2025	0	0	0	0	0	0	0

Production volumes (metric tons) certified under food safety and security standards

	2024	2025	% CHG.
1. CHICKENS			
Total production centers:	2	2	0.00%
Total production centers certified for food safety and quality standards:	2	2	0.00%
Percentage of production centers certified:	100.00%	100.00%	0.00%
Total animal production certified for food safety and quality (tons):	477,216 tons	497,239 tons	4.20%
Certifications: SIGAS, BRCGS, HACCP			
2. TURKEYS			
Total production centers:	1	1	0.00%
Total production centers certified for food safety and quality standards:	1	1	0.00%
Percentage of production centers certified:	100.00%	100.00%	0.00%
Total animal production certified for food safety and quality (tons):	54,552 tons	5,275 tons	-90.33%
Certifications: SIGAS, BRCGS, HACCP			
3. PIGS			
Total production centers:	2	2	0.00%
Total production centers certified for food safety and quality standards:	2	2	0.00%
Percentage of production centers certified :	100.00%	100.00%	0.00%
Total animal production certified for food safety and quality (tons):	433,856 tons	435,866 tons	0.46%
Certifications: SIGAS, BRCGS, HACCP			
4. ATLANTIC SALMON			
Total production centers:	34	35	2.94%
Total production centers certified under food safety and quality standards:	34	35	2.94%
Percentage of production centers certified :	100.00%	100.00%	0.00%
TOTAL ANIMAL PRODUCTION CERTIFIED FOR FOOD SAFETY AND QUALITY (TONS):			
BAP	147,769 tons	168,918 tons	14.31%
ASC	82,603 tons	103,523 tons	25.33%
Global GAP	147,769 tons	160,483 tons	8.60%
5. PACIFIC SALMON			
Total production centers:	36	39	8.33%
Total production centers certified under food safety and quality standards:	36	39	8.33%
Percentage of production centers certified :	100.00%	100.00%	0.00%
TOTAL ANIMAL PRODUCTION CERTIFIED FOR FOOD SAFETY AND QUALITY (TONS):			
BAP	101,997 tons	111,033 tons	8.86%
ASC	101,997 tons	108,458 tons	6.33%
Global GAP	101,997 tons	111,033 tons	8.86%

CMF Index.

Agrosuper does not adhere to the United Nations' Guiding Principles on Human Rights or other equivalent guidelines or standards.

1 Contents

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2 Company information

Code NCG 461	Page	Comment
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2.2	12-13	Historical information about the company
2.3	210	Property
2.3.1	210	Control structure
2.3.2	210	Significant changes in ownership or control
2.3.3	210	Identification of partners or majority shareholders
2.3.4	210	Shares, their characteristics and shareholder rights
2.3.4.I	211	Description of share series
2.3.4.II	211	Dividend policy
2.3.4.III	211	Statistical information
2.3.4.III.A	211	Dividends
2.3.4.III.B	-	Stock exchange transactions The company is not traded on Chilean or foreign stock exchanges.
2.3.4.III.C	210	Number of shareholders
2.3.5	211	Other securities issued by the company

3 Corporate governance

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3.1	74	Governance framework
3.1.I	74	Governance assurance and evaluation
3.1.II	108-111	Sustainability in business approach
3.1.III	75	Identifying and managing conflicts of interest
3.1.IV	44-45	Key stakeholder concerns
3.1.V	42-43	Promotion of research, development and innovation

Code NCG 461	Page	Comment
3.1.VI	74	Detection and reduction of organizational, social and cultural barriers
3.1.VII	90, 118-131	Identification of different skills, knowledge, conditions, experiences and visions.
3.2	-	Board of Directors
3.2.I	76-77	Identification of members
3.2.II	78	Board member compensation
3.2.III	80	Board of Directors' Policy for hiring experts
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3.2.V	80	Onboarding of new members
3.2.VI	83	Frequency of meetings with risk management, internal audit and social responsibility units
3.2.VII	80	Reports on issues related to environmental and social matters
3.2.VIII	81	On-site visits
3.2.IX	81	Collective and/or individual performance
3.2.IX.A	83	Identifying areas for training Board members
3.2.IX.B	76, 81	Identification and reduction of organizational, social or cultural barriers within the Board of Directors
3.2.IX.C	81	Hiring of consultants to assess the Board's performance and operation
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3.2.XII.D	82	System for Board members to access information: final minutes of each Board meeting
3.2.XIII	76-77	Composition of the Board
3.2.XIII.A	76	Composition of the Board: men and women
3.2.XIII.B	76	Composition of the Board: nationality
3.2.XIII.C	78	Composition of the Board: age ranges
3.2.XIII.D	78	Composition of the Board: years of service
3.2.XIII.E	78	Composition of the Board: disability status No Board members are disabled.
3.2.XIII.F	-	Composition of the Board of Directors: salary gap All remunerations, allowances or royalties, and any other types of compensation for directors are applicable to all members of the Board.

Code NCG 461		Page	Comment
3.3	Board committees	86-89	
3.3.I	Description of the committees' role and main tasks	86-89	
3.3.II	Identification of members	86-89	
3.3.III	Committee members' compensation	86-89	
3.3.IV	Main activities of the committee during the reporting year	86-89	
3.3.V	Hiring of advisory services and Board expenses	86-89	
3.3.VI	Board of Director's Committee under article 50 bis of Law 18.046	-	The committee referred to in Article 50 bis of Chilean Law 18.046 on publicly-held corporations does not apply here.
3.3.VII	Frequency of reporting to the Board of Directors	86-89	
3.4	Senior executives	90	
3.4.I	Role, name, Tax ID No., profession and date appointed	90	
3.4.II	Senior executive compensation	91	
3.4.III	Senior executives - special compensation or benefit plans	91	The policies and criteria governing salary, compensation and indemnity frameworks are consistent across the entire organization.
3.4.IV	Issuer's ownership interest	91	Senior executives do not have an ownership interest in the issuer. Although Agrosuper adheres to good governance practices set out in current regulations and also uses similar companies as a point of reference, it does not specifically adhere to any national or international code. We monitor SASB and GRI indicators.
3.5	Adherence to domestic or international codes	-	
3.6	Risk Management	98-103	
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3.6.II	Risks and opportunities that could materially affect business performance and financial health	100	
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3.6.V	Risk Management Unit	98	
3.6.VI	Internal Auditing Unit or equivalent	98	

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3.6.VII	Code of Ethics or Code of Conduct or equivalent document	93	
3.6.VIII	Awareness and training programs focused on risk management policies, procedures, controls and codes	92-93	
3.6.IX	Channel available for employees, shareholders, customers, suppliers and/or third parties for reporting any irregularities or illegal activities	94-95	
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3.6.XI	Review of salary structures and compensation policies by the Board of Directors	120	
3.6.XII	Salary structures and compensation and indemnity policies for the CEO and other senior executives	-	The Board of Directors has not considered incorporating this practice.
3.6.XIII	Crime prevention model implemented in accordance with the provisions of Law 20.393.	96-97	
3.7	Relationship with stakeholders and the public	44-45	
3.7.I	Stakeholder and media relations unit	44-45	
3.7.II	Continuous improvement procedure for the development and disclosure of information to the market.	-	Agrosuper enjoys the ongoing support of external expert advisors to recommend improvements in its disclosure of information to the market at least once a year, among other matters.
3.7.III	Procedure to inform shareholders about the attributes, capacities and vision of nominees for directorships prior to the general shareholders' meeting at which directors are to be elected.	-	The entity is a closely-held corporation and, therefore, this is not applicable.
3.7.IV	System or procedure that allows shareholders to participate and exercise their voting rights through remote means	-	The entity is a closely-held corporation and, therefore, this is not applicable.

4. Strategy

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4.2	Strategic objectives	107-109	
4.3	Investment plans	213	

5. People

Code NCG 461	Page	Comment	
5.1	Workforce		
5.1.1	Number of employees by gender	260	
5.1.2	Number of employees by nationality	261-264	
5.1.3	Number of employees by age range	264-265	
5.1.4	Years of service	266-267	
5.1.5	Number of employees with disabilities	267	
5.2	Legal status of workforce	260	
5.3	Flexible working conditions	260-261	
5.4	Pay equity by gender	120	At present, no specific targets have been established for equitable compensation.
5.4.1	Equity policy	120	
5.4.2	Salary gap (mean and median)	268	
5.5	Workplace and sexual harassment	130, 203, 267-268	
5.6	Occupational safety	121-123, 269	
5.7	Maternity leave	130, 271	Agrosuper grants its employees the postnatal leave required by law and reviews special cases.
5.8	Training and benefits	124-127, 270-272	
5.8.I	Total monetary resources and their percentage of total revenue	271	
5.8.II	Total trained employees and their percentage of the total workforce	124, 269-271	
5.8.III	Average annual hours of training	124, 270	
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5.9	Subcontracting policy	131	

6. Business model

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Code NCG 461	Page	Comment	
6.1.VI	Membership in trade associations or organizations	46	
6.2	Businesses		
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6.2.II	Sale channels and distribution methods	38-41	
6.2.III	Number of suppliers that individually represent at least 10% of total purchases made during the period.	-	There are no suppliers that individually represent at least 10% of total purchases made during the period.
6.2.IV	Number of customers that individually represent at least 10% of the segment's revenue.	-	No client individually represents at least 10% of our revenue for the reporting period.
6.2.V	Main brands used to sell products and/or services	33, 35-37	
6.2.VI	Patents owned by the company	-	Although the company owns some patents, none of them are critical to the company's operation.
6.2.VII	Main licenses, franchises, royalties and/or concessions held by the company	35	
6.2.VIII	Other key external factors that are relevant to the operation of the business	32-37	
6.3	Stakeholders	44-45	
6.4	Properties and facilities		
6.4.I	Most significant attributes of the main properties	212	
6.4.II	For natural resource extraction companies: Identification of concession areas and/or land owned by the company	212	
6.4.III	Ownership or contractual status of the facilities, such as financial or operating lease agreements	-	The company owns its main production facilities and they are not subject to financial or operating lease agreements.
6.5	Subsidiaries, associated companies and investments in other companies		
6.5.1	Subsidiaries and associates	214-235	
6.5.1.I	Identification, domicile and legal nature	214-235	
6.5.1.II	Subscribed and paid-in capital	214-235	
6.5.1.III	Corporate purpose and clear description of the activities performed	214-235	
6.5.1.IV	Name and surname(s) of the directors, administrators and CEO	214-235	
6.5.1.V	Current ownership percentage held by the parent or investor	214-235	
6.5.1.VI	Investment in each subsidiary or associate as a percentage of the total individual assets of the parent.	214-235	
6.5.1.VII	Full name of any directors, CEO or senior executives of the parent company or investing entity who hold any of these positions in the subsidiary or associate.	214-235	
6.5.1.VIII	Clear and detailed description of business relationships with subsidiaries or associates	214-235	
6.5.1.IX	Summary statement of acts and contracts entered into with subsidiaries or associates	214-235	

Code NCG 461		Page	Comment
6.5.1.X	Chart showing ownership relationships	214-235	
6.5.2	Investment in other companies	214-235	
6.5.2.I	List of companies and legal status	214-235	
6.5.2.II	Participation percentage	214-235	
6.5.2.III	Description of main activities	214-235	
6.5.2.IV	Percentage of the company's total individual assets represented by these investments	214-235	

7. Supplier management

Code NCG 461		Page	Comment
7.1	Payment to suppliers		
7.1.I	Number of invoices paid	138	
7.1.II	Total amount paid (in millions of Ch\$)	135-136	
7.1.III	Total interest for late payment of invoices (in millions of Ch\$)	136	
7.1.IV	Number of suppliers	135-136	
7.1.V	Number of agreements recorded in the Register of Exceptional Payment Deadline Agreements on file at the Ministry of Economy Ministry.	136	
7.2	Supplier assessment	137	We do not formally evaluate our suppliers in regard to their sustainability, risk management system or quality of governance, but we request information on these matters in tenders and consider them before signing contracts.

8 Legal and regulatory compliance

Code NCG 461		Page	Comment
8.1	Legal and regulatory compliance: in relation to customers	202	
8.2	Legal and regulatory compliance: in relation to employees	203	During the reporting period, the Aquaculture Segment had six enforceable sanctions for an amount of US\$18,247,60: five lawsuits filed by direct employees and one by workers of contractor companies. In 2025, nine labor protection actions were filed, three of them by direct employees.
8.3	Legal and regulatory compliance: environmental	204-205	
8.4	Legal and regulatory compliance: free competition	206	
8.5	Legal and regulatory compliance: other	207	

9 Sustainability

Code NCG 461		Page	Comment
9.1	SASB Metrics	284-287	
9.2	Independent verification	-	Third-party verification has not been carried out.

10 Material events

Code NCG 461		Page	Comment
10.1	Summary of material events disclosed by the company during the reporting period	200	

11 Shareholder and Directors' Committee comments

Code NCG 461		Page	Comment
11.1	A faithful summary of comments and proposals on the progress of the company's business made by shareholders and the Directors' Committee.	201	The company does not have a Directors' Committee due to its ownership structure. Shareholders comments on the progress of company business are embedded in the minutes of shareholders' meetings.

12 Financial Reports

Code NCG 461		Page	Comment
12.1	Availability of the company's financial statements on the Financial Market Commission's website and on the company's own website.	237-244	

SASB index

Sustainability disclosure topics and accounting metrics.

Food and beverage industry: Meat, poultry and dairy.
Industry code: FB-MP

Topic	Code	Activity parameter	Category	Unit of measurement	Page	Comment
General indicators	FB-MP-000.A	Number of processing and manufacturing facilities	Quantitative	Number	15	
General indicators	FB-MP-000.B	Animal protein production, by category	Quantitative	Tons of animal production	170	
General indicators	FB-MP-000.B	Percentage of animal protein production subcontracted, by category	Quantitative	Percentage (%)	170	
Topic	Code	Activity parameter	Category	Unit of measurement	Page	Comment
Greenhouse gas emissions	FB-MP-110a.1	Global gross scope 1 emissions	Quantitative	Metric tons (t) of CO ₂ eq	144-145	
Greenhouse gas emissions	FB-MP-110a.2	Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	Discussion and analysis	N/A	144-145	
Energy management	FB-MP-130a.1	(1) Total energy consumption	Quantitative	Gigajoules (GJ)	146	
Energy management	FB-MP-130a.1	(2) Percentage of energy consumed from the grid	Quantitative	Percentage (%)	146	
Energy management	FB-MP-130a.1	(3) Percentage of energy consumed from renewable sources	Quantitative	Percentage (%)	146	
Water management	FB-MP-140a.1	(1) Total water extracted	Quantitative	1,000 cubic meters (m ³)	274	
Water management	FB-MP-140a.1	(2) Total water consumed	Quantitative	1,000 cubic meters (m ³)	274	
Water management	FB-MP-140a.1	(3) Percentage of water extracted in regions with high or extremely high baseline water stress	Quantitative	Percentage (%)	274	
Water management	FB-MP-140a.1	(4) Percentage of water consumed in regions of high or extremely high baseline water stress	Quantitative	Percentage (%)	274	
Water management	FB-MP-140a.2	Description of water management risks and discussion of strategies and practices to mitigate those risks	Discussion and analysis	N/A	150-152	
Water management	FB-MP-140a.3	Number of incidents of noncompliance with water quality permits, standards, or regulations	Quantitative	Number	274	
Land use and ecological impacts	FB-MP-160a.1	Amount of animal litter and manure generated, managed according to a nutrient management plan	Quantitative	Metric tons (t)	157	

Topic	Code	Activity parameter	Category	Unit of measurement	Page	Comment
Land use and ecological impacts	FB-MP-160a.1	Percentage of pasture and grazing land managed according to the Natural Resources Conservation Service (NRCS) conservation plan criteria.	Quantitative	Percentage (%) by hectare	-	Not applicable due to the nature of the business
Land use and ecological effects	FB-MP-160a.2	Animal protein production from concentrated animal feeding operations (CAFOs)	Quantitative	Metric tons (t)	-	100% of production produced in confined animal feedlot operations
Food security	FB-MP-250a.1	(1) Global Food Safety Initiative (GFSI) audit, non-compliance rate for minor and significant non-compliances	Quantitative	Rate	182	
Food security	FB-MP-250a.1	(3) Global Food Safety Initiative (GFSI) audit, rate of actions taken for minor and significant non-compliances	Quantitative	Rate	182	
Food security	FB-MP-250a.2	Percentage of supplier facilities certified under a Global Food Safety Initiative (GFSI) food safety certification program.	Quantitative	Percentage (%)	170	
Food security	FB-MP-250a.3	(1) Number of recalls issued	Quantitative	Number, metric tons (t)	182	
Food security	FB-MP-250a.3	(2) Total weight of recalled products	Quantitative	Number, metric tons (t)	182	
Food security	FB-MP-250a.3	Analysis of markets that ban imports of the company's products	Discussion and analysis	N/A	-	Aquaculture Segment: During the reporting period, there were temporary import restrictions in some markets associated with specific regulatory observations in certain production facilities. These situations included suspensions by the Eurasian Economic Union (EEU) of products from the Quellón (October) and Chonchi (June) plants only. These were managed according to the protocols of the proper authority and are expected to be lifted shortly, as the corresponding action plans have been implemented.
Antibiotic use in animal production	FB-MP-260a.1	(1) Percentage of animal production that received medically significant antibiotics	Quantitative	Percentage (%) by weight	175	
Workforce health & safety	FB-MP-320a.1	(1) Total recordable incident rate (TRIR)	Quantitative	Rate	269	

Topic	Code	Activity parameter	Category	Unit of measurement	Page	Comment
Workforce health & safety	FB-MP-320a.1	(2) Fatality rate	Quantitative	Rate	269	
Workforce health & safety	FB-MP-320a.2	Description of activities to assess, monitor, and mitigate acute and chronic respiratory health conditions	Discussion and analysis	N/A	123	
Animal care and welfare	FB-MP-410a.1	Percentage of pork produced without the use of gestation crates	Quantitative	Percentage (%) by weight	167	
Animal care and welfare	FB-MP-410a.2	Percentage of cage-free egg sales	Quantitative	Percentage (%)	-	Not applicable due to the nature of the business
Animal care and welfare.	FB-MP-410a.3	Percentage of production certified under a third-party animal welfare standard	Quantitative	Percentage (%) by weight	275	
Environmental and social impacts of the animal supply chain	FB-MP-430a.1	Percentage of livestock from suppliers operating under the Natural Resources Conservation Service (NRCS) conservation plan criteria or equivalent	Quantitative	Percentage (%) by weight	-	Not applicable due to the nature of the business
Environmental and social impacts of the animal supply chain	FB-MP-430a.2	Percentage of supplier and contract production facilities verified to meet animal welfare standards	Quantitative	Percentage (%)	170	Not applicable due to the nature of the business
Acquisition of animal feed and animals	FB-MP-440a.1	Percentage of feed and animals from regions with high or extremely high baseline water stress	Quantitative	Percentage (%) by weight	-	It was not possible for us to gather the information for this indicator during this period
Acquisition of animal feed and animals	FB-MP-440a.1	Percentage of contracts with producers located in regions of high or extremely high baseline water stress	Quantitative	Percentage (%) by contractual value	-	Not applicable due to the nature of the business
Acquisition of animal feed and animals	FB-MP-440a.2	Analysis of the strategy for managing opportunities and risks posed by climate change in regard to the animal feed and livestock supply	Discussion and analysis	N/A	-	Not applicable due to the nature of the business





Statement of Responsibility

The Directors and the Chief Executive Officer of Matriz Agrosuper S.A., who have signed this sworn statement, take responsibility under oath for the authenticity of all information included in this Integrated Report.

Canio Corbo Lioi
3.712.353-6
Chairman of the Board

José Guzmán Vial
6.376.987-8
Vice Chair of the Board of Directors

María Del Pilar Vial Concha
7.022.695-2
Director

María José Vial Concha
7.022.776-2
Director

Gonzalo Vial Concha
7.022.663-4
Director

Andrés Vial Sánchez
6.004.844-4
Director

Verónica Edwards Guzmán
7.051.999-2
Director

Antonio Tuset Jorratt
4.566.169-5
Director

Juan Claro González
5.663.828-8
Director

Luis Felipe Fuenzalida B.
10.786.211-0
Corporate Administration and Finance Manager



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